

CV ROMPOTI ELENI



ITALIANO

Eleni Rompoti è dottoressa di ricerca in Economia del lavoro e Relazioni industriali presso il Dipartimento di Politica sociale dell'Università Democrito di Tracia ed è ricercatrice post-dottorale nell'ambito della Gestione delle Risorse Umane e delle Relazioni industriali presso il Politecnico di Creta.

È titolare di due lauree magistrali: una in Politica sociale europea, con specializzazione nelle politiche per l'occupazione e nelle relazioni industriali, conseguita presso l'Università del Peloponneso, e una in Leadership e Management dell'Istruzione, con specializzazione nella gestione delle risorse umane e nelle relazioni di lavoro nel settore dell'istruzione, conseguita presso l'Università degli Studi Roma Tre. È inoltre laureata in Filologia (indirizzo di Filologia neogreca) presso il Dipartimento di Filologia dell'Università di Patrasso.

Ha pubblicato numerosi contributi scientifici su riviste accademiche greche e internazionali, in volumi collettanei e negli atti di convegni scientifici ed è autrice di una monografia nel proprio ambito di specializzazione.

Ha svolto attività didattica e di ricerca presso università greche nei settori delle relazioni industriali, della gestione delle risorse umane e della politica sociale.

La sua esperienza professionale al di fuori dell'ambito accademico comprende incarichi di elevata responsabilità, tra cui quelli di Direttrice delle Risorse Umane e Consulente per le relazioni industriali presso imprese greche e multinazionali.

I suoi interessi di ricerca si concentrano sulla gestione delle risorse umane, le relazioni industriali, le politiche per l'occupazione, la politica sociale, nonché sulla leadership e il management dell'istruzione e sulla politica dell'istruzione.

PUBBLICAZIONI

Articoli pubblicati in riviste scientifiche internazionali e greche sottoposte a revisione paritaria

1. Rompoti, E., & Zopounidis, K. (2026). Leadership Skills of Executives and Soft Skills of Employees in the Tourism and Cultural Sectors: An Empirical Study in Crete. *Proceedings*, 144(1), 2.
<https://doi.org/10.3390/proceedings2026144002>
2. Rompoti, E., & Ioannides, A. (2026). Exploring Employment Relations of Pseudo-Contracted Workers in the Greek Banking Sector: A Qualitative Analysis. *E-Journal of International and Comparative Labour Studies*. ADAPT University Press. Open Access.
3. Rompoti, E., & Ioannides, A. (2023). “Pseudo-Contracted” Workers as a Means of Bypassing Labour Law in Greece. *Administrative Sciences*, 13(11), 235.
<https://doi.org/10.3390/admsci13110235>
4. Rompoti, E., & Ioannides, A. (2023). “Leased” Workers in the EU and in Greece. *Humanities and Social Science Research*, 6(3), 1–13.
<https://doi.org/10.30560/hssr.v6n3p1>
5. Rompoti, E., Ioannides, A., & Kotobuki's, T. (2022). Employment Flexibility and Industrial Relations Reforms in Greece of Memoranda. *E-Journal of International and Comparative Labour Studies*, 11(2), 40–63. ADAPT University Press.

6. Rompoti, E. (2022). Social Effects of the Economic Crisis and of the Reforms in the Labour Market and the Industrial Relations in the Countries under Fiscal Adjustment: A Comparative Analysis. *International Journal of Humanities and Social Science Invention*, 11(7), 133–142.
7. Rompoti, E. (2021). Economic Crisis and the “Social” Dimension of “Europe 2020”. *International Journal of Humanities and Social Science Invention*, 10(6), 44–48.
8. Rompoti, E., & Ioannides, A. (2019). Temporary Agency Workers and the Economic Crisis in EU and Greece. *The Greek Review of Social Research*, 151, 99–135.
9. Rompoti, E., & Feronas, A. (2017). The Impact of the Economic Crisis on the Labour Market of Countries under the Economic Adjustment Regime: A Comparative Analysis. *Social Policy*, 5, 38–63.
<https://doi.org/10.12681/sp.10600>

Libri e monografie

Rompoti, E. (2026). *La leadership del dirigente scolastico nella gestione delle risorse umane e dei rapporti di lavoro*. ADAPT University Press, Materiali di discussione, n. 12/2026. ISBN 979-12-80922-70-0.

Contributi a convegni scientifici con pubblicazione negli atti

1. Rompoti, E., & Ioannides, A. (2017). Temporary Work Agencies and Transitional Labour Markets in Europe: The Impact and Experience of Temporary Work Agencies and Temporary Agency Workers on the Labour Market and Employment Relations in Greece. In *Proceedings of the Conference “Democracy, Development and Security: Politics in Conditions of Uncertainty”* (p. 46). Loutraki: PEDIS.
2. Rompoti, E., & Ioannides, A. (2018). Temporary Agency Working and the Economic Crisis in Greece: Character, Incentives, and Consequences. In

Proceedings of ICOPEC 2018: 10 Years after the Great Recession: Orthodox versus Heterodox Economics (p. 72). Athens: Panteion University.

3. Rompoti, E., & Zoogonidia, K. (2026). Human Resource Management and Labor Relations in Tourism and Cultural Enterprises: Evidence from Crete. *1st International Online Conference on Societies*, 21–23 January 2026.
4. Rompoti, E., & Zopounidis, K. (2026). Leadership, Social and Digital Skills in the Tourism Sector in Crete: Digital Transformation and Gender Dimensions. *1st International Online Conference on Social Sciences*, 28–29 May 2026.

ENGLISH

Eleni Rompoti holds a PhD in Labour Economics and Industrial Relations from the Department of Social Policy at Democritus University of Thrace and is a Postdoctoral Researcher in Human Resource Management and Industrial Relations at the Technical University of Crete.

She holds two Master's degrees: an MSc in European Social Policy, with a specialization in Employment Policies and Industrial Relations, from the University of the Peloponnese, and an MSc in Leadership and Management in Education, with a specialization in Human Resource Management and Employment Relations in Education, from Roma Tre University. She also holds a Bachelor's degree in Philology (specialization in Modern Greek Philology) from the Department of Philology at the University of Patras.

She has published numerous scholarly articles in Greek and international academic journals, as well as chapters in edited volumes and conference proceedings. She is also the author of a scholarly monograph in her field of expertise.

She has taught and conducted research at Greek universities in the fields of industrial relations, human resource management, and social policy.

Her professional experience beyond academia includes senior positions as Human Resources Director and Industrial Relations Consultant in both Greek and multinational companies.

Her research interests focus on human resource management, industrial relations, employment policies, social policy, as well as educational leadership, educational management, and education policy.

PUBLICATIONS

Articles Published in International and Greek Peer-Reviewed Scientific Journals

1. Rompoti, E., & Zopounidis, K. (2026). Leadership Skills of Executives and Soft Skills of Employees in the Tourism and Cultural Sectors: An Empirical Study in Crete. *Proceedings*, 144(1), 2.
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Books and Monographs

Rompoti, E. (2026). *La leadership del dirigente scolastico nella gestione delle risorse umane e dei rapporti di lavoro*. ADAPT University Press, Materiali di discussione, n. 12/2026. ISBN 979-12-80922-70-0.

Contributions to Scientific Conferences with Published Proceedings

1. Rompoti, E., & Ioannides, A. (2017). Temporary Work Agencies and Transitional Labour Markets in Europe: The Impact and Experience of Temporary Work Agencies and Temporary Agency Workers on the Labour Market and Employment Relations in Greece. In *Proceedings of the Conference “Democracy, Development and Security: Politics in Conditions of Uncertainty”* (p. 46). Loutraki: PEDIS.
2. Rompoti, E., & Ioannides, A. (2018). Temporary Agency Working and the Economic Crisis in Greece: Character, Incentives, and Consequences. In *Proceedings of ICOPEC 2018: 10 Years after the Great Recession: Orthodox versus Heterodox Economics* (p. 72). Athens: Panteion University.
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