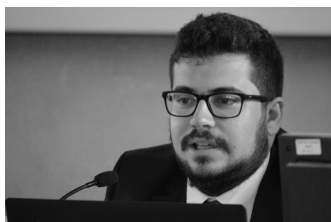


PERSONAL INFORMATION

Francesco Seghezzi



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 Mobile: 0039 3336619140

 [Francesco.seghezzi@adapt.it](mailto:Francesco.seghezzi@adapt.it)

 Skype Francescoccoseghezzi

Sex Male | Date of birth 07/09/1989 | Nationality Italian

WORK AND RESEARCH EXPERIENCE

April 2019 - present

**President**  
Fondazione ADAPT

As President of Fondazione ADAPT I worked for several research project as project manager and quality control included:

Research projects funded by the European Commission (Dg Employment). Selection:

- Changes in the financial Labour Market: the impact of Directive 2014/65 (MiFID II) and Digitalization. The key-role of Social Dialogue and Industrial Relations.
- SoDiMa- Social Dialogue for Digital Manufacturing.
- INDUSTRY4EU - Industry 4.0 for the future of manufacturing in the European Union.

Research projects funded by the European Commission (Horizon 2020).

- The European platform to Promote Wellbeing and Health in the workplace (EMPOWER).

Research projects in the Italy. Selection:

- Observatory on Skills and Labor Market in the Province of Belluno (IT)
- Occupational Health and Safety (OHS) Legislation and Insurance Coverage in the context of the Fourth Industrial Revolution
- Enabling Skills for Industry 4.0
- Observatory on Skills and Labor Market in Umbria Region (IT)

June 2018 – present

**Post-doc Researcher**  
University of Modena and Reggio Emilia

February 2017 – March 2019

**Director**  
Fondazione ADAPT

April 2014 – April 2020

**Director**  
ADAPT University Press

- Management and coordination of the editorial activities
- Public relations with authors and editors

- Strategic market and products analysis
- Quality assurance

### Managing editor of Bollettino ADAPT

April 2014 – April 2020 ADAPT - Association for International and Comparative Studies in Labour and Industrial Relations (Italy)

- Overall management of Bollettino ADAPT (25,000 readers)
- National and international coordination of contributors
- Quality assurance

### Teacher

2014 – present Several classes in Ph.D courses, Master courses and courses with companies and trade unions on skills, work organization and future of work issues.

2014 – present

### Columnist

Several italian newspaper included Il Sole 24 Ore, Avvenire, Domani.

I'm also an analyst for several italian tv and radio included Radio 24, Sky, Rai, La7, Class CNBC.

## EDUCATION AND TRAINING

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January 2014 -April 2018

**PhD in Human Capital Formation and Labour Relations**  
International Doctoral School in Human Capital Formation and Labour Relations University of Bergamo –

ADAPT (Bergamo, Italy)

- Labour market policies
- Industrial sociology
- Industrial relations
- Employment relations

January 2016 –April 2016

**Visiting student at University of Chicago**

Department of Political Science, University of Chicato, Chicago, IL

- Economic sociology

October 2014 –April 2015

**Visiting student at ILR School, Cornell University**

ILR School, Cornell University, Ithaca, NY

- Industrial relations

December 2008 – September 2013

**Master Degree in Political Philosophy**  
Università Cattolica del Sacro Cuore (Milan)

**OTHER ROLES**

- September 2018 – present Expert of the Eurofound group “The digital age: opportunities and challenges for work and employment”
- September 2019 – present Member of Scientific Committee of the journal "Professionalità Studi"
- April 2017 - present Member of Direction of ADAPT – LABOUR STUDIES of Giuffrè Editor

**PERSONAL SKILLS**

Mother tongue(s) Italian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
French	B1	B1	B1	B1	B1

**Communication skills** Excellent communication skills, acquired in the role of managing director of Bollettino ADAPT and Director of ADAPT University Press and in frequent intervention on national TVs, radios and conferences.

- Excellent interpersonal communication skills through the coordination of a team of 8 people, and managing an editorial board (of Bollettino ADAPT) with more than 100 people.
- Excellent public relations skills through the management of public relation of ADAPT and event communication.
- Excellent social media communication skills through the management of more than 10 social media profile both personal (Twitter and Facebook) and of ADAPT (Facebook, Twitter, LinkedIn)

**Organisational / managerial skills** Excellent organizational/managerial skills acquired in the coordination and leading of a work team of 8 people and of an editorial board with more than 100 people:

- Leadership through organizing task of the work team
- Problem solving
- Event organization (almost 40 events organized every year)

**Computer skills** Excellent knowledge of Windows operating system, Office suite, OSX system, Mailchimp, Photoshop. Excellent ability to use the internet, e-mail programs and social media.

## Driving licence ▪ B

**Selected writings****Books:**

P. Bianchi, F. Butera, G. De Michelis, P. Perulli, F. Seghezzi, G. Scarano, Coesione e innovazione. Il Patto per il Lavoro dell'Emilia-Romagna, Il Mulino, 2020. ISBN 978-8815287755

M. Colombo, E. Prodi, F. Seghezzi, Le competenze abilitanti per Industria 4.0, ADAPT University Press, 2019. ISBN 978-88-31940-04-7

F. Seghezzi, La nuova grande trasformazione. Lavoro e persona nella quarta rivoluzione industriale, ADAPT University Press, 2017. ISBN 978-88-98652-79-2.

**Editions:**

M. Menegotto, F. Seghezzi, S. Spattini (a cura di), Misure per il contrasto al precariato: primo commento al decreto-legge n. 87/2018 (c.d. decreto dignità), ADAPT Labour Studies e-Book series, n. 73 ISBN 978-88-98652-98-3

V. Ferro, M. Menegotto, F. Seghezzi (a cura di), Il lavoro temporaneo tra contratti a termine e somministrazione. Prima analisi in vista del c.d. decreto dignità, ADAPT Labour Studies e-Book series, n. 72 ISBN 978-88-98652-97-6

E. Prodi, F. Seghezzi, M. Tiraboschi (a cura di), Il piano Industria 4.0 un anno dopo, ADAPT Labour Studies e-Book series, n. 65 ISBN 978-88-98652-83-9

E. Dagnino, F. Nespoli, F. Seghezzi (a cura di), La nuova grande trasformazione del lavoro. Lavoro futuro: analisi e proposte dei ricercatori ADAPT, ADAPT Labour Studies e-Book series, n. 62. ISBN 978-88-98652-72-3

U. Buratti, G. Rosolen, F. Seghezzi (a cura di), Garanzia Giovani, due anni dopo. Analisi e proposte, ADAPT Labour Studies e-Book series, n. 55. ISBN 978-88-98652-62-4

F. Nespoli, F. Seghezzi, M. Tiraboschi (a cura di), Il Jobs Act dal progetto all'attuazione, ADAPT Labour Studies e-Book series, n. 47. ISBN 978-88-98652-51-8

**Book contributions:**

F. Seghezzi, Codici ATECO e chiusura delle attività produttive: impatti e tendenze del mercato del lavoro. Una prima analisi, in

F. Seghezzi, M. Tiraboschi, Prospettive nelle relazioni industriali, in U. Frigelli (a cura di), HR. Le nuove frontiere, Franco Angeli, 2020, 223-236

F. Seghezzi, I lavori di fronte al Covid-19, in A. Ferrazzi (a cura di), Il mondo che (ri)nasce. La nostra vita dopo la pandemia, Rubbettino, 2020.

F. Seghezzi, Lavoro e tecnologia oltre la paura dei robot, in G. Gabrielli (a cura di), Il lavoro dell'uomo con i robot. Alleati o rivali?, Franco Angeli, 2020,

Trabajo y habilidades en la Industria 4.0, in G. Mendizabal Bermudez, A. Sanchez-Castaneda, P. Kurcyn Villalobos (a cura di), Industria 4.0. Trabajo y seguridad social, UNAM, 2019, 87-118. ISBN 9786073021326

Come cambia il lavoro con l'Industria 4.0, in G. Sapelli (a cura di) iManifattura. La manifattura nella rivoluzione delle macchine, GoWare Edizioni, 2015, pp. 89-105. ISBN 8867974491

**Articles on scientific reviews:**

Il lavoro in Italia dopo la pandemia, una emergenza annunciata, in Il Mulino, 4/2020.

Reddito, lavoro e persona. Prospettive e criticità ai tempi del reddito di base, in Professionalità Studi, n. 5, 2019, 6-30. ISSN 0392-2790.

Il lavoro tra reddito e senso nella transizione digitale, in Paradoxa, n. 2, 2019, 99-112. ISSN: 1971-6311.

Lavoro, competenze e professioni nell'economia circolare, in Equilibri, n. 1, 2019, 174-179. ISSN: 1594-7580.

F. Seghezzi, M. Tiraboschi, Italy's industry 4.0 plan: an analysis from a labour law perspective, in E-Journal of International and Comparative Labour Studies, n. 7, 2018, 1-29. ISSN 2280-4056.

Lavoro e competenze nel paradigma di Industria 4.0: inquadramento teorico e prime risultanze empiriche, in Professionalità Studi, 1, 2017. ISSN 0392-2790

Il piano nazionale Industria 4.0: una prospettiva lavoristica, con Michele Tiraboschi, in Labour & Law Issues, 1/2017. ISSN: 2421-2695.

Lavoro e relazioni industriali in Industry 4.0, in Diritto delle Relazioni Industriali, 1/2016. ISSN: 1121-8762.

