

SUMMARY CURRICULUM

ISABEL VIEIRA BORGES



1. Assistant Professor of Law Faculty of the University of Lisbon, exercising teaching functions in this Faculty since 1992.
2. Obtained academic degrees in this Faculty in Labor Law, with the themes:
 - a) " Qualification of the employment contract" (Master)
 - b) " Annual Paid Leave (Vacation) Law" (PhD)
3. Founding member of the Labor Law Portuguese Association (APODIT) and Labor Law Institute of Law Faculty of the University of Lisbon (IDT) – and member of the Private Law Research Centre of Law Faculty of the University of Lisbon (CIDP), of Community for Labor and Occupational Research and Study (CIELO), and of International Association on Workplace Bullying & Harassment (IAWBH).
4. Teacher in postgraduate courses and intensive courses on Labor Law, Social Security Law, Business Law, Insurance Law, and Data Protection, and lecturer at conferences and seminars in Portugal and Europe.
5. Lawyer (Bar Association inscription suspended by option)
6. Responsible for the department of legal and labor counseling in a group of companies.
7. Several publications on labor law (until 2007, by previous professional name, Isabel Ribeiro Parreira), on the following topics:
 - Labor Code and Complementary Legislation
 - Vacations days: right to increase and disciplinary sanction of loss
 - Obstruct vacation enjoyment
 - Harassment and Moral Harassment in the Labor Code
 - Levels of collective bargaining and *erga omnes* effectiveness of the collective labor agreement
 - Labor holidays: duty of effective enjoyment and margin of freedom
 - Drug addiction, just cause for dismissal and personality rights
 - Implementation of the concept of just cause of dismissal in the banking sector
 - Some reflections on the Type, regarding the contractual legal types
 - Qualification of the employment contract and legal presumption
 - Absenteeism before and after the Labor Code: reinforcing guns in the employer's struggle against absences from work
 - Functional worker's polyvalence & employment contract object
 - Moral harassment at work
 - Sexual harassment at work
 - Lawyer employment contract, a qualification task
 - The breach of confidence as a criterion of just cause of dismissal
 - Drug use as just cause of dismissal