

WORK AND NON-WORK, TODAY

Reframing the Issue through an Interdisciplinary Perspective

International Conference
XV Edition

PROGRAMME



Bergamo (Italy) | 26-28 November 2025
Venue: Centro Congressi Giovanni XXIII
Viale Papa Giovanni XXIII 106, Bergamo

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Plenary session #1

Work and Non-Work, Today: The Perspective of Institutions, International Stakeholders and Research

Wednesday, November 26 | 2:00-4:15 pm

Location: ALABASTRO room (2nd floor)

Language: EN

Chair: Margherita Roiatti (ADAPT)

Additional details: This session will be streamed live on [ADAPT's YouTube channel](#)

Opening greetings

María Luz Rodríguez Fernández (University of Castilla-La Mancha, CIELO Laboral Network), **Francesco Seghezzi** (ADAPT)

Introductory remarks

Matteo Colombo (ADAPT)

Framing the New Great Transformation: Work and Non-Work in Transition

Ruth Paserman (European Commission)

Unlocking the full potential of the labour market: activation and upskilling

Orsetta Causa (Organisation for Economic Co-operation and Development)

Labour Shortages and Labour Market Inequalities: Evidence and Policy Implications

Menno Bart (World Employment Confederation, Adecco Group)

Empowering Transitions: Mobilising Labour Flexibility for the Green & Digital Eras

Aída Ponce Del Castillo (European Trade Union Institute)

Technology, Work and Non-Work: Foresight on Emerging Challenges for Labour Rights

Speaker from the International Labour Organization – to be confirmed

Concurrent Workshop #1

Trabajo, no trabajo y laboralidad: retos normativos en la era digital y de la transición ecológica

Wednesday, November 26 | 4:30-6:30 pm

Location: ALABASTRO room (2nd floor)

Language: ES

Chair: Francesco Alifano (University of Modena and Reggio Emilia)

Keynote opening speech by

José Luis Gil y Gil (University of Alcalá)

Indemnización por despido improcedente y responsabilidad contractual del empresario

Francisco José Barba Ramos (University of Huelva)

Cuando se "laboralizan" las prácticas y se "becariza" el trabajo

Juan Escribano Gutiérrez (University of Córdoba)

La ajenidad en el mercado de trabajo como indicador de laboralidad

José Antonio Rueda Monroy (University of Málaga)

Medidas de flexibilidad interna en la función pública ante los retos de la digitalización y la transición ecológica: una comparación entre Italia y España

Claudia Rodrigo (Fondecyt, University of Chile)

Sobre el derecho al trabajo y la garantía de empleo

Ingrid Kiessling (Gabriela Mistral University)

El trabajo y el no trabajo: la noción de trabajo duro, frente al derecho internacional del trabajo

Concurrent Workshop #2

Precarity, Rights and Collective Voice: Legal and Transnational Perspectives on Fragmented Work

Wednesday, November 26 | 4:30-6:30 pm

Location: NOVELLI room (2nd floor)

Language: EN

Chairs: Federica Chirico, Giulia Comi (University of Siena, ADAPT)

Tatjana Jakobi, Branka Andjelkovic (Public Policy Research Center)
He Loves Me, He Loves Me Not" – Affective Labour and Algorithmic Control in Platform Work

Helena Ysas (Autonomous University of Barcelona)
Online Tasking for Platforms: Work or Non-Work? An Approach from the Spanish Legal Framework

Dana Volosevici (Petroleum Gas University of Ploiesti)
Blurred Lines: How Employer-Driven Volunteering Reshapes the Meaning of Work

Matteo Milanesi (Catholic University of the Sacred Heart)
Tendenze recenti nella diretta applicazione dell'art. 36 Cost. (Recent Trends in the Direct Application of Article 36 of the Constitution)

Riccardo Fazioli (FISTEL-CISL)
European Works Councils: A Perspective on Transnational and European Collective Bargaining through Worker Participation

Concurrent Workshop #3

Work, Care and Rest: Navigating Legal Boundaries in Times of Uncertainty

Wednesday, November 26 | 4:30-6:30 pm

Location: STAMPA room (2nd floor)

Language: EN

Chair: Ilaria Fiore (University of Siena, ADAPT)

Nailul Amany (Gadjah Mada University)

Between Services and Work: When an Individual Entrapped in Government Service Procurement

Barbara Godlewska-Bujok (University of Warsaw)

Work and Non-Work – Creating Employment Law in Times of Uncertainty

Juliette Gilman (Free University of Brussels)

Caring, but not Working? Rethinking Legal Recognition of Feminised Labour in Social Security Law

Gabor Kartyas (Pazmany Peter Catholic University)

Well-Deserved Rest? Workers' Duties During Rest Periods in EU Law

Sian Moore (Anglia Ruskin University)

Night Work and the Crisis of Social Reproduction

Aneta Tyc (University of Lodz)

Trying to Build a Better Future: The Modernised 2023 Canada-Ukraine Free Trade Agreement and Labour Rights

Concurrent Workshop #4

Student Work, Apprenticeship and Skills Formation: Bridging Education and Employment across Europe

Wednesday, November 26 | 4:30-6:30 pm

Location: STUCCHI room (1st floor)

Language: EN

Chair: Valentina Franca (University of Ljubljana)

Discussant: Valeria Filì (University of Udine)

Ana Teresa Ribeiro (Catholic University of Portugal)

The Access of Younger Workers to the Labour Market – Insights from Portugal

Valentina Franca (University of Ljubljana), **Vesna Milošević Zupančič** (e-Študentski Servis)

From Classroom to Career: Skills Formation Insights from Slovenian Student Work

Peter Sipka (University of Debrecen)

Balancing Flexibility and Protection: Legal and Regulatory Aspects of Student Cooperative Work in Hungary

Giorgio Impellizzeri (University of Modena and Reggio Emilia)

Towards a European Directive on Internships: First Critical Reflections

Paula Traupmann (University of Salzburg, Labour and Social Law, Chamber of Labour Vienna)

Training Relationships as a Possible Form of Unpaid Employment?

Concurrent Workshop #5

Reinventing Collective Bargaining: From Sectoral Strategies to Migrant Workers' Rights

Thursday, November 27 | 09:00-11:00 am

Location: ALABASTRO room (2nd floor)

Language: EN

Chairs: Alessandra Della Vecchia (University of Siena, ADAPT), Francesco Nespoli (LUMSA University)

Jari Murto (University of Helsinki)

Extension of Local Bargaining as a Risk of General Applicability of Collective Agreements

Sara Prosdocimi, Diletta Porcheddu (ADAPT)

AI in the Financial Sector: the Role of Social Dialogue

Clive Roddy Tillman (RMIT University)

Reinvigorating Collective Bargaining in the Post-COVID Era: A Comparative Analysis of Bargaining Levels under Australia's Fair Work Act and Denmark's Sectoral Social Partners Model

Matteo Avogaro (Autonomous University of Barcelona)

Employee Advocacy: EU Labour Law Implications of a Raising Company Practice

Concurrent Workshop #6

Invisibility, Precarity and Resistance: Rethinking Protection in Contemporary Labour

Thursday, November 27 | 8:30-11:15 am

Location: NOVELLI room (2nd floor)

Language: EN

Chair: Jacopo Sala (University of Siena, ADAPT)

Sophie Rosenbohm (IAQ, University of Duisburg-Essen), **Fabian Beckmann** (University of Duisburg-Essen), **Fabian Hoose** (Centre of Cooperation RUB/IGM, Ruhr-University Bochum)

From Leisure to Labour: Content Creation between Creative Autonomy, Platform Control, and Regulatory Gaps

Muath Alqarni (Islamic University of Madinah)

Protections Against Unfair Dismissal for Temporary Workers in Saudi Arabia: A Comparative Analysis with International Labour Standards

Kinga Moras-Olaś (Cracow Bar Association of Attorneys-at-Law)

At Work – But Working? Legal Challenges in Classifying Auxiliary Employee Activities as Working Time in the Face of the Changing Nature of Work

Yana Simutina (Koretsky Institute of State and Law of the National Academy of Sciences of Ukraine, University of Bristol), **Mykhailo Shumylo** (State University of Trade and Economics)

Domestic Workers in the UK and Ukraine: Comparative Study

Małgorzata Kurzynoga (University of Lodz), **Małgorzata Agnieszka Grześków**

(University of Wrocław), **Sabina Ewa Pochopień-Belka** (University of Opole)
Whistleblowing, Pay Transparency, and Quiet Quitting: Ethical Resistance and Identity in the Evolving Employment Relationship

Tiziana Canal, Francesca Bergamante (NATIONAL INSTITUTE FOR PUBLIC POLICY ANALYSIS - INAPP), **Valentina Emili** (Sapienza University of Rome)

Buon lavoro o non lavoro. Analisi empirica del rapporto fra intenzione di dimettersi e qualità del lavoro (Good Work or Non-Work? An Empirical Analysis of the Relationship between Quit Intentions and Job Quality)

Concurrent Workshop #7

Tra cura e lavoro: riconoscimento, professioni e confini incerti
Entre el cuidado y el trabajo: reconocimiento, profesiones y
fronteras inciertas

Thursday, November 27 | 8:30-11:15 am

Location: STAMPA room (2nd floor)

Languages: IT/ES

Chair: Lilli Casano (University of Insubria)

Ramón López Fuentes (University of Seville)

Retos socioprofesionales de los cuidadores ¿Es suficiente con la nueva Ley de dependencia?

Giovanni Antonio Albertinale (University of Milan)

Tra cura e professione: il riconoscimento negato del lavoro educativo nei servizi giovanili

Dulce Soriano Cortés (University of Cadiz)

Los trabajos de cuidados de personas dependientes a nivel profesional y familiar

Alexandra Lenis Escobar (University of Córdoba)

La representación de las partes en el convenio colectivo erga omnes en el trabajo del hogar familiar en España ¿Una necesaria modernización?

Luigi Lama (CISL Study Centre)

L'allattamento è lavoro?

Tiziana Tesauro, Marianna Russo (CNR-IRPPS)

Il caregiver familiare tra dovere di cura e mancato riconoscimento dei diritti

Rachele Ammirati (University of Genoa)

Tempo libero o lavoro? L'incerta qualificazione giuridica del playbour

Concurrent Workshop #8

Protecting Vulnerable Workers: Chronic Illnesses, Mental Health and Inclusion

Proteger a las personas trabajadoras vulnerables: enfermedades crónicas, salud mental e inclusión

Thursday, November 27 | 8:30-11:15 am

Location: STUCCHI room (1st floor)

Languages: EN/ES

Chair: Michele Tiraboschi (Università di Modena e Reggio Emilia)

Opening speech: Valeria Filì (University of Udine)

Additional details: this workshop is devoted to disseminating the findings of the research Project of Relevant National Interest (PRIN_Prot. P20229FEWC) SU.N.R.I.S.E. – *Sustainable solutions for social and work inclusion in case of chronic illness and transplantation*. Principal Investigator: Prof. Valeria Filì (University of Udine)

Francesco Alifano, Giorgio Impellizzieri (University of Modena and Reggio Emilia)
Chronic Illness and Employment: Legal Categories, Case Law, and Collective Bargaining in Transition

Fulvio Cucchisi, Claudia Carchio (University of Udine)
New Pathways to Work Inclusion: Applying the Bio-Psycho-Social Model of Disability to Chronic Illness and Transplant Recipients

María Belén Fernández Collados (University of Murcia)
Avances y retos pendientes en la protección de la seguridad y salud laboral de los “colectivos vulnerables”

Inmaculada Fumero Dios (University of La Laguna)
La particular vulnerabilidad de las personas trabajadoras vinculada a problemas de salud mental

Plenary session #2

Rethinking Work through Labour Law: Platform Challenges, Gender, Care and the Quest for Meaningful Work

Thursday, November 27 | 11:30 am-1:00 pm

Location: ALABASTRO room (2nd floor)

Language: EN

Guest Chair: Manfred Weiss (Goethe University Frankfurt)

Additional details: This session will be streamed live on [ADAPT's YouTube channel](#)

María Luz Rodríguez Fernández (University of Castilla-La Mancha, CIELO Laboral Network)

New Challenges for Labour Law in the Age of Platform Work and Gender Inequalities

Yiran Zhang (Cornell University)

The Legal Boundary of Work: The Cases of Care and Student Labour

Anja Eleveld (Vrije Universiteit Amsterdam)

Meaningful Work and the Legal Underpinnings of Activation and Conditionality

Thursday, November 27 | 1:00-2:30 pm

LIGHT LUNCH

Location: BIANCA room (2nd floor)

Concurrent Workshop #9

Health, Safety and Psychosocial Risks in Contemporary Work: Rights, Challenges and New Frontiers | Salute, sicurezza e rischi psicosociali nel lavoro contemporaneo: diritti, sfide e nuove frontiere (PART 1)

Salud, seguridad y riesgos psicosociales en el trabajo contemporáneo: derechos, desafíos y nuevas fronteras (PART 2)

Thursday, November 27 | 2:00-6:30 pm

Location: ALABASTRO room (2nd floor)

Languages: ES/EN/IT

Chair Part 1: Emanuele Dagnino (University of Milan)

Chair Part 2: Giovanni Pigliararmi (eCampus University)

PART 1 (EN/IT)

Ilaria Fiore, Silvia Caneve (University of Siena, ADAPT), **Diletta Porcheddu** (ADAPT)
Addressing Psychosocial Risks in Post-Pandemic Workplaces: Insights from the PSYR-IR Project and the Italian Case

Zehra Gök Metin (Hacettepe University)
Psychosocial Risks, Prevention and Development Strategies of Mental Health in the Metal Workers in Türkiye: A Mixed-Method Analysis

Kinga Toth (Eötvös Loránd University)
Health and Safety Challenges in the Entertainment Industry: Risks for Young Workers and a Person Present in the Scope of Work

Anna Katarzyna Napiórkowska (Nicolaus Copernicus University in Toruń)
Employee's Sickness and its Effects on Earning Capacity and the Role of the Employer in the Policy of Employee Inclusion – Comments against the Background of the Polish Legal Regulation

Antonio Valenti (National Institute for Insurance against Accidents at Work - INAIL)
La tutela della salute e sicurezza dei lavoratori nell'ottica del nuovo approccio di "salute globale"

Valentina Quadrino (ICNOS Institute – School of Specialization in Brief Systemic-Strategic Psychotherapy)
Invecchiamento demografico e rischi psicosociali: una urgente riflessione per l'invecchiamento attivo

PART 2 (ES)

Esther Carrizosa Prieto (Pablo de Olavide University)

El derecho a un entorno de trabajo seguro y saludable: entre la prevención de riesgos laborales, el bienestar y la sostenibilidad

María Alexandra Díaz Mordillo (National Institute of Social Security)

El empleo doméstico y las enfermedades profesionales silenciosas

Paula López Aguado (University of Valencia)

Planes de Salud Mental en la empresa: de la obligación preventiva a la estrategia organizacional

Alba Navalón Arnal (University of Valencia)

El derecho a la desconexión digital: un reto normativo para proteger la salud laboral en la era de la hiperconectividad

Jaime Piqueras García (University of Valencia)

Algunos supuestos de discriminación vinculados a la incapacidad temporal

Ydangely Tropiano (Santa María University)

Precedente y presagio de accidentes y patologías psicosociales por la inteligencia artificial y la robótica vs la prevención de los riesgos laborales

Esperanza Macarena Sierra Benítez (University of Seville)

Nomadismo digital: reinventando el bienestar entre trabajo y no-trabajo

Javier Fernández-Costales Muñiz (University of León)

La imprescindible atención a los riesgos psicosociales en el ámbito empresarial. Precariedad laboral y salud mental

Concurrent Workshop # 10

Lavoro, genere e diversità: sfide di inclusione e contrattazione collettiva

Trabajo, género y diversidad: retos de inclusión y negociación colectiva

Thursday, November 27 | 2:30-4:15 pm

Location: NOVELLI room (2nd floor)

Languages: IT/ES

Chair: Angela Zaniboni (University of Siena, Lamborghini)

Claudia Alcamí Cardo (University of Valencia)

Precariedad en Huelva: trabajadoras de la fresa y agentes sociales

Chiara Altilio (University of Siena, ADAPT)

Le misure di conciliazione vita privata, familiare e professionale nel settore privato in Italia: una prospettiva di diritto delle relazioni industriali

Carlos Teruel Fernández (Catholic University of San Antonio of Murcia)

La negociación colectiva como instrumento clave frente a las actuales transformaciones económicas y sociales

Gabriella de Chiara (Study Centre Order of Labour Consultants of Ancona)

Pari opportunità e inclusione lavorativa nel contesto della diversità religiosa: la gestione del tempo per i lavoratori di fede musulmana

Gianluca Urbisaglia (Ca' Foscari University of Venice)

Il lavoro notturno delle donne all'interno della contrattazione collettiva italiana

Concurrent Workshop # 11

Del trabajo a la vida social: dignidad, protección y nuevas formas de tutela

Dal lavoro alla vita sociale: dignità, protezione e nuove forme di tutela

Thursday, November 27 | 4:30-6:30 pm

Location: NOVELLI room (2nd floor)

Languages: ES/IT

Chair: Michele Dalla Sega (University of Modena and Reggio Emilia)

Zina Yacoub (University of Bejaia)

The Questioning of Public Social Policy in the Era of Digital Work (El cuestionamiento de la política social pública en la era del trabajo digital)

Chiara Attilio (University of Siena, ADAPT)

Le misure di Corporate Family Responsibility nel terziario: quale ruolo per le parti sociali?

Oriol Cremades Chueca (Autonomous University of Barcelona – Institute for Labour Studies)

Derecho social de la Unión Europea y bienestar, protección y responsabilidad hacia los animales de compañía: camino a una directiva europea en el ámbito laboral en clave sinérgica

Lucía Aragüez Valenzuela (University of Málaga)

La publicidad en redes sociales como trabajo y la sobre exposición de menores

Ydangely Tropiano (Santa María University)

Generación de los influencers y nómadas digitales, su repercusión en la seguridad social para la mejora de calidad de vida

Concurrent Workshop #12

Tempo di lavoro e dignità del lavoratore: confini, diritti e nuove sfide

Tiempo de trabajo y dignidad del trabajador: fronteras, derechos y nuevos retos

Thursday, November 27 | 2:30-6:00 pm

Location: STAMPA room (2nd floor)

Language: IT/ES

Chair: Francesco Alifano (University of Modena and Reggio Emilia)

Carmen Solís Prieto (University of Seville)

Trabajo doméstico de cuidados decente y obligaciones del empleador en España: luces y sombras

Simone Saccomani (University of Italian Switzerland - USI)

Tiempo de trabajo y no trabajo. Smart working y teletrabajo en una perspectiva comparada de los ordenamientos jurídicos de Italia y España

Anna Casalino (Failla&Partners Law Firm)

Il lavoro inventivo. L'espressione della personalità nel lavoro come disconoscimento del lavoro

David Crespo Ortiz (University of Valencia)

Delimitación jurídica del tiempo de trabajo: entre productividad y salud en el contexto europeo

Fernando Elorza Guerrero (Pablo de Olavide University)

La representación transnacional de los intereses de los trabajadores en las compañías aéreas tras la propuesta de modificación de la Directiva 2009/38/CE sobre comités de empresa europeos

Marialaura Birgillito (Complutense University of Madrid)

Salariati, lavoratori autonomi e diritto al conflitto

Valentina Menegatti (National Institute for Public Policy Analysis - INAPP)

Articolazione del tempo di lavoro tra sovraoccupazione e sottoccupazione

Concurrent Workshop #13

THE YOUTH IS OUT: The situation of the Young between work and non-work

Thursday, November 27 | 2:15-4:00 pm

Location: STUCCHI room (1st floor)

Language: EN

Chair: Anna Zilli (University of Udine)

Additional information: Dissemination of the findings of the Research Project “Out of Office” (PSD, University of Udine). P.I.: Prof. Anna Zilli



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Stefano Bini (University of Córdoba)

Traineeships: the Urgency of a New Regulation in Spain

Massimiliano de Falco (University of Rome “Roma Tre”)

Beyond the Clock: the Power of (Non-)Working Time to attract Young Talent

Frédéric Guiomard (School of Law, Toulouse Capitole University)

The Ambivalence of French Public Policies Towards the Emergence of New Work Patterns Among Young People

Ljubinka Kovačević (University of Belgrade)

The Transition of Young People from Education to the World of Work and the Risk of Labour Exploitation – Comparative Insights into Apprenticeship and Volunteering of Law Graduates

Gianluigi Pezzini (University of Eastern Piedmont)

NEETs and Active Labour Market Policies in Italy and Europe: A Labour Law Perspective

Anna Zilli (University of Udine)

Digital Nomads vs Hikikomori: O Brother, Where Art Thou?

Concurrent Workshop #14

From Invisible Labour to Cooperative Participation: Gender, Care and Green Jobs

Thursday, November 27 | 4:15-6:30 pm

Location: STUCCHI room (1st floor)

Language: EN

Chair: Lilli Casano (University of Insubria)

Isirabahenda Gonzague ("1 Decembrie 1918" University of Alba Iulia)

Gender Equity and Emotional Labor: Ethnographical Study

Łukasz Jarosław Kozar, Szymon Bolimowski (University of Lodz)

Creating Green Jobs in Social Cooperatives – Polish Perspective

Elisa Zambetti (University of Bergamo)

How to Better Accommodate Mothers in the Scientific-Academic Field? Gender, Care and Paid Work in the Spanish Academia

Joanna Unterschuetz (University of Business and Administration in Gdynia), **Kamila Naumowicz** (University of Warmia and Mazury in Olsztyn)

Labour of Love and Silence: Representations of Women's Invisible Labour in Polish Art (1945-Present)

Giovanna Pistore (UnitelmaSapienza University of Rome)

Corporate and Labour Law Approaches to Participatory Governance in Italian Cooperative Enterprises

Monika Kępa (Maria Curie-Skłodowska University)

Distinct Nature of Work Performed by an Attorney-At-Law

Iwona Gęsicka (Maria Curie Skłodowska University), **Dominika Dorre-Kolasa** (Jagiellonian University, Raczkowski Law Firm)

Balance Generation: How Young People Are Redefining the Meaning of Work

Concurrent Workshop #15

Wages and Work in Transition: Collective Bargaining, Labour Law and New Challenges

Friday, November 28 | 8:30-10:15 am

Location: ALABASTRO room (2nd floor)

Language: EN

Chairs: Emanuele Dagnino (University of Milan), Jacopo Sala (University of Siena, ADAPT)

Bill Roche (University College Dublin)

Unfinished Business: The Transposition of the EU Directive on Adequate Minimum Wages in Ireland

Nabiyla Risfa Izzati (Universitas Gadjah Mada)

Collective Bargaining in Labour Deregulation Era: Case of Indonesia

János Jenő Tóth (Pázmány Péter Catholic University)

The Connection of Working Time, Wage and AI in the European Labour Market

Julia Louise Tomassetti (Swinburne University of Technology)

Social Media Terms of Service: Using Law to Mobilise Speculation as Precarious Labour

Raimonda Bubliene (Institute of Law at the Lithuanian Centre for Social Sciences)

Labour Income and Dimension of Multiple Discrimination

Concurrent Workshop #16

Corporate Responsibility toward Employee's Family through Industrial Relations

Responsabilità d'impresa verso la famiglia dei lavoratori attraverso le relazioni industriali

Friday, November 28 | 10:30 am-1:00 pm

Location: ALABASTRO room (2nd floor)

Languages: EN/IT (simultaneous interpretation available)

Hybrid participation will be possible via Zoom. This workshop will be recorded

Additional details: final conference and roundtable organised in the context of the EU funded Project CFR (No. 101126506)



Welcome address

Domenico Iodice (Project Manager, FIRST-CISL, Fondazione Fiba)

Insights from Scientific Partners on Key Research Findings Developed during the CFR Project

Chiara Altilio (University of Siena, Fondazione ADAPT), **Salvador Ruiz de Maya** (Universidad de Murcia), **Ali Rizvi** (Trinity College Dublin Business School), **Izabela Warwas**, **Justyna Wictorowicz** (Uniwersytet Łódzki)

Chair: Margherita Roiatti (Fondazione ADAPT)

Roundtable discussion with stakeholders

Riccardo Colombani (Secretary General, FIRST-CISL), **Orsetta Causa** (OECD), **Luca Pesenti** (Catholic University of the Sacred Heart), **Silvia Spattini** (CNEL Visiting Fellow)

Chair: Sergio Luciano (Economy)

Concurrent Workshop #17

Precariedad, violencia y trabajo invisible: viejos y nuevos desafíos laborales

Friday, November 28 | 9:00-11:30 am

Location: NOVELLI room (2nd floor)

Language: ES

Chair: Giovanni Pigliararmi (eCampus University)

Belén Morant Torán (University of Valencia)

Violencia y acoso laboral: más allá del tiempo y lugar de trabajo

Sarai Rodríguez González (University of La Laguna)

Diversidad generacional y protección de la salud integral en el trabajo

Paula González León, Daniel Candil Moreno, Amparo Serrano Pascual, Juan David Perdomo (Complutense University of Madrid)

"Algo más que un trabajo": regímenes de justificación y ambivalencias del salario emocional en el trabajo creativo

Daniel Candil Moreno, Paula González León, Juan David Perdomo, Amparo Serrano Pascual (Complutense University of Madrid)

Entre el trabajo y la vocación: un análisis sociológico sobre la desproblematización de la precariedad en las industrias culturales y creativas

Mayra Alejandra Pascual Guzmán (University of Málaga)

Servidumbre contemporánea en el ámbito laboral. Un análisis comparado de la esclavitud moderna en España y Ecuador como desafío a los derechos humanos fundamentales

Concurrent Workshop #18

Work and Non-Work at the Edge: Availability, Morality and the Value of Time

Friday, November 28 | 9:30-11:30 am

Location: STAMPA room (2nd floor)

Language: EN

Chair: Giulia Comi (University of Siena, ADAPT)

Alexander Stöhr (Labour Court Berlin, University of Marburg)

Right to be Unavailable During Non-Working Time?

Paula Traupmann (University of Salzburg, Labour and Social Law, Chamber of Labour Vienna)

Unpaid Employment Relationships – Myth or Future Trend?

Jacqueline Meredith (Swinburne University of Technology)

From Function to Virtue: Morality Policing and the Boundary Between Work and Non-Work

Joe Peck (University of Manchester)

The Trade-Offs between Work and Non-Work Time in the US, 2003-2022, and their Implications for Worker Well-Being

Concurrent Workshop #19

From Family Care to Religious Work: Rethinking Labour, Gender and Social Reproduction

Friday, November 28 | 9:30-12:00 am

Location: STUCCHI room (1st floor)

Language: EN

Chair: Silvia Caneve (University of Siena, ADAPT)

Gijsbert van Liemt (Self-employed economist)

International Relocation to Reduce the Demand for Providers of Elderly Care in North-Western Europe

Kingshuk Sarkar, Sreerupa Sengupta (Goa Institute of Management)

Invisible Labour, Visible Struggles: The Plight of Domestic Workers in Post-COVID-19 Pandemic India

Marijana Jukić (J.J. Strossmayer University in Osijek)

Family Caregivers in Croatia: Between Paid and Unpaid Work in the Social Welfare System

Elisa Zambetti (University of Bergamo)

Working with Suffering: Stress, Burnout and Psychological Well-Being in Amyotrophic Lateral Sclerosis Patients' Formal Caregivers

Elisa Zambetti (University of Bergamo)

Caregivers in Amyotrophic Lateral Sclerosis: preliminary results between paid care and family care

José Pedro Oliveira Pinto (Catholic University of Portugal)

Brief Notes on Labour Law, Gender, and Social Reproduction: An Application of Feminist Methodology and Social Reproduction as a Category of Legal-Employment Analysis

Friday, November 28 | 1:00-2:30 pm

LIGHT LUNCH

Location: BIANCA room (2nd floor)

Plenary session #3

The Future of Industrial Relations: Collective and Individual Dimensions of Work (and Non-Work)

Friday, November 28 | 2:30-4:15 pm

Location: ALABASTRO room (2nd floor)

Language: EN

Chair: Francesco Seghezzi (ADAPT)

Additional details: This session will be streamed live on [ADAPT's YouTube channel](#)

Lisa Dorigatti (University of Milan)

Workplace Fissuring and Informality: The Role of Regulatory Institutions and Actors' Strategies

Marta Kahancová (Central European Labour Studies Institute)

Industrial Relations under Pressure: Challenges and Reconfigurations in Europe

Miguel Martínez Lucio (University of Manchester)

The Widening of the Employment Relations Agenda: Trajectories, Possibilities and Challenges

Concurrent Workshop #20

Migrant Labour and Non-Work: Collective Bargaining, Care and Equality Challenges

Friday, November 28 | 4:30-6:30 pm

Location: ALABASTRO room (2nd floor)

Language: EN/FR

Chair: Alessandra Della Vecchia (University of Siena, ADAPT)

Patrice Jalette (School of Industrial Relations, University of Montreal)

Work, Non-Work and International Migrant Workers: The Different Logics Behind the Provisions Negotiated by Unions and Employers in Quebec Collective Agreements

Blandine Emilien (University of Bristol Business School)

Beyond Decent Work for Temporary Migrant Workers: Targeting Non-Work Aspects to Achieve Decent Migration

Laura Foley (University College Dublin)

Blurred Boundaries: Examining the Status of Migrant Domestic Workers In Ireland

Zina Yacoub (University of Bejaia)

Les carences juridiques à l'origine de l'accroissement de la main d'œuvre informelle en Algérie (Le secteur agricole en exemple)

Concurrent Workshop # 21

Trabajo creativo, formativo y de cuidados: precariedad y reconocimiento jurídico

Lavoro creativo, formativo e di cura: precarietà e riconoscimento giuridico

Friday, November 28 | 4:30-6:30 pm

Location: NOVELLI room (2nd floor)

Languages: ES/IT

Chair: Michele Dalla Sega (University of Modena and Reggio Emilia)

Henar Álvarez Cuesta (University of León)

Tiempos de trabajo y no trabajo en nuevas o renovadas formas de prestación de servicios: propuestas de solución

Maria Margherita Rizzi (University of Genoa)

Arte è lavoro: spunti per la ridefinizione del lavoro subordinato alla luce del lavoro degli artisti dello spettacolo

Manuel García Muñoz (Pablo de Olavide University)

Carácter y protección social de las prácticas académicas

Laura Aniceto Zahonero (University of Valencia)

El trabajo reproductivo y propuestas para su valoración en el contexto español

Concurrent Workshop #22

Formazione, competenze e transizioni: qualità e riconoscimento tra lavoro e non-lavoro

Formación, competencias y transiciones: calidad y reconocimiento entre trabajo y no trabajo

Friday, November 28 | 4:30-6:30 pm

Location: STAMPA room (2nd floor)

Languages: IT/ES

Chair: Michele Corti (University of Siena, ADAPT)

Fabiola Lamberti (University of Rome "Roma Tre")

Trasparenza, portabilità e riconoscimento della professionalità: il ruolo della certificazione delle competenze e delle microcredenziali

Tiziana Canal, Silvia Donà, Giuseppe Iuzzolino, Matteo Luppi (National Institute for Public Policy Analysis - INAPP)

La qualità nei tirocini extracurricolari: esiti e transizioni nelle imprese

Carlo Pace (University of Siena, ASLAM)

Competenze intermedie e apprendimento cooperativo: un distretto manifatturiero come studio di caso

Daniel Fabela Méndez (Autonomous University of the State of Morelos)

La redefinición de la formación laboral como metodología de protección frente al riesgo de sustitución tecnológica de personas trabajadoras

Virginia Maria de Capitani Riva (Professional School of Masonry Art)

Formarsi lavorando? Dicotomie e ambiguità tra lavoro e non-lavoro nei percorsi duali della leFP lombarda

Andrey Felipe Sgorla (University of Siena)

Dal tradizionale al digitale: tecnologie emergenti, apprendimento e la trasformazione del settore artigianale

Concurrent Workshop #23

PM Work in the Age of Platforms and Industry 5.0: Representation, Rights and Protection in a Global Scenario

Friday, November 28 | 4:30-6:30 pm

Location: STUCCHI room (1st floor)

Languages: EN/FR

Chair: Diletta Porcheddu (ADAPT), Erika Rizzi (University of Siena, ADAPT)

Miłosz Barłóg (University of Silesia in Katowice)

A New Dimension of Subordination: Towards an EU Model of Worker Protection in the Age of Algorithmic Management

Monika Wodnicka, Szymon Bolimowski (University of Lodz)

Industry 5.0 and the Quality of Work: People and Technology in the New Employment Paradigm

Ninon Ramlot (Free University of Brussels)

Social Protection in the Age of Atypical Work: Rethinking What Counts as Work

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