

Valerio Marini



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WORK EXPERIENCE

June 2020 – Present

Industrial PhD Candidate

Acciai Speciali Terni S.p.a. – ThyssenKrupp

▪ Area HR- Organization Development e Industrial Relations

Engaged in direct collaboration with HR Director in different areas: Industrial Relations, Labour Law, Organization Development, Training, Compensation & Benefits

February 2020- Present

Junior fellow

ADAPT - Association for International and Comparative Studies in the field of Labour Law and Industrial Relations; <http://www.adapt.it/>

- Studies and research in the field of labor market, industrial relations and collective bargaining
- Participation to the publication activities for Adapt's Scientific Bulletin.

November 2017 - October 2018

Voluntary “Servizio Civile Nazionale”

ANMIL (Associazione Nazionale Mutilati e Invalidi del Lavoro) Via Adolfo Ravà, 124, 00142 Roma

- From November 2017 to March 2018 I was employed in the area of Institutional Relations. In this office I had the opportunity to dedicate myself to institutional and legislative monitoring activities in the social security and welfare field. I have also taken care of the relations between ANMIL and public and private institutions, collaborating with the employees, the management and the presidency.
- From April 2018 to October 2018 I worked in the area of Communication and External Relations. In the same office I was in charge of all activities related to the press office and communication, such as press releases, social media management, drafting of the association newsletter.

EDUCATION

November 2020 – Present:

PhD Candidate

PhD Candidate in Learning and Innovation in Social Contexts and Workplaces at Department of Education, Human Sciences and Intercultural Communication of the University of Siena

March 2018 - June 2020

Master's degree

Master's degree in Labour Market, Industrial Relations and Welfare Systems at Department of

October 2014 - March 2018

Bachelor's degree

Bachelor's in Political Science at Roma Tre University

Personal and Social Skills

Good communication and relationship skills acquired in the university world through group work, seminars and conferences. Ability to mediation, inclined towards listening and confrontation. Precision, curiosity, flexibility, ability to analyze and solve problems

Professional skill

Knowledge of the main institutes of labour law regulations Knowledge of the main institutions of industrial relations, Reading and analysis of economic-statistical reports concerning the labour market.

IT Skill

Good technological skill possessed

Publications

Articles:

La contrattazione collettiva aziendale dei grandi gruppi aziendali del settore metalmeccanico ai tempi del Covid-19, Bollettino Adapt 23 Marzo 2020.

Storie di azione e contrattazione collettiva – Gruppo Piaggio: dopo dieci anni un nuovo contratto integrativo valido per tutti gli stabilimenti italiani, Bollettino Adapt 30 Marzo 2020

I più recenti sviluppi della contrattazione aziendale nella metalmeccanica, Bollettino Adapt 6 Aprile 2020.

Acciai Speciali Terni: siglato l'accordo di sperimentazione del lavoro agile in azienda, Bollettino Adapt 21 Settembre 2020

Seminars and courses

Academy of Social Economy, 3 – 7 June 2019, International Training Centre of the ILO, Viale Maestri del Lavoro, 10, 10127, Torino TO

I obtained a scholarship funded by the Ministry of Labor and Social Policies to participate in the tenth edition of the "Academy on Social and Solidarity Economy. During this intense week of training, together with trade union representatives, employers' associations, labor policy makers and researchers, we addressed various issues, from the human-centered approach to design better policies, to the promotion of social innovation in the Agenda on the future of work and other related issues related to Social and Solidarity Economy.