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**INTERNATIONAL CONFERENCE**

**“TECHNOLOGICAL INNOVATION AND THE FUTURE OF WORK:  
EMERGING ASPECTS WORLDWIDE”**

**16 Countries:**

**Argentina, France, Germany, EE. UU, Mexico, Indonesia, Italy, Poland, Portugal, The Netherlands, Romania, Russia, Spain, United Kingdom, Uruguay, Venezuela**

**Santiago de Compostela (Spain)**

**5<sup>th</sup> and 6<sup>th</sup> April, 2018**

**USC  
Faculty of Law**

**Conference in honour of Professors *Dr. Dr. h.c.* Jo Carby Hall (United Kingdom) and Manfred Weiss (Germany)**

**ORGANIZATION: USC. Researchers of the MINECO project (DER 2016-75376-R)  
Special Collaboration from ILO**

**-DAY 5 APRIL 2018**

**-08.30.** Registration

**-09.00-10.00. Opening Session**

*(Plenary Session, Salón de Grados, translation service)*

-Juan Viaño Rey. USC Rector. Opening Chair

-Lourdes Mella Méndez. International Conference Academic Coordinator. USC

-Verónica Martínez Barbero. President of *Consello Galego de Relacións Laborais (Xunta de Galicia)*

-Cavadonga Toca Carús. *General Secretary. Consellería de Economía, Emprego e Industria (Xunta de Galicia)*

-Joaquín Nieto Sáinz. Director, ILO Office for Spain (15 minutes). **Opening conference**

**-10.00-11.30. The current technological challenges and the future of work**

*(Plenary Session, Salón de Grados, translation service)*

**-María Marta Travieso.** Specialist at International Labour Organisation (ILO). Genève (Switzerland)

*Regulating Technology at Work*

**-Julia Tomassetti.** EEUU /School of Law. City University of Hong Kong (China)

*Rebalancing worker rights and property rights in digitalised work*

**-Elma Demir.** Goldsmiths University of London (United Kingdom)

*Global Labor*

**-Michele Tiraboschi.** University of Modena and Reggio Emilia, and Scientific Coordinator of ADAPT (Italy)

*The Regulation of "Agile Work" in Italy*

**-Fernando Lousada Arochena and Ricardo Ron Latas.** Judge and Substitute Judge at Galicia High Court of Justice. Professors University of A Coruña (Spain)

*General approximation to the legislation about processing of personal data and its application to workers*

**Chair:** Consuelo Ferreiro Regueiro. University of Santiago de Compostela. General Secretary of USC

**-11.30-12.00. Coffee break**

**12.00-13.15 (2 parallel sessions)**

**Session A: The 4<sup>th</sup> Industrial Revolution and challenges in labour market**

*(Salón de Grados, translation service)*

**-Daria Cherneyeva.** Higher School of Economics Moscow (Russia)

*The 4<sup>th</sup> Industrial Revolution and its impact on the individual employment contract: general considerations and regulative context in Russia*

**-Aneta Tyc.** University of Lodz (Poland)

*The 4<sup>th</sup> Industrial Revolution and Occupational Change*

**-Simone Caponetti.** University of Rome "LUISS Guido Carli" (Italy)

*Occupazione, disoccupazione o riconversione? I dilemma delle rivoluzioni tecnologiche*

**-María João Machado.** Politecnico Institute of Porto (Portugal)

*De la Gig economy a la uberización de las relaciones de trabajo: ¿El trabajo temporal tiene futuro?*

**-Luis de Castro Mejuto.** Specialist Judge at Galicia High Court of Justice of Galicia. University of A Coruña (Spain)

*Employer's power in front of the new technologies*

**Chair:** Manfred Weiss. Prof. Dr. Dr. h. c. University of Goethe (Germany)

### **Session B: ICT impact in the labour process: some key issues**

*(Sala de Juntas, 1<sup>st</sup> Floor, Decanato) (Spanish and Portuguese)*

**-Lara Munín Sánchez.** Temporary Judge. University of A Coruña (Spain)

*The so-called digital proof at the social procedure*

**-María Carmen López Anierte, Francisco Miguel Ortiz González-Conde, Antonio Megías Bas.** University of Murcia (Spain)

*Innovación tecnológica y su impacto en el contrato de trabajo individual: especial referencia a los supuestos de intervención de detectives privados*

**-Victoria Rodríguez-Rico Roldán.** University of Granada (Spain)

*La utilización de dispositivos de geolocalización en el ámbito laboral*

**-Lourdes Mella Méndez.** University of Santiago de Compostela (Spain)

*Technological devices as a tool in the labour relationship: some relevant issues*

**-Francisco de Assis Barbosa Júnior e Vânia Vilma Nunes Teixeira.** Corte Regional del Trabajo de la 13 región y UNIFACISA y Universidad Estatal de Paraíba (Brasil)

*Organizaciones aprendices como propuesta para la garantía de las competencias individuales y profesionales exigidas para los trabajadores ante el avance tecnológico*

**Chair:** Marisa Peña Cebreiro. General Secretary CGRL (*Consello Galego de Relacións Laborais*)

### **-13.15-14.15. Robots and their economic and labour implications in labour market**

*(Plenary Session, Salón de Grados, translation service)*

**-Calogero Massimo Cammalleri.** University of Palermo (Italy)

*Social contribution on robots and new regulation for labour through platforms? Not exactly the right way, but the right question!*

**-Yolanda Sánchez-Urán Azaña and M<sup>a</sup> Amparo Grau Ruiz.** Complutense de Madrid University (Spain)

*El impacto de la robótica, en especial, la Robótica Inclusiva en el trabajo: aspectos jurídico-laborales y fiscales*

**-Nikita Lyutov.** Kutafin Moscow State Law University (Russia)

*Does the technological innovation affect the status of the employment relationship in Russia?*

**-Denisa Meirosu.** SNSPA, National School of Public Administration and Political Sciences. Bucuresti (Romania)

*Informal work in digital economy – the case of Chile*

**Chair:** Alicia Villalba Sánchez. USC

### **-14.15. Networking lunch**

### **-16.15-18.00. Poster session. Active TEDTALK style (5 minutes each speaker)**

*(Plenary Session, Salón de Grados, translation service)*

**-Duarte Abrunhosa e Sousa.** Lawyer. Professor CIJE (Portugal)

*Impacts of social networks in the employment environment - from the traditional subjects to the particular case of non-compete agreements*

**-Tiago Pimenta Fernandes.** University Portucalense, Infante D. Henrique (Portugal)  
*Professional secret on social networks*

**-María José Cervilla Garzón.** University of Cadiz (Spain)  
*Criterios jurisprudenciales sobre la validez del mensaje "WhatsApp" como medio de prueba*

**-Rosa di Meo.** Marche Polytechnic University (Italy)  
*Tecnologie e poteri: note a margine sul braccialetto Amazon*

**-Carmen Jover Ramírez.** University of Cádiz (Spain)  
*La intervención de la Inspección de Trabajo y Seguridad Social en España: la Gig economy como nuevo ámbito de actuación*

**-Roberto Vázquez Cid.** Responsable Departamento Laboral de Cuatrecasas en Galicia (Spain)  
*Impacto de las nuevas tecnologías en el trabajo: desde un punto de vista práctico del ejercicio del Derecho*

**-Christian Thomson Vivas García.** Atenea Consulting Group (Venezuela)  
*The resilience. Main tool of Industry 4.0*

**-Irma Lorena Acosta Reveles.** Universidad Autónoma de Zacatecas (México)  
*Innovación tecnológica y su impacto en el empleo regional. Agricultura de exportación en América Latina*

**-Silvia Fernández Martínez.** PhD Candidate Doctoral School in Human Capital Formation and Labour Relations. University of Bergamo. ADAPT Research Fellow (Italy)  
*New technologies and workers with long-term health conditions: facilitator or additional barrier?*

**-Alicia Villalba Sánchez.** University of Santiago de Compostela (Spain)  
*New technologies and contractual execution: towards the "smart labour contract"*  
**Chair:** Verónica Barbero. CGRL President (*Consello Galego de Relacións Laborais*)

**-18.00-19.45 (2 parallel sessions)**

**Session A: Personal data in the labour future and other key aspects**  
(*Salón de Grados, Translation service*)

**-Artur Rycak.** Advocate. PhD (Poland)  
*The employee's right to respect for private life and correspondence*

**-João Moreira Dias.** Lawyer. Researcher (Portugal)  
*The implications of the new General Data Protection Regulation on the privacy of Smart Workers*

**-Lorena de León Machado.** Catholic University of Uruguay (Uruguay)  
*Datos personales y monitoreo en el ámbito laboral: reflexiones desde la perspectiva de derechos humanos y el bloque de constitucionalidad*

**-Barbara Caponetti.** University of degli Studi di Roma "Tor Vergata" (Italy)  
*Gli aspetti problematici posti dalle nuove tecnologie sul rapporto di lavoro*

**-Juan Carlos García Quiñones.** Complutense University of Madrid (Spain)  
*Uber, economía colaborativa y Derecho del Trabajo: ¿una ecuación imposible?*

**-Francisco Javier Arrieta Idiakez.** University of Deusto (Basque Country)  
*La formación dual en el ámbito universitario como alternativa a los retos planteados por la Industria 4.0 en cuanto a la empleabilidad de los jóvenes*

**-Valentina Aniballi.** Luiss "Guido Carli" University and Telematic University "Universitas Mercatorum" (Rome) (Italy)  
*La "certificabilità" del lavoro in piattaforma: alcune ipotesi preliminar*

**Chair:** Silvia Fernández Martínez

**Session B: Technological Innovation for a better Work-life balance?**  
(*Sala de Juntas, 1<sup>st</sup> Floor, Decanato*) (*Spanish, Portuguese and Italian*)

**-Tania Ushakova.** University of Alcalá de Henares (Spain)

*Work-life balance and Industry 4.0 in the legal framework of the EU*

**-Sarai Rodríguez González.** University of La Laguna (Spain)

*La desconexión digital como límite al control empresarial de la jornada de trabajo*

**-Susana Sousa Machado.** Politecnico Institute of Porto / CIICESI (Portugal)

*The right to the digital disconnection*

**-Patricia Espejo Megias.** University of Castile-La Mancha (Spain)

*El impacto de la 'ticmanía' en las relaciones de trabajo*

**-Stefano Iacobucci.** University of Padova (Italy)

*Organizzazione del lavoro 2.0: l'algoritmo controlla e performa*

**-Ana Murcia Clavería.** University of Valladolid (Spain)

*El trabajo a distancia español y el trabajo ágil italiano: una comparativa*

**-Pilar Núñez-Cortés Contreras.** Loyola Andalucía University (Spain)

*La nueva brecha digital de género*

**Chair:** Susana López Abella. *Secretaría Xeral de Igualdade. Vicepresidencia e Consellería de Presidencia, Administracións Públicas e Xustiza (Xunta de Galicia)*

## **21.15. Dinner**

## **-DAY 6 APRIL 2018**

**-09.00-11.00 (2 parallel sessions)**

### **Session A: Industrial Relations in the Gig Economy**

*(Salón de Grados, traslation service)*

**-Laurentino J. Dueñas Herrero.** University of Valladolid (Spain)

*La necesaria recuperación del diálogo social para abordar la regulación del impacto de las nuevas tecnologías en los derechos de los trabajadores*

**-Giovanni Birgillito and Marialaura Birgillito.** Alma Mater Studiorum University (Italy) and University of Castile-La Mancha (Spain)

*Renegotiating labour conditions for platform drivers. Proposals for a collective agreement*

**-Graciela López de la Fuente.** University of Valladolid (Spain)

*Los trabajadores que prestan sus servicios a través de plataformas digitales: aportaciones de la Loi Travail nº 2016-1088*

**-Giuseppe Antonio Recchia.** University "Ca Foscari" Venezia (Italy)

*The scope of industrial relations in the gig economy*

**-María Luz Rodríguez Fernández.** University of Castile-La Mancha (Spain)

*Trade union action faced with technological revolution*

**-Consuelo Ferreiro Regueiro.** USC. General Secretary of University of Santiago de Compostela (Spain)

*La organización colectiva de los trabajadores en las empresas disruptivas: la segmentación de las representaciones tradicionales*

**Chair:** Johannes Weiss. Technical Officer, Multinational Enterprises Unit (ENT-MULTI). International Labour Organization (ILO)

### **Session B: Fundamental rights and employer control in the new digital company**

*(Sala de Juntas, 1<sup>st</sup> Floor, Decanato) (Spanish and Portuguese)*

**-Claudia Murena.** University of Naples "Federico II" (Italy)

*Internet, hidden remote controls and dignity of workers*

**-Francisca María Ferrando García, María Monserrate Rodríguez Egío y Antonio Megías Bas.** University of Murcia (Spain)

*La virtualidad probatoria de la información obtenida mediante nuevas tecnologías en el control de la actividad laboral*

**-Rodrigo Méndez Filleul.** Abogado (Argentina)

*Las facultades de dirección y control del empleador en la relación jurídica digital: contenido, alcance y límites. El estado de situación en Argentina*

**-Felipe Miguel Carrasco Fernández.** University Popular Autónoma Estado de Puebla (UPAEP) (México)

*La sociedad de control en los trabajadores a través de sistemas informáticos avanzados*

**-Isabel Vieira Borges.** University of Lisboa (Portugal)

*El ciberacoso: o el riesgo incontrolable de la despersonalización provocada por un futuro del trabajo que exponga a la exageración la virtualidad de la economía global digital*

**-Josune López Rodríguez.** University of Deusto (Bilbao) (España)

*Caracterización jurídica del ciberacoso laboral*

**Chair:** Duarte Abrunhosa e Sousa

### **-11.00-11.45. Technological Revolution and key issues around the world**

*(Plenary Session, Salón de Grados, translation service)*

**-Magdalena Rycak.** Lawyer. Lazarski University (Poland)

*The impact of working time organization on family life of employees*

**-Samiha Said.** Tilburg University (The Netherlands)

*Digital platform work in Dutch Labour Law: new legal phenomena or temporary work in a digital era?*

**-Nabiyla Risfa Izzati and Nailul Amany.** Faculty of Law, Universitas Gadjah Mada, (Indonesia)

*Go-jek's effect: how digital economy impacting employment in Indonesian transportation business*

**Chair:** Jo Carby-Hall. Prof. Dr. Dr. h. c. University of Hull (United Kingdom)

### **-11.45-12.30. Coffee break**

### **-12.30-14.30. Special Closing session. ICT and labour market: reflections from our honoured speakers**

*(Plenary Session, Salón de Grados, translation service)*

**-Loïc Lerouge.** French National Centre for Scientific Research (CNRS), Centre for Comparative Labour and Social Security Law (COMPTRASEC, Bordeaux) (France)

*Right to disconnection: strength and weakness of the French Legal Framework*

**-Manfred Weiss. Prof. Dr. Dr. h. c.** University of Goethe (Germany)

*The Platform Economy: The Main Challenges for Labour Law*

**-Jo Carby-Hall. Prof. Dr. Dr. h. c.** University of Hull (United Kingdom)

*The Taylor Review 2017 – A Critical Appreciation on a Selection of its Legal Content*

**-María Emilia Casas Baamonde.** Former President of Spanish Constitutional Court. University Complutense of Madrid (Spain)

*Labour Law in the digital age*

**Chair:** Lourdes Mella. USC

### **14.30. Networking lunch**

## **AFTERNOON: LEISURE ACTIVITY FOR REGISTERS ATTENDEES**

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### **-INSTITUTIONAL ORGANISATION:**

-University of Santiago de Compostela (USC) Spain [www.usc.es](http://www.usc.es)

-Team of researchers of the MINECO project (DER2016-75376-R)

-Special Collaboration from ILO

### **ACADEMIC DIRECTION:**

-Dr. Lourdes Mella Méndez. Labour and Social Security Law. University of Santiago de Compostela (USC). General Coordinator CIELO laboral [www.cielolaboral.com](http://www.cielolaboral.com)

Leading Researcher of the National Research Project in which this International Conference is framed.

### **ACADEMIC COORDINATION:**

-Consuelo Ferreiro Regueiro. Professor of the USC. General Secretary of USC

- Alicia Villalba Sánchez. Doctor in Law. Intermediate Professor of substitution of the USC. Steering Committee of CIELO laboral. Spain
- Lara Nogueira Ferreiro. PhD Candidate in Labour Law of the USC. Steering Committee of CIELO laboral. Spain
- Silvia Fernández Martínez. PhD Candidate in Labour Law at the International School of Doctorate (ADAPT), Steering Committee of CIELO laboral. Italy
- Lavinia Serrani. International and Comparative Review of RL and Employment. Member of ADAPT. Steering Committee of CIELO laboral. Italy

#### **ORGANISING COMMITTEE:**

- Luis de Castro Mejuto. University of A Coruña. Specialist Judge of the High Court of Justice of Galicia (Spain)
- Pilar Núñez-Cortés Contreras. Loyola Andalucía University (Spain)
- Juan Carlos García Quiñones. University Complutense of Madrid (Spain)
- Lara Munín Sánchez. University of A Coruña. Temporary Judge (Spain)
- Fernando Lousada Arochena. Judge of the High Court of Justice of Galicia (Spain)
- Tania Ushakova. University of Alcalá de Henares (Spain)
- Ricardo Ron Latas. University of A Coruña. Substitute Judge of the High Court of Justice of Galicia (Sala de lo Social) (Spain)

#### **INTERNATIONAL SCIENTIFIC COMMITTEE:**

- Duarte Abrunhosa e Sousa. Lawyer and Professor CIJE. Portugal
- Xiaoui Ban. Assistant Professor. Law School of Wuhan University. China
- María Emilia Casas Baamonde. Complutense University of Madrid. Spain
- Jo Carby-Hall. Professor and Director of International Legal Research at the University of Hull. England
- Daria Cherneyeva. National Research University-Higher School of Economics, Moscow. Russia
- Loïc Lerouge. COMPTRASEC Bordeaux. France
- Durgambini Patel. Professor & Head Dept. of Law, Savitribai Phule Pune University. India
- Tiago Pimenta Fernandes. Doctor in Labour Law. Portuguese University of Porto. Portugal
- Michele Tiraboschi. Professor at the University of Modena. Scientific Director of ADAPT. Italy
- Manfred Weiss. Professor Emeritus of the University of Goethe. Germany



**- COLLABORATION AND SPONSORSHIPS:**

**1. MINISTERIO DE ECONOMÍA Y COMPETITIVIDAD. UNIÓN EUROPEA**



**2. ADAPT (ASOCIATION FOR INTERNATIONAL AND COMPARATIVE STUDIES IN THE FIELD OF LABOUR AND INDUSTRIAL RELATIONS)**



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