



Elena Sychenko, PhD
e-mail e.sychenko@mail.ru
e.sychenko@spbu.ru

Born on 12.04.1982 in Russia

Employment

30.08.2017 – present

Associate professor, Saint Petersburg State University, Law Faculty, Labour law department
Head of the undergraduate programme “Law with the advanced study of Chinese law and language”

Head of the Master programme “Transnational legal practice” (in English)

Saint Petersburg State University

29.09.2016 - 29.08.2017

Associate professor, Saint Petersburg Polytechnic University

01.08.2016 – 29.08.2017

Associate professor, State Institute of Economics, Finance, Law and Technology

01.12.2015 – 01.10.2018

Rector’s assistant for international relations, State Institute of Economics, Finance, Law and Technology

September 2009- July 2016

Full time Senior lecturer at the State Institute of Economics, Finance, Law and Technology.

2002-2009

Senior Legal Council in the North-West Telecom JSC, St. Petersburg, Russia

Education:

Oct 2012 – Oct 2015

PhD student of the **University of Catania**, Law Faculty

PhD certificate issued on 15.04.2016

2002-2004 Master degree in Law (Labour Law), **Saint Petersburg State University**, Law faculty, diploma with honors

1998-2002 Bachelor degree in Law, **Saint Petersburg State University**, Law faculty.

Languages: Russian (mother tongue), English (fluent), French (fluent), Italian (fluent), Spanish (fluent), German (basic).

Main achievements

- ILO Consultant November 2020-May 2021: Report “Situation and Gap Analysis Report on Forced Labour Protocol – PAKISTAN”
- Representative of CIELO (Comunidad para la Investigación y el Estudio Laboral y Ocupacional) in Russia
- Certified trainer for HELP on-line courses, Council of Europe, trainer of the HELP course “Labour rights as human rights”, May-June 2020.
- Holder of Erasmus + Jean Monnet Module “European Labour law” 2019-2022

- Expert for external quality review and assurance of education in accordance with the Standards and Guidelines for Quality Assurance in the European Higher Education Area (ESG ENQA)
- Author of the online course “International labour law” <https://www.coursera.org/learn/international-labour-law> and International labor law
- Member of editorial boards of the journals: Italian Labour Law e-Journal, Yearbook of Labour law, JusOnline, Jus.

Guest lectures

1. University of Bologna, Italy, 15.10.2020
2. University of Naples Federico II, Italy, 27.05.2020
3. University of Bologna, Italy, 20.04.2020
4. Leiden University, The Netherlands, 17.04.2020
5. University of Alcalá, 02.03.2020
6. University of Regensburg, 24.01.2020
7. National Taiwan University, 25.05.2019
8. University of Santiago De Compostella, 27.10.2018
9. Tokyo University, 05.10.2018
10. University of Santander, Spain, lecture at Jean Monnet Seminar, 01.12.2017
11. Laurea University of Applied Science, Finland, 3-4 April 2017
12. Ho Chi Minh City Open University, Vietnam, January 2017
13. Tbilisi State University, Georgia, December 2016
14. Saint Petersburg State Economic University, October- November 2016
15. University of Catania, May 2015
16. Ural Branch of the Academy of State Service (Ekaterinburg, Russia), December 2014

Organization of scientific events:

1. Member of the organizing committee of the International Labour Forum 2020, Saint Petersburg
2. International Conference “The methodology of teaching and researching of Chinese law”, St. Petersburg University, 20 October 2019;
3. International seminar “Fundamental rights at work”, St. Petersburg University, 22 May 2018;
4. International young scholars’ seminar, presided by prof. Manfred Weiss, 3 March 2018, Saint Petersburg State University, Law Faculty;
5. Third International conference “Welfare State: economic, legal and philosophic foundations of the concept”, 21st May 2018, St. Petersburg, Russia.
6. 2-3rd, March 2018 – International scientific and practical conference 'Economic Function of Labour Right: Past, Present, Future' (8th Pashkovski Readings) International Labour Forum, Saint Petersburg;
7. Second International Conference on ‘The Impact of Globalization on Russian and German Economy, Culture and Law’, 22 May 2017.

Periods of research and Conferences

1. Guest researcher at **National Taiwan University**, 25.05.2019- 15.06.2019
2. Guest researcher at COMPTRASEC (Center of Comparative Labour and Social Security Law) **University of Bordeaux**, 01.02.2014-01.04.2014

3. Report “The development of the ECtHR’s approach to protection of rights at work” at INTERNATIONAL COLLOQUIUM Fundamental Rights at Work, Aarhus University, 26-28 November 2018 law.au.dk/forskning/forskergrupper/intralaw/fundamental-rights-at-work/
4. Report “How to come with the new challenges to employee’s privacy” at **ISLSSL International Congress, ILO Training Centre**, 04-07.09.2018
5. Report “The problem of forced labor in the Russian Federation” at the International Scientific and Practical Conference General and Special Legislation on Labor and Social Security. Fourth Gusovsky Readings May 23-24, 2018, **Moscow, MSUA**.
6. Report “Requiem to the right to strike in Russia” at 5th International Seminar on International and Comparative Labour Law “The Role of the State and Industrial Relations” Ca’ Foscari University of Venice, 7 May – 11 May 2018.
7. Report “Control over employees and the right to privacy: how clear are the limits to distinguish normal employer’s supervision from human rights abuses?” at XVI Marco Biagi Conference 2018, **Modena, Marco Biagi Foundation**, 20-22 March 2018.
8. Report “The peculiarities of distant work in post-Soviet space: Russia, Kazakhstan, Belorussia and Ukraine” at XV Marco Biagi Conference 2017, **Modena, Marco Biagi Foundation**, 20-21 March 2017.
9. Presentation of the report “*The impact of economic crisis upon social security rights in Russia. Is there any method to resist austerity?*” at the International Conference Development of Russian Law -IX: Russian Law and Globalization, 6-7 October 2016, **Faculty of Law University of Helsinki**, Helsinki, Finland
10. Presentation of the report “*La privacidad de los trabajadores en la era digital: contribuciones de la Corte Europea de Derechos Humanos*” at Congreso inaugural de CIELO “Los actuales cambios sociales y laborales:nuevos retos para el mundo del trabajo” **Catholic University, Porto, Portugal**, 30.09-01.10.2016.
11. Presentation of the report “*Recent changes to collective labour laws in Italy and Spain*” at the second International conference in commemoration of prof. Gusov “Labour law, social security law and the market economy: problems of interaction” 30 June- 1 July 2016. **Moscow State University of Law**.
12. Presentation of the PhD project at the Doctoral Student Workshop organized as a part of the international conference “New Foundations of Labour Law in the Globalised Market Economy?” **Stockholm University**, Thursday 19 May – Friday 20 May 2016.
13. Report “*Psychosocial Risk of Harassment at Work: Comparative Research into French and Italian Experience and Possible Lessons for Russia*” at XIV Marco Biagi Conference 2016 “Well-Being At And Through Work” **Modena, Marco Biagi Foundation**, 16-18 March 2016.
14. Report “*Recent contributions of the ECtHR to labour rights protection*” at VII International Conference “From social rights to social law” **Saint Petersburg State University**, St. Petersburg, Russia, 25.02.2016-27.02.2016.
15. Report «*Human rights and employment law: recent jurisprudence of the European Court of Human Rights on unfair dismissal*» at the international conference «The idea of Labour law” **Ca-Foscari University**, Venice, 25-26 September 2015
16. Report «*The value of comparative research and international labour standards for adjudication of labour law cases by the European Court of human rights*” on the seminar

- Scuola Europea di Relazioni Industriali (SERI)** - Outreach 2015. (Fano, May 15-17, 2015).
17. Presentation of the poster «*The European Court of Human Rights as a Guarantor of Respect for Labour and Social Security Rights in Difficult Times*» at the XIII International conference in **Modena, Italy**, 15-18 March 2015
 18. Report at the international conference “*The rights of trade unions in the jurisprudence of the European Court of human rights*”
05-06 November 2014. **International University «MITSO»**
The department of labour and corporate law, Minsk, Belarus.
 19. Report «*The protection of social rights by the European Court of Human Rights*» at the international conference «Legal regulation of the implementation and protection of the rights of individuals and legal entities”
Belarus State University, Minsk, Belarus, 04-05.11.2014.
 20. Report «*General and individual measures prescribed by the ECtHR considering labour and social security cases*” at the International conference "Legal responsibility in the field of labor and social security"-
Saint Petersburg State University, St. Petersburg, Russia, 28.02.2014-01.03.2014.
 21. Report “*Some contradictions of Russian Labour Law at development: the problem of discrimination*” at the International conference “Development of Russian Law-VI: Between Tradition and Modernity”-
October 17-18, 2013. Faculty of Law. **University of Helsinki**.
 22. Report “*Legal Protection from Harassment and Mobbing: Creating a Psychologically Healthy Workplace*” at the International conference “The Value of work 3” , **Oxford**, 1-3 September 2013.
 23. Report “*The State regulation of women labour in the Russian Empire*” at the VIII International Conference “The Combination of state and contract regulation in the sphere

of employment and social security law.” Moscow, **Moscow State University of Law**, 23-26 May 2012.

Seminars and Summer/winter schools:

1. Winter school "The European Union and the relations of Russia and the EU today" at the **Center of Excellence Jean Monnet, St. Petersburg State University**, 24-25 January 2018
2. Report at the Summer School of the Saint-Petersburg State University, “Problems of protection of social rights in the countries of Southern Europe”. **St. Petersburg State University**, 25.06.2015
3. Seminar “Regulation of work and employment: Towards a multidisciplinary, multilevel framework. International Regulation”. ESRC Seminar Series, **Monash University Prato Centre**, Italy, 15 September 2014.
4. Seminar on international and comparative labour law, “Fundamental Social Rights in the Age of Globalization”, Venice, **Ca' Foscari University**, 1-10 July 2014.
5. Report at the Summer School of the Saint-Petersburg State University, “ The State’s responsibility for violations of labour rights under the European Convention of Human rights”. **St. Petersburg State University**, 23.06.2014
6. Summer school at the European University Institute, XXIV Session of the Academy of European Law on Human Rights Law from 17 June - 28 June 2013. **European University Institute, Florence**.
7. Seminar: “Santé au travail: quand le management n'est pas le problem, mais la solution?” COMPTRASEC, **University of Bordeaux**, 06.02.2014
8. Seminar “Les principaux thèmes de débat autour du mode de financement de la protection sociale” COMPTRASEC, **University of Bordeaux**, 12.03.2014
9. Seminar “Il Lavoro dopo la legge Fornero. Le prospettive della diciassettesima legislatura”, **University of Catania**, 18.04.2013.

List of Publications:

Books:

1. Elena Sychenko, Individual labour rights as human rights: the contributions of the European Court of Human Rights to worker's rights protection. Roger Blanpain, Frank Hendrickx (eds).

Key publications

1. Sychenko, E. & Volk, E., The Right to Strike in Post-Soviet Countries. Reflections on the Impact of International Labour Law. *Journal Transition Studies Review*. 2020. 27, 2, pp. 25-40
2. Jiaojiao Wang; Sychenko, E. V. Gender Discrimination in Employment in China and Russia. *Pravovedenie*. 2020, 63, 240-256.
3. Elena Sychenko, The Development of Russian Labor Law, Region: Regional Studies of Russia, Eastern Europe, and Central Asia, Volume 8 No.1, 2019, 75-92.
4. Adalberto Perulli; Elena Sychenko Osservatorio Corte Europea Diritti Uomo, Periodo Gennaio-Dicembre 2019, a cura di A. Perulli in *Rivista Giuridica Del Lavoro E Della Previdenza Sociale*, vol. 2/2020, pp. 41-52.
5. Elena Sychenko, ACTUALITÉS: Organisation des Nations Unies, *Revue de droit comparé du travail et de la sécurité sociale*, 2020/2, pp. 114-117.
6. Serebryakova Elena, Sychenko E. Les droits de l'employeur sur la vie privée du salarié: étude du droit russe // *Revue de Droit comparé du travail et de la sécurité sociale*. 2020. No. 2. P. 76-85.
7. Adalberto Perulli, Elena Sychenko, *Giurisprudenza. La Corte Europea dei Diritti dell'Uomo: periodo gennaio 2018 - gennaio 2019*. *Revista giuridica del lavoro e della previdenza sociale*, 2019 (2)
8. Elena Sychenko, Mauro Laruccia, Dalton Cusciano, Li Wenpei, Irina Chikireva, Paul Smit, "Dismissal Protection in BRICS Countries in Light of ILO Convention 158", *BRICS Law Journal*, Issue 6(4) 2019.
9. E. Sychenko, The right to strike in Russia. In: Perulli, A. & Bellomo, S. (eds.). *New Industrial Relations in the Era of Globalization*. Kluwer Academic Publishers, 2019. pp. 79-90.
10. Elena Sychenko, *Ognevenko v. Russia: A New Brick in the Wall between ECtHR and the Russian Constitutional Court*. *International labor rights case law journal* 5 (2019), 58-62
11. Adalberto Perulli, Elena Sychenko, Recent jurisprudence of the European Court of Human Rights relevant to employment law, *European labour law Journal*, 2018, Volume 9 Issue 3, pp. 287-298.
12. Nelli Diveeva, Elena Sychenko, The controversies of the concept of "suitable employment" in Russia. In: Tania Bazzani, Reinhard Singer (eds.) *Dealing with Unemployment: Labour Market Policy Trends*. Humboldt-Universität zu Berlin, 2018. Pp. 77-94.
13. Elena Sychenko, La Jurisprudence Russe Sur Le Harcèlement Moral Au Travail, *Revue de droit comparé du travail et de la sécurité sociale*. 2018 N 2, pp. 78-86.
14. Adalberto Perulli, Elena Sychenko, *Giurisprudenza. La Corte Europea dei Diritti dell'Uomo: periodo gennaio 2017 - gennaio 2018*. *Revista giuridica del lavoro e della previdenza sociale*, 2018 (2)
15. E. Sychenko, The Peculiarities of Telework in Post-Soviet Space: Russia, Kazakhstan, Belorussia, and Ukraine, *Comparative Labor Law & Policy Journal*. 2018, Dispatch N 7;
16. E.Sychenko, Potential of the European Convention on Human Rights in the field of Wage Protection. *E-Journal of International and Comparative Labour Studies*, Volume 6, No. 3 September-October 2017, pp. 1-22.
17. E. Sychenko, International protection of employee's privacy: contributions of the European Court of Human Rights, *Zbornik Pravnog fakulteta u Zagrebu*, vol.5, 2017, pp. 757-781.

18. Elena Sychenko, ACTUALITÉS: Le comité des droits économiques, sociaux et culturels, Le Comité des Droits de l'Homme. Revue de droit comparé du travail et de la sécurité sociale, 2017/2, pp. 126-129.
19. Sychenko E., «Zakonnaya» diskriminatsiya: zapret primeneniya truda zhenshchin na nekotorykh vidakh rabot" Trudovoye pravo v Rossii i za rubezhom ("Lawful" discrimination: prohibition of the employment of women in certain types of work). Labor law in Russia and abroad Journal, 2017,N 4.
20. Adalberto Perulli, Elena Sychenko, Osservatori Online: Corte Europea Dei Diritti Dell'uomo: Periodo gennaio 2016 – gennaio 2017, Revista giuridica del lavoro e della previdenza sociale, 2017 (2). P. 38-48.
21. Sychenko Elena, The Value Of Comparative Research And International Labour Standards For The Adjudication Of Labour-Law-Related Cases By The European Court Of Human Rights. Economia & Lavoro. N3, 2016, pp. 155-166
22. Elena Sychenko, Vliyanie ekonomicheskogo krizisa na kollektivnoe trudovoe pravo Italii i Ispanii (The impact of economic crisis upon the collective labour law in Italy and Spain) Labour law in Russia and abroad. 2016, №4, pp. 65-70.
23. Adalberto Perulli, Elena Sychenko, Giurisprudenza. La Corte Europea dei Diritti dell'Uomo periodo gennaio 2015 - gennaio 2016. Revista giuridica del lavoro e della previdenza sociale, 2016 (2).
24. E. Sychenko, The protection from psychosocial risks at work under the European Convention on Human rights, is it possible? International Journal of Occupational Safety and Ergonomics (JOSE), vol. 22, issue 1, 2016, pp. 1-10.
25. E. Sychenko, Enlarging the Scope of the European Convention Of Human Rights: History, Philosophical Roots And Practical Outcomes. Zbornik Pravnog fakulteta u Zagrebu, vol. 2, 2015, pp. 309-325.
26. E. Sychenko, Les obligations implicites des employeurs en Russie: affaires pendantes et développements potentiels. Revue de droit comparé du travail et de la sécurité sociale, 2015/2, pp.101-111.
27. E. Sychenko, Contradictions of anti-discrimination protection of employees in Russia and the influence of European Court of Human Rights in: Labour Law in Russia: Recent Developments and New Challenges. Issue 6. Newcastle upon Tyne : Cambridge Scholars Publishing, 2014. P. 289 - 310.
28. E. Sychenko, (The principle of indivisibility of human rights in the jurisprudence of the European Court of Human Rights). Mezhdunarodnoe pravosudie (International justice), 2016, no. 2, pp. 61 - 68.
29. E. Sychenko, Zamechaniya Komiteta OON po pravam cheloveka k Rossii, prinyatyie 31 marta 2015 goda: ikh pravovoy status i problema zashchity prav cheloveka na territorii Vostochnoy Ukrainy (Observations of the UN Committee for Human Rights in respect of Russia, adopted March 31, 2015: their legal status and the issue of human rights on the territory of Eastern Ukraine). International Relations. 3/2015, pp 313-317.
30. E. Sychenko, Peresmotr vstupidivshogo v silu resheniya na osnovanii resheniya Yevropeyskogo suda po pravam cheloveka: Kudeshkina protiv Rossii 2 (The revision of final decision of domestic court on the basis of the judgment of the European Court of Human Rights: Kudeshkina v Russia 2), International law and international organizations. 2/2015. Pp.192-198.
31. E. Sychenko, Naiboleye Yarkiye Resheniya YESPCH V Oblasti Zashchity Trudovykh Prav Grazhdan V 2014 Godu (The most striking decisions of the ECtHR in the sphere of protection of labour rights in 2014) Trudovoye pravo v Rossii i za rubezhom (Labour law in Russia and abroad Journal), 2/2015. Pp. 60-62.
32. E. Sychenko, Resheniya Yevropeyskogo Suda Po Pravam Cheloveka V Oblasti Sotsial'nogo Obespecheniya (Decisions of the European Court of Human Rights in the

- sphere of Social Security) *Trudovoye pravo v Rossii i za rubezhom* (Labour law in Russia and abroad Journal), 1/2015. Pp 61-63.
33. Sychenko E., *Rol' i mesto Yevropeyskogo suda po pravam cheloveka v rossiyskoy pravovoy sisteme* (The Role and Place of European Court of Human Rights in the Russian Legal System). *Zhurnal Pravovykh I Ekonomicheskikh Issledovaniy* (Journal of legal and economic studies), 2/2015. Pp. 92-97.
34. E. Sychenko, *Nekotoryye aspekty evolyutsii Yevropeyskoy konventsii po pravam cheloveka* (Some aspects of the evolution of the European Convention on Human Rights), *Trudovoye pravo v Rossii i za rubezhom* (Labour law in Russia and abroad Journal), 4/2014. Pp. 54-58.

Commentaries

1. E. Sychenko, *La jurisprudence récente du Comité des droits de l'homme et du Comité des droits économiques, sociaux et culturels*. *Revue de droit comparé du travail et de la sécurité sociale*, 2016/2
2. E. Sychenko, *La jurisprudence récente du Comité des droits de l'homme et du Comité des droits économiques, sociaux et culturels*. *Revue de droit comparé du travail et de la sécurité sociale*, 2016/1
3. E. Sychenko, *La jurisprudence récente du Comité des droits de l'homme et du Comité des droits économiques, sociaux et culturels*. *Revue de droit comparé du travail et de la sécurité sociale*, 2015/2
4. E. Sychenko, *La jurisprudence récente du Comité des droits de l'homme et du Comité des droits économiques, sociaux et culturels*. *Revue de droit comparé du travail et de la sécurité sociale*, 2015/1
5. E. Sychenko, *La jurisprudence récente du Comité des droits de l'homme et du Comité des droits économiques, sociaux et culturels*. *Revue de droit comparé du travail et de la sécurité sociale*, 2014/2
6. E. Sychenko, *Occupational Health in the Jurisprudence of the European Court of Human Rights: Brincat v. Malta*, available at: <http://strasbourgobservers.com/2014/09/08/occupational-health-in-the-jurisprudence-of-the-european-court-of-human-rights-brincat-v-malta/> published 08.09.2014.
7. Sychenko E. *Rubins v. Latvia: Does Article 10 ECHR Protect Blackmailers?* <http://strasbourgobservers.com/2015/04/13/rubins-v-latvia-does-article-10-echr-protect-blackmailers/>, published 13.04.2015

Elena Sychenko
20/12/2020