

Former Law Faculty Dean currently developing my teaching and research at Universidad de Cantabria (Santander, Spain), as Labour and Social Security Law Full Professor. Head of a Chair on Occupational Risks Prevention “Cátedra Prevención Cantabria” UC-ICASST [Cátedra prevención Cantabria | Salud en el Trabajo \(unican.es\)](http://unican.es) as well as the Cantabria University research group on “Labour Law and Social Protection” leader. I completed my Ph.D. in 2002 with an awarded thesis on non-judicial solution of conflicts. I’ve also been awarded with the Extraordinary Degree Award in Law.

As professional activities I have been Magistrate Pro Tempore for a 6 years period in the Superior Court of Justice of Cantabria Region, arbiter for election of workers and officials representation during ten years, appointed as acting Manager-Secretary of the Cantabrian Organization for the Out of Court, autonomous, Settlements of Labour Conflicts (ORECLA) for regional collective and individual labour-related disputes for a seven years period as well as arbiter of this institution during seven years. In 2014 I was appointed as arbitrator to resolve conflicts related to pop-out clauses in relation with wages and other working conditions.

I’ve been continuously teaching in several degrees either at graduate level (Law, Business Administration and Industrial Relations) or in the postgraduate official courses on the juridical system basis or for becoming bar, including several doctorate programs in different universities. This activity has mainly conducted in Spanish language but not only, in English too. Currently I also impart permanently teaching at Postgraduate School. My teaching fields are Labour Law and Social Security Law.

I’ve continuously participated in a wide bunch of research projects on a competitive basis at European level, about European Union Law within the Jean Monnet programmes; national, in the context of which I have investigated several matters; and regional level. I have also written more than 200 specialized publications including several monographs on topics as decent work and the international labour law standards and ways of guarantee, non-judicial solution of conflicts, arbitration on procedures of union elections, public health services, prevention of occupational risk in public administration and industry wide collective bargaining employers’ agents.

I have hold and international activity, of various natures (teaching, management and research and lectures), in some fifteen countries and in the following Universities: Mercatorum, Bologna, Sapienza, Roma Tre, Molisse and Bari (Italy); Oxford (U.K.); College of Charleston, Georgetown and Harvard (USA); “Universidad Nacional Santiago Antúnez de Mayolo”, “Nacional de Trujillo” and Universidad Andina del Cuzco (Peru); West University of Timisoara (Romania); Universidad Nacional del Litoral, Universidad Nacional de Córdoba, Universidad Católica del Paraná,

Universidad Católica de Rosario y Universidad Católica de Buenos Aires (Argentina); Universidad Bernardo O´Higgins y Universidad Católica de Valparaíso (Chile); Universidad Católica de Montevideo (Uruguay); State University of St. Petersburg and Gatchina Institute of Law, Economics and Technology (Russia Federation); Instituto Tecnológico de Medellín (Colombia); and FADISMA (Brasil); Universidade Católica Portuguesa, en Oporto (Portugal); and Pantheon-Sorbonne and COMPTRESEC (France). I also researched at the European Agency for the Improvement of Working and Life Conditions (EUROFOUND) located in Dublin, Ireland.

Among other academic and public services some must be highlighted. I have been member of the editorial board of two Spanish and one from Chile reviews specializing in Labour Law: “Revista Trabajo y Seguridad Social” (CEF), “Trabajo”, edited by ARELCIT, “Revista General de Derecho del Trabajo y Seguridad Social”, edited by IUSTEL, ,and “Ars boni et Aequi”, edited by the University Bernardo O´Higgins ; of the Board of Directors of the Spanish Association of university Centres of Industrial Relations and Labour Sciences; of the University of Cantabria Governing Council; and of the University of Cantabria Doctorate School Committee of Directors. Starting in 2015 I´m member of the External Referees Committee of several periodicals, including the “Trabajo y Derecho”, a periodical published by Wolters-Kluwer-La Ley.