

# MARIA OUFOUSRA

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Professor and PhD in Social Law – Abdelmalek Essaâdi University

## **Professional Profile**

Researcher and professional in the field of Labour and Social Law, with solid experience in teaching, legal research, and participation in international academic activities. My work focuses on labour protection, corporate social responsibility, environmental and climate related legal challenges, and the implications of digital and ecological transitions on labour relations.

## **Academic Background**

- PHD in Labour and Social Law – Abdelmalek Essaâdi University. The thesis topic is “labor relations in transnational companies and workers' rights in host countries”
- Master’s Degree in International Business Law (2020).
- Baccalaureate in Letters (Honors). (2015)
- Bachelor’s Degree in Private Law – French Section (2018).
- Bachelor’s Degree in French Language and Literature. (2011)
- Teaching Diploma – CRMEF (French Language Teaching Qualification). (2007)
- Baccalaureate in Experimental Sciences (Honors). (2005)

## **Professional Experience and Academic Activity**

- French Language Teacher in secondary education since 2013.
- Teaching activity carried out at the Faculty of Legal, Economic and Social Sciences of Tangier in the area of legal studies.

- Research activities related to labour law, social protection, undeclared work, corporate social responsibility, and labour governance.
- Contribution to scientific production through publications, international communications, and involvement in academic organisation committees.

## **Scientific Production and Academic Participation**

- Corporate Social Responsibility in the International and Moroccan Socio-Legal Context, accepted for publication in REMALD Journal (March 2026).
- The social responsibility of multinational companies facing environmental and climate challenges, accepted for publication in a collective volume by Tirant lo Blanch Publishing (2026).
- (2021) The Need for Diversification in the Digital Economy – International Colloquium, France.
- (2024) Labour Law Facing the Challenges of a Just Ecological Transition and Climate Change – International Congress, Spain.
- (2025) IV International Predoctoral Seminar on Labour Law and Social Security – Portugal.
- (2021) Organisation Committee Member – International Colloquium on Digital Economy Diversification.
- (2025) Organisation Committee Member – IV International Predoctoral Seminar on Labour Law and Social Security.

## **Merits / Key Strengths**

I have developed a solid academic and professional trajectory within the field of Labour and Social Law, combining teaching experience with active involvement in research activities. Throughout my academic journey, I have contributed to scientific production through articles accepted for publication in recognized journals and collective volumes, as well as through presentations in international conferences and colloquia held in France, Spain, and Portugal.

My research focus on contemporary challenges in Labour Law, with particular emphasis on transnational social dialogue, collective Labour relations, and the interaction between Labour Law and International Business Law. This line of work reflects my strong commitment to understanding the evolving social and regulatory dynamics that shape

labour relations within a globalized context. I have also participated in the organization committees of international academic events, demonstrating my engagement with the scientific community and my ability to contribute to academic coordination and knowledge dissemination. The acceptance of my research work by established publishers and journals highlights the recognition of my contribution within the specialized legal field.

My trajectory is strengthened by strong skills in academic writing, legal research methodology, professional communication, and the ability to work effectively in multilingual and multicultural environments. I am highly adaptable and continuously committed to scientific development and academic excellence.

## **Languages**

- Arabic: Native
- French: Excellent
- English: Excellent
- Spanish: Intermediate