

Elizabeth D. Echeverria Manrique

Nationality: Mexican

Email: echeverriamanrique@ilo.org

Professional experience:

Labour Law Research Officer, Research Department, International Labour Organization, Geneva, Switzerland

January 2015- present

- Analysing instruments of international law, in particular, trade and investment agreements, and their linkages with international labour standards and national labour laws of ILO member States. This research is published in ILO publications, such as flagship reports and Studies on Growth with Equity series.
- Providing technical inputs for Governing Body documents (e.g. GB.328/POL/3) and International Labour Conference (ILC) reports. For instance, I contributed to sections of the reports on Decent Work in Global Supply Chains (2016) and the Recurrent Discussion on the strategic objective of fundamental principles and rights at work, under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008 (2017).
- Conducting legal and policy research on international labour standards and their relationship with other topics such as sustainable development (e.g. co-authored a chapter on regulatory frameworks for green jobs, which covers means for social dialogue and the importance of collective bargaining in the greening process).
- Conducting legal analysis of the content of national labour laws, focusing on particular rights and principles. For instance, I am analysing labour legislation and its application in the electronics sector in Mexico. We focus in particular on freedom of association and collective bargaining at the enterprise level in this sector (e.g. the existence of protection contracts), and other working conditions (e.g. working hours, wages).
- Participating as trainer/presenter in technical seminars for tripartite constituents, particularly on labour provisions in trade agreements (e.g. ILO-ITC in Brussels, 2017).
- Coordinating and organizing seminars and workshops in collaboration with other colleagues.
- Acting as a focal point in development cooperation projects, and drafting the corresponding progress and final reports. This task involves direct contact with donors, tripartite constituents and members of the academia.

Publications:

- *Forthcoming*: Mexico: “Moving beyond the notion of subordination under Mexican law”. Determining the boundaries of labour law: Emerging economy perspectives on the employment relationship, Shroff, T.; Fenwick, C. (eds).
- 2019. Labour provisions in G7 trade agreements: A comparative perspective (ILO, Geneva).
- 2018. “Regulatory frameworks: integration, partnership and dialogue”. Greening with Jobs. World Employment and Social Outlook 2018 (ILO, Geneva).
- 2017. Sustainable Enterprises and Jobs. World Employment and Social Outlook 2017 (ILO, Geneva).
- 2017. “Gender considerations in trade agreements”. Handbook on Assessment of Labour Provisions in Trade Arrangements (ILO, Geneva).
- 2017. “Corporate social responsibility in trade agreements”. Handbook on Assessment of Labour Provisions in Trade Arrangements (ILO, Geneva).
- 2017. Experiences of stakeholders in conflict resolution: the cases of Asian and Latin American countries. Handbook on Assessment of Labour Provisions in Trade Arrangements ILO, Geneva).

Elizabeth D. Echeverria Manrique

Nationality: Mexican

Email: echeverriamanrique@ilo.org

- 2017. “Monitoring trade agreements: the case of Colombia”. Handbook on Assessment of Labour Provisions in Trade Arrangements (ILO, Geneva).
- 2017. “Trends in labour provisions in trade arrangements”. Handbook on Assessment of Labour Provisions in Trade Arrangements (ILO, Geneva).
- 2016. CSR in international trade and investment agreements. Great insights magazine. Available at: <http://ecdpm.org/great-insights/shifts-trade-development/csr-international-trade-investment-agreements/>
- 2016. Assessment of Labour Provisions in Trade and Investment Arrangements (ILO, Geneva).
- 2016. Corporate Social Responsibility in International Trade and Investment Agreements: Implications for States, Business and Workers. ILO Research Paper Series No. 13 (ILO, Geneva).

Internship, Research Department, International Labour Organization, Geneva, Switzerland July- December 2014

- Preparing inputs for a draft study of the labour dimensions in trade agreements, including legal and policy research on the legal implications for participant States when entering into trade agreements.
- Collaborating in the preparation of background materials and policy briefs.
- Providing comments on background papers prepared by consultants with regard to international law, trade, and labour.
- Providing administrative support to the trade and labour project in the organization of seminars and conferences.

Senior Associate, Law Firm, Santos-Elizondo-Cantú-Rivera-González- De la Garza-Mendoza, S.C., Monterrey, Mexico November 2006 - March 2013

- Litigation and negotiation labour related conflicts before local and federal labour boards in Mexico. This includes the design of the litigation strategy, drafting the necessary documents (e.g. replies to complaints, constitutional remedies, and motions), appearing before the labour authorities in order to litigate through all the stages of a trial and, when appropriate, concluding the dispute through negotiation and mediation.
- Design and draft of the labour documents necessary for companies to operate and conclude operations in Mexico and to be in compliance with the national labour law. This comprised employment contracts, payslips, employer substitution arrangements, and employment termination agreements, among others.
- Annual negotiation and drafting of collective bargaining agreements at the enterprise level with trade unions including benefits and wages. On different occasions, also conducted negotiations of collective conflicts involving 100 or more workers from some manufacturing companies.
- Service orientation based on keeping clients informed of their cases and inquiries, managing cases with confidentiality and thoroughness, and timely responses to courts' deadlines.
- In response to clients' requirements, preparation of legal opinions on questions related to the interpretation of legislation and providing training to our clients' human resources teams in order to correctly apply the labour legislation at a company, and to assist in managing internal conflict.

Associate Professor, Universidad de Monterrey August 2012 – April 2013

- Teaching Employment law (derecho individual del trabajo).

Elizabeth D. Echeverria Manrique

Nationality: Mexican

Email: echeverriamanrique@ilo.org

Education:

Master of Laws in International Law (LL.M.) Universität Heidelberg and Universidad de Chile	2013-2014
Master in Labour Law (<i>summa cum laude</i>) Universidad Regiomontana A.C. Part-time studies.	2007-2010
LL.B. <i>Licenciatura en Derecho (summa cum laude)</i> Instituto Tecnológico y de Estudios Superiores de Monterrey	2002-2006

Professional Training/Courses:

Certificate on Trade and Gender UNCTAD Virtual Institute online course on Trade and Gender 2016	2016
Academy of American and International Law Southwestern Institute for International and Comparative Law	2012
Summer program on Democracy and International Affairs Georgetown University	2006
NAFTA Leaders Program (Studies and Internship Program) The Washington Center Internship at Law Firm Baldwin, Molina and Escoto in Washington, D.C.	2005

Language skills:

Spanish	Mother tongue
English	Fluent, currently working and writing in English
French	B1 at Bell Switzerland, continuing education

Computer skills:

Word, Excel, PowerPoint.