





PERSONAL INFORMATION



Maria-Cristina Degoli

-  Place Montesquieu n. 2, 1348 Louvain-la-Neuve (Belgium)
-  +32 10 47 2033
-  maria-cristina.degoli@uclouvain.be
-  <https://uclouvain.be/fr/instituts-recherche/juri/crides/projets-de-recherche.html>

EDUCATION AND TRAINING

01/01/2011–11/04/2014

Dottore di ricerca in Scienze Giuridiche - Docteur en Sciences Juridiques

University of Modena and Reggio Emilia, Italy & University of Toulouse 1 Capitole, France
Via San Geminiano, n. 3, 41123 Modena (Italy)
www.unimore.it

Thesis title: Travail et protection sociale. Nouveaux équilibres entre solidarité et responsabilité (Labour Law and Welfare System: a new balance between solidarity and responsibility)

Final evaluation: Ottimo - Très honorable avec félicitations du jury (the highest academic distinction awarded in the Italian and French academic university system)

Supervisors: Prof.ssa Dr. Thérèse Aubert-MONPEYSSEN and Prof. Dr. Giuseppe Pellacani

Examination board: Prof. Dr. Marc BLANQUET, Prof. Dr. Pascal LOKIEC, Prof. Dr. Alberto Tampieri, Prof. Dr. Sandro Mainardi, Prof.ssa Dr. Thérèse Aubert- MONPEYSSEN and Prof. Dr. Giuseppe Pellacani

18/11/2010

Qualified as an Italian Lawyer

C.N.F. Consiglio dell'Ordine Nazionale Forense (Council of the National Bar)

28/02/2007

Laurea Magistrale in Giurisprudenza (Master's Degree in Law)

University of Modena and Reggio Emilia
Via Università n. 4, 41123 Modena (Italy)
www.unimore.it

28/02/2005

Dottore in Scienze Giuridiche (BA in Law)

University of Modena and Reggio Emilia
Via Università n. 4, 41123 Modena (Italy)
www.unimore.it

WORK EXPERIENCE

21/01/2019–Present

Post-doctoral Researcher Fellow

Centre de recherche interdisciplinaire Droit Entreprise et Société (CRIDES) - UCLouvain
Place Montesquieu n. 2, 1348 Louvain-la-Neuve (Belgium)
<https://uclouvain.be/fr/instituts-recherche/juri/crides/projets-de-recherche.html>

Title of the research project: «Fragmented careers and pension solutions (FRACAPS)»

This project aims to contribute to the pensions debate from a legal perspective, looking at the financial sustainability and social adequacy of pension entitlements for shorter or more fragmented careers.

Business or sector Education

01/01/2018–31/12/2018

Professore a contratto (fixed term Lecturer)

University of Modena and Reggio Emilia
Via San Geminiano, n. 3, 41123 Modena (Italy)
www.giurisprudenza.unimore.it

Corso di Laurea Magistrale in Scienze Giuridiche dell'Impresa e delle Pubbliche Amministrazioni
(Master Degree in Law for business and Public Administration)

Course: Social Security Law

Business or sector Education

27/02/2017–31/12/2018 **Professore a contratto (fixed term Lecturer)**

University of Modena and Reggio Emilia
Via Allegri, n. 19, 42121 Reggio Emilia (Italy)
www.dce.unimore.it

Department of Economics

Corso di Laurea Magistrale in Economia e Diritto per le imprese e le Pubbliche Amministrazioni
(Master Degree in Economics and Law for business and Public Administration)

Course: European Union Law

Business or sector Education

27/02/2017–31/12/2018 **Professore a contratto (fixed term Lecturer)**

University of Modena and Reggio Emilia
Via Allegri, n. 19, 42121 Reggio Emilia (Italy)
www.dce.unimore.it

Department of Economics

Corso di Laurea EDIPA_DIS (Master Degree in Economics and Law for business and Public Administration – Remote lecture)

Course: European Union Law

Business or sector Education

01/01/2017–30/06/2017 **Enseignante vacataire (fixed term Lecturer)**

Université Paris Nanterre
200, Avenue de la République, 92001 Nanterre (France)
www.u-paris10.fr

Master in Droit français – Droit italien (Bachelor and Master Degree in Comparative Law – French Legislation/Italian Legislation)

Topic: French Law/Italian Law

Course: Legal translation – Italian Law

Business or sector Education

01/01/2017–30/06/2017 **Enseignante vacataire (fixed term Lecturer)**

Université Paris Nanterre
200, Avenue de la République, 92001 Nanterre (France)
www.u-paris10.fr

Licence in Droit français – Droit étrangers (Bachelor and Master Degree in Comparative Law – French Legislation/Italian Legislation)

Topic: French Law/Italian Law

Course: Legal terms – Italian Law

Business or sector Education

01/10/2016–31/12/2018 **Professore a contratto (fixed term Lecturer)**

University of Modena and Reggio Emilia
Via Università, n. 4, 41123 Modena (Italy)
www.infermierimo.unimore.it

Corso di Laurea in Infermieristica (Bachelor Degree in Nursing)

Topic: Labour Law

Course: *Principi legali e deontologici dell'esercizio professionale* (Legal and ethical principals of the Nursing profession)

Business or sector Education

01/09/2015–31/08/2016 **Post-doctoral Research Fellow**

Institute for Labour Law and Labour Economics - University of St. Gallen
Müller-Friendberg-Strasse, n. 6/8, 9000 St. Gallen (Switzerland)
www.faa.unisg.ch

Swiss Government Excellence Scholarship - Federal Commission for Scholarships for Foreign Students FCS

Topic: Comparative Studies in Labour and Social Security Law

Project title: Welfare 2.0 - Verso un trattamento previdenziale europeo (Welfare 2.0 – towards a European social security treatment)

Supervisor: Prof. Dr. Thomas Geiser

Business or sector Education

01/06/2015–31/07/2015 **Incarico di collaborazione (Fix term contract)**

Department of Economics Marco Biagi
Via Jacopo Berengario, n. 51, 41121 Modena (Italy)
www.economia.unimore.it

Corso di Specializzazione in Diritto del Lavoro (Advanced Summer School in Labour Law)

Topic: Labour Law

Course: Jobs Act - the new d.lgs. n. 23/2015

Business or sector Education

03/10/2014–03/12/2014 **Chercheuse invitée**

IRERP - Institut de Recherche Juridique sur l'Entreprise et les Relations Professionnelles (IRERP)
200, Avenue de la République, 92001 Nanterre (France)
www.droitsocial.u-paris10.fr

Topic: Labour Law

Project title: *La réforme français du droit de travail: le nouveau contrat de génération* (French labour Law reform: a new generation's contract)

Business or sector Education

01/06/2014–31/07/2014 **Incarico di collaborazione (Fixed term contract)**

Department of Economics Marco Biagi
Via Jacopo Berengario, n. 51, 41121 Modena (Italy)
www.economia.unimore.it

Corso di Specializzazione in Diritto del Lavoro (Advanced Summer School in Labour Law)

Topic: Labour Law

Course: Companies and Outsourcing

Business or sector Education

01/01/2014–31/07/2014 **Professore a contratto (fixed term Lecturer)**
 Scuola di Specializzazione delle Professioni Legali (Advanced Law School)
 Via San Geminiano, n. 3, 41123 Modena (Italy)
www.sspl.unimore.it

Topic: Labour Law

Course: *L'esternalizzazione dei servizi* (External manufacturing contracts)

Business or sector Education

17/07/2013–16/10/2013 **Incarico di collaborazione (fixed term contract)**
 Department of Law, Modena (Italy)
 Fixed term contract for researching and studying activities related to the research project:
 «Organizzazione seminari su problematiche di conciliazione delle pari opportunità».
 Università degli Studi di Modena e Reggio Emilia

01/01/2011–31/12/2013 **PhD Candidate**
 University of Modena and Reggio Emilia
 Via San Geminiano n. 3, 41121 Modena (Italy)
www.dottgiur.unimore.it
 PhD Candidate in co-tutelle

- Scuola di Dottorato in Scienze Giuridiche "La cultura giuridica europea dell'impresa e delle istituzioni", Ciclo XXVI, Department of Law, University of Modena and Reggio Emilia, Italy;
- École doctorale Sciences juridiques et politiques Institut de Recherche en Droit Européen, International et Comparé, spécialité droit privé, Université de Toulouse 1 Capitole, France.

Business or sector Education

01/01/2011–31/12/2018 **Teaching Assistant**
 University of Modena and Reggio Emilia - Department of Law
 Via San Geminiano, n. 3, 41123 Modena (Italy)
www.unimore.it

Topic: Labour and Trade Union Law

Business or sector Education

11/01/2011–31/12/2018 **Lawyer**
 Studio Legale Avv. Degoli (Law firm)
 Viale Corassori, n. 72, 41124 Modena (Italy)

PERSONAL SKILLS

Mother tongue(s) Italian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	C2	C2	C2	C2	C2
German	A1	A1	A1	A1	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
 Common European Framework of Reference for Languages

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Proficient user	Proficient user	Proficient user	Basic user	Basic user

Digital skills - Self-assessment grid

ADDITIONAL INFORMATION

Publications

- Degoli M.C., *La nozione d'impresa controllante nell'ambito dei licenziamenti collettivi. Rapporto de iure o de facto?*, in *Rivista Italiana di Diritto del Lavoro*, 2019, to be published;
- Degoli M.C., *Tutela previdenziale e agevolazioni fiscali*, in M. Lanotte (a cura di), *Il lavoro autonomo occasionale*, Giuffrè, Milano, 2018, pp. 219-241;
- Degoli M.C., *Sulla riforma del diritto del lavoro francese: le compte personnel d'activité*, in *Diritto delle Relazioni Industriali*, 2018, 1, pp. 358-369;
- Degoli M.C., *Unione europea e mobilità dei ricercatori: è operativo il nuovo fondo pensione paneuropeo*, in *Rivista del diritto della Sicurezza Sociale*, 2018, 1, pp. 151-162;
- Degoli M.C., *Modelli contrattuali e di sicurezza sociale per un lavoro in trasformazione*, Collana: Studi di diritto del lavoro, vo. 41, Giappichelli, 2018;
- Degoli M.C., *Mind the gap! Nuove sfide contributive nell'era del lavoro flessibile*, in *Rivista del Diritto della Previdenza Sociale*, 2017, 3, pp. 593-561;
- Degoli M.C., *Il collocamento obbligatorio*, in F. Basenghi, A. Levi (a cura di), *Le semplificazioni procedurali, le sanzioni e le pari opportunità nel Jobs Act*, L. Fiorillo, A. Perulli (diretta da), *Il nuovo diritto del lavoro*, Giappichelli, Torino, 2017, pp. 1-36;
- Russo M., Paolini C., Pistore G., Saccaggi M., Degoli M.C., *Età pensionabile e mercato del lavoro*, in G. Canavesi, E. Ales (a cura di), *Il sistema previdenziale italiano. Principi, struttura ed evoluzione*, Giappichelli, Torino, 2017, pp. 183-203;
- Degoli M.C. *Loi Travail: cosa cambia nella disciplina dei licenziamenti francesi*, in M.T. Carinci (a cura di) *L'evoluzione della disciplina del licenziamento. Giappone e Europa a confronto. The evolution of dismissal regulation. A comparison between Japan and Europe*, Collana Dipartimento di diritto privato e storia del diritto dell'Università degli Studi di Milano, Giuffrè, 2017, pp. 75-118;
- Degoli M.C. *Free movement of workers and the RESAVER scheme for researchers*, in *European Journal of Social Security*, 2017, 19, 2, pp. 172-185;
- Degoli M.C. *Il conto previdenziale: alcune proposte de iure condendo*, in *Tutela e Sicurezza del Lavoro*, University of Milan Bicocca, 2016, 1, pp. 93-102;
- Degoli M.C. *Les ouvertures à l'autonomie collective et individuelle: la lente érosion du "principe d'indérogeabilité"*, in Aubert-Monpeyssen T. (sous la direction de) *Les transformation du Droit du Travail et la crise : Approches comparées en Europe. Actes du colloque organisé à la Chambre sociale de la Cour de Cassation, le 14 février 2014, Etudes de l'IREDEIC, Université Toulouse 1 Capitole, Ed. XII, 2015, pp. 247-275;*
- Degoli M.C. *Contrat de génération e staffetta generazionale: così vicini ... eppure così lontani*, in *Il diritto del mercato del lavoro*, 2015, 2, pp. 327-340;
- Degoli M.C. *Du statut des Travailleurs au Jobs Act: le nouveau barème en cas de licenciement abusif*, in *Revue du droit du travail*, 2015, 12, pp. 771-776;
- Degoli M.C. *Il giudice di legittimità conferma l'applicabilità dell'art. 348-ter c.p.c. al rito introdotto dalla L. 28 giugno 2012, n. 92 ("rito Fornero)*, in *Massimario di giurisprudenza del lavoro*, 2015, 10, pp. 713-716;
- Degoli M.C. *Flexicurity: ultima chiamata. L'esperienza dei diritti sociali di prelievo*, in *Il diritto del mercato del lavoro*, 2012, 3, pp. 551-567;
- Degoli M.C. *Indennità per il termine illegittimo: la Consulta ribadisce la legittimità costituzionale*, in *Massimario di giurisprudenza del lavoro*, 2012, 11, pp. 869-872;
- Degoli M.C. *L'esercizio dello jus variandi in presenza di prassi consolidata*, in *Rivista italiana di diritto del lavoro*, 2012, 2, II, pp. 644-648;

- Degoli M.C. *Lavoratore disabile: legittimità del rifiuto all'assunzione*, in *Diritto e Pratica del Lavoro*, 2011, 43, pp. 2553-2557.

Honours and awards

- 2018, FSR Incoming Post-doc fellowship 2018, UCLouvain;
- Academic Year 2017-2018, AIDLASS' Scholarship «Pontignano XXXIV», Seminar on Comparative Labour Law, University of Siena, Certosa di Pontignano, Italy, 11-14 September 2017;
- Academic Year 2016-2017, AIDLASS' Scholarship 4th Seminar on International and Comparative Labour Law, Global Trade and Labour Rights, Venice, Italy, 18-24 June 2017;
- Academic Year 2016-2017, AIDLASS' selected speaker for the «I giovani giuslavoristi e gli studi di diritto del lavoro in memoria del Prof. Mario Giovanni Garofalo, III° edizione» Seminar, University of Bari, Bari, Italy, 11-12 November 2016;
- Academic Year 2015-2016, Swiss Government Excellence Scholarship from Federal Commission for Scholarships for Foreign Students FCS, University of St. Gallen, CH;
- Academic Year 2013-2014, *Azione di mobilità nell'ambito del programma di collaborazione scientifica e culturale dell'Università di Modena e Reggio Emilia con Università straniere* (Mobility grant within the programme of scientific and cultural collaboration between the University of Modena and Reggio Emilia, and foreign Universities).

Speakers in International Conferences and Advanced Schools

- Degoli M.C., "I soggetti esclusi dal beneficio dell'assegno individuale di ricollocazione", in *Seminari previdenziali Maceratesi*, III° edizione, Macerata, 20 June 2018;
- Degoli M.C., "Il caso italiano: le recenti riforme del lavoro. Cenni sulla disciplina del rapporto di lavoro dalla riforma Fornero ad oggi", in *Impresa & Diritto. L'impatto economico dei mutamenti legislativi in tre casi emblematici*, Teatro San Carlo, Modena, Ordine Avvocati Modena, *Giovani Avvocati*, 20 December 2017;
- Degoli M.C., "Social clauses: a clash between Italian and European legislation?", in *Global Trade and Labour Rights, 4th Seminar on International Comparative Labour Law*, Cà Foscari University - International Society for Labour and Social Security Law (ISLSSL) and European Inter-University Centre for Human Rights and Democratization (EIUC), Aula Baratto, Department of Economics, 19-24 June 2017, Venice;
- Degoli M.C., "Mind the gap! Nuove sfide contributive nell'era del lavoro flessibile", in *I giovani giuslavoristi e gli studiosi di diritto del lavoro*, Convegno in memoria del Pro. Giovanni Garofalo, 3rd edition, Università degli Studi di Bari Aldo Moro, AIDLASS, Bari, Italy, November 2016;
- Degoli M.C. "A pension vehicle for mobile workers", in *International Conference: "Welfare 2.0 – The new challenges for the European Social Security System"*, Department of Law, University of Modena and Reggio Emilia, Italy, October 2016;
- Degoli M.C. "The contratto di ricollocazione: the Italian way towards flexicurity", in *International workshops, Comparative institutional analysis: Self-responsibility in European Welfare Institutions – Concepts, methods and trends*, Department of Law, Hamburg University, Germany, May 2016;
- Degoli M.C. "The *Agenzia Nazionale per le Politiche attive del Lavoro (ANPAL)* and the contract of job-replacing", in *International advanced summer school in Labour Law for foreign students*, Department of Economics Marco Biagi, University of Modena and Reggio Emilia, Italy, July 2015;
- Degoli M.C. "Active labour market policies (ALMPs) in the Jobs Act regulations", in *International advanced summer school in Labour Law for foreign students*, Department of Economics Marco Biagi, University of Modena and Reggio Emilia, Italy, July 2015;
- Degoli M.C. "Gender at work: a new challenge", in *Third Leicester-Modena Conference, "A dialogue on the Law and Rights"*, Department of Law, University of Modena and Reggio Emilia, Italy, April 2015;
- Degoli M.C. "Anti-discrimination rules in Italian Labour Law", in *Seminars Law and Rights*, Department of Law, University of Modena and Reggio Emilia, Italy, March 2015;
- Degoli M.C. "Safety at work in Italian Labour Law", in *International advanced summer school in Labour Law for foreign students*, Department of Economics Marco Biagi, University of Modena and Reggio Emilia, Italy, July 2014;
- Degoli M.C. "The employee's detachment in Italian Labour Law", in *International advanced summer school in Labour Law for foreign students*, Department of Economics Marco Biagi, University of Modena and Reggio Emilia, Italy, July 2014;
- Degoli M.C. "*La citoyenneté sociale*" (Social citizenship), in *Séminaire International de Droit Social* (International Seminar in Social Law), "*L'Europe Sociale, quel avenir?*" (Social Europe, what is the

future?), Department of Economics, University of Venice, Italy, May 2014;

- Degoli M.C. "*Les ouvertures à l'autonomie des accords collectifs et individuels*" (Overtures on the autonomy of collective and individual agreements), in International Conference "*Les transformations du Droit du Travail et la crise. Approches comparées en Europe*" (Labour Law transformations and the financial crisis. Comparative approaches in Europe), IRDEIC, Department of Law, University of Toulouse 1 Capitole, France, February 2014;
- Degoli M.C. "*Les droits du tirages sociaux*" (Social drawing rights), IEA (Institute for Advanced Study) University of Nantes, Rencontres Doctorales (PhD Candidates), France, Juin 2013.

Organisation of scientific meetings

- 2016.10.14 Principal Organiser, with scientific and organisational duties, of the Joint International Conference "Welfare 2.0 – The New Challenges for the European Social Security System", Department of Law, University of Modena and Reggio Emilia, Italy & University of St. Gallen, Switzerland -80 participants;
- 2015.06.26 Member of the Scientific Committee of the International Conference "*La crisis del empleo y los remedios del Derecho Laboral*" (The Employment Crisis and Labour Law Solutions), Department of Economics Marco Biagi, University of Modena e Reggio Emilia, Italy – 25 participants
- 2014.07.04 Member of the Scientific Committee of the International Conference "*Empresas y outsourcing*" (Companies and Outsourcing), Department of Economics Marco Biagi, University of Modena and Reggio Emilia, Italy – 35 participants;
- 2014.11.24 Member of the Organisational Committee of the Main National Conference "*Jobs Act in Progress*", Department of Law, University of Modena and Reggio Emilia, Italy – about 1000 participants;
- 2013.12.03 Member of the Organisational Committee of the Main National Conference "*Facciamo Luce sul lavoro 2.0*" (Focus on the Job), Department of Law, University of Modena and Reggio Emilia, Italy – about 1000 participants;
- 2013.04.19 Member of the Organisational Committee of the National Conference "*Donne, lavoro, libere professioni*" (Women, Labour, Freelance Professionals), Modena's Chamber of Commerce, Italy – about 50 participants;
- 2012.02.23 Member of the Organisational Committee of the Main National Conference "*dplmodena.it – Il rilancio dell'occupazione tra apprendimento e lavoro*" (dplmodena.it – Boost employment through learning and work), Department of Law, University of Modena and Reggio Emilia, Italy – about 1200 participants;
- 2011.02.23 Member of the Organisational Committee of the National Conference "*dplmodena.it – La tecnologia al servizio della conoscenza*" (dplmodena.it – Technology in the service of knowledge), Department of Law, University of Modena and Reggio Emilia, Italy – about 1000 participants.