

Part A. PERSONAL INFORMATION

First and Family name	JOSEPH CARBY-HALL
-----------------------	-------------------

A.1. Current position

Name of University/Institution	UNIVERSITY OF HULL		
Department	Centre for Legislative Studies		
Address and Country	University of Hull Hull, UNITED KINGDOM HU6 7RX		
Phone number	+44 (0)1482 346311	E-mail	J.R.Carby-Hall@hull.ac.uk
Current position	Director of International Legal Research	From	2000
Espec. cód. UNESCO			
Palabras clave	Labour Law, International Law, Social Security		

A.2. Education

PhD	University	Year
Doctor in Law	University of Cambridge	1960

A.3. JCR articles, h Index, thesis supervised.

1. Master of Arts (MA) in French and Italian. Aberdeen University.
2. Bachelor of Laws (LLB) (Higher degree) Aberdeen University.
3. Doctor of Philosophy (PhD.) Cambridge University (Thesis on the juridical nature of the collective agreement).
4. Doctor of Letters (D.Litt) (by Publication and an EXPLICATION (Examined at Birmingham University).
5. Doctor of Laws (Honoris Causa) (LLD *h.c.*) (For achievement, scholarship and its impact in the field of international legal education and practice.) Hull University.

Supervision of Doctoral Theses: I supervised 18 PhD theses. The latest ones being in 2012 and 2010 in the case of the theses of Dr Georgios Zekos and Dr Ayoub Ahmed al Ayoub.

Part B. CV SUMMARY (*max. 3500 characters, including spaces*)

Educated at a French Jesuit School, an English public school and at the universities of Aberdeen and Cambridge, Professor Carby-Hall is Director of International Legal Research in the Centre for Legislative Studies at the University of Hull; the Honorary Consul at the Consulate of the Republic of Poland and its Branch for Scientific and Educational Co-Operation and a high ranking officer in the Royal Navy Reserve. For his international work he holds four State Orders, three from Polish Presidents, namely the Knight, Officer and Commander of the Cross grades of the Order of Merit of the Republic of Poland and one from Her Majesty the Queen, namely the Officer grade of the Most Excellent Order of the British Empire. Having served in the RAF for three years, the Royal Artillery for ten years and now the Royal Naval Reserve since 1968 he holds numerous campaign medals and the Royal Naval Reserve Decoration (RD). His academic qualifications include a Master of Arts (MA) degree in languages (French and Italian), a Bachelor of Laws, (LLB), a Doctor of Philosophy (PhD), a Doctor of Letters (D.Litt) and a Doctor of Laws *honoris causa*. (LLD *h.c.*) He is also qualified as an advocate. He is fluent in Arabic, English, French, Greek and Italian and publishes in those languages. His publications, some of which have been translated into eight languages, include books, monographs, chapters in books, articles, entries in an encyclopaedia, commentaries, interviews, keynote speeches and editorials. He is legal adviser to international organisations and governments and often acts as expert witness for the prosecution. He is a visiting professor, honorary professor and research professor in numerous universities and was editor and deputy editor of two prestigious British law journals. He is also honorary patron of two national associations.

Part C. RELEVANT MERITS

C.1. Publications (including books). Edited Books. Labour Unions – Current Situation and Future Perspectives” (Jo Carby-Hall and Dr. Magdalena Rycak) (July 2016) (600 pp. approx.). “*Essays on*

Human Rights: A Celebration of the Life of Dr. Janusz Kochanowski” (June 2014) Ius et Lex, Warsaw (541pp.). **Foreword to a book.** Foreword by Jo Carby-Hall to Jaime Cabeza Pereiro “Essay on Precarious Work and Vulnerable Persons” (2016) Thomson Reuters Arabzadi pp. 13 – 16.

Refereed Chapters in books.

1. “L’expérience Britannique” in « De la Responsabilité à la Responsabilisation des Fonctionnaires » (2016) (Professor Christian Garcar (Ed)) In Revue Internationale de Droit Comparé. Paris No 1 (Janvier – Mars 2016) pp. 27 – 56.
2. “Maritime and Fisheries Contracts of Employment: British Style” in “El Trabajo en el mar: Los nuevos escenarios jurídico-marítimos.” (Professors Jaime Cabeza Pereiro and Emma Rodríguez (Coordinadores) (2015) Editorial Bomarzo pp. 297 – 342.
3. “The Work-Life Balance in the UK” in “Work-Life Balance and Economic Crisis (Vol II) “Some insights from the perspective of comparative law Vol. II International scenario. (Professor Lourdes Mella Méndez and Lavinia Serrani (Eds)) (2015) ADAPT University Press/Cambridge Scholars Publishing pp. 2 – 36.
4. “Telework in the United Kingdom as a Model of Flexibility, Consensus, Voluntarism, and Productivity” in “Trabajo a Distancia y Teletrabajo (Professor Lourdes Mella Méndez (Ed)) (2015) Thomson Reuters Aranzadi pp. 285 – 313.
5. “The Work-Life Balance Concept in the United Kingdom” in “Conciliación de la Vida Laboral y Familiar y Crisis Económica (Professor Lourdes Mella Méndez (Director) (2015) Delta Publicaciones pp. 321 – 377.
6. “*The Social Dialogue in the United Kingdom and its Effectiveness*” has been published on 16th October, 2015 in a *liber amicorum* in honour of a friend and colleague Professor Michał Seweryński (a former Rektor of Łódź University, a former Minister of Higher Education and Research) and currently a Senator, (Professor Zbigniew Hajn (Supreme Court Judge) (Ed)). University of Lodz Press (33 pp.)
7. “*The Digestive System of the British Judge*” in “VARIACIONES SOBRE DERECHO DEL TRABAJO EN PERSPECTIVACOMPARADA –Different Approaches to Labour Law” a book dedicated to Professor Antonio Martin Valverde, Supreme Court Judge of the Kingdom of Spain (Joacim Garcia Murcia (Ed)) published by Technos (December 2015) pp. 133 – 161.
8. “*The European and Polish Social Dialogues. Quid Juris?*” This chapter is the British contribution to the Pilot Scheme on the Polish social dialogue run by the Pomeranian Employers’ Association with the assistance of the Polish Government and the academic support of the University of Gdańsk and the University of Oslo. Professors Manfred Weiss of the University of Frankfurt and Jo Carby-Hall of the University of Hull have been invited not only to support, but also to *contribute* to, and *advise* on, that scheme. Should this Pilot prove successful, the Polish Government will enact the social dialogue laws for the whole of Poland. “The Green Book” of the Pomeranian Employers’ Association entitled “Zielona Księga w Sprawie Najlepszych Praktyk w Dialogu Społecznym” Norway Foundation Publication (2014) pp. 109 – 114.
9. “*Main Measures Taken in the Fields of Social Security, Pensions and Labour Law in the Fight Against the Economic Crisis – The British Position.*” In “The ILO Measures taken Consequential to the Global Economic Crisis:– A Critical Analysis on the National, International and Comparative Perspectives” (Professor J.Gil y Gil (Ed.) (2014) Editorial Juruã (Lisbon) pp. 319 – 379.
10. “*Access to, and Retention of, Employment of Disabled Persons:- The British Legal Framework*” in “The Right to Work of Persons with Disabilities, National Experiences in the European Union and the International Context” (Professor Carla Spinelli (Ed.)) Comparative Research Project “Davide Auricchio, University of Bari “Aldo Moro” Published as a book in a special edition of Derecho Social y Empresa, Spain, (Pilar Contrares (Ed) on 1st April 2015. pp. 250 – 275.
11. “*The 1960 Constitution of Cyprus and its Aftermath*” in a book entitled “Democratic and Social State under the Rule of Law – Society, Politics, Economy.” (Professors Piotr Tuleja and Marian Grzybowski (Eds)) in the Department of Constitutional Law, Jagiellonian University, Kraków. *Libera amicorum* in Volume 2 of 5 volumes to celebrate the Jubilee of a close friend and colleague Professor Zbigniew Maciąg, the leading constitutional lawyer of Poland. Jagiellonian University Press. (October, 23rd 2014) pp.115 – 138.
12. “*Opt Outs and Variations in Working Time – British Style*” in “Le Travail Humain au Carrefour du Droit et de la Sociologie.” (C. Mestre, C. Sachs-Durand et M. Storck (Eds)) (Nov. 2014) pp. 53 – 71. Presses Universitaires de Strasbourg.

13. “*The Continuing Exploitation of Economic Migrants and Other Vulnerable Workers*” in “Essays on Human Rights – A Celebration of the Life of Dr. Janusz Kochanowski” (Jo Carby-Hall (Ed)) (June 2014) pp. 94 – 134. Ius et Lex publishers. Warsaw. Poland

14. “*Economic Migrants: European Perspectives – Exploitation.*” In “Migraciones Internacionales e Impacto de la Crisis Económica” (José Luis Gil y Gil (Ed)) (Dec. 2013) pp. 105 – 144. Juruá Editorial, Lisbon. Portugal

Refereed Monograph. “*Promoción de los Derechos en el Trabajo.*” in Relaciones Laborales. (Miguel Rodríguez-Piñero y Bravo-Ferrer (Ed)) Nos. 15 – 18 (Dec. 2012) pp.141 – 195 LA LEY Walter Kluwer Group.

Commentaries. Jo Carby-Hall has been publishing yearly commentaries (in French) since 1996 in the **Revue de Droit Comparé du Travail et de la Sécurité Sociale** (COMPTRASEC Bordeaux IV). It is only proposed to mention **some** of the commentaries written since December 2012.

1. “*Le Concept de Mobilité Sociale pour Diminuer les Taux de Chômage des Jeunes*” in Revue de Droit Comparé et de la Sécurité Sociale (2012) Vol. 1 pp. 141 – 142. COMPTRASEC Bordeaux IV.

2. “*La crise économique dans le “Welfare State”*” in Revue de Droit Comparé du Travail et de la Sécurité Sociale. (2013) Vol. 1 pp. 134 – 135. COMPTRASEC Bordeaux IV.

3. “*L’Equilibre entre la Vie Privée et la Vie de Travail*” in Revue de Droit Comparé du Travail et de la Sécurité Sociale. (2014) Vol. 1 pp. 168 – 169. COMPTRASEC Bordeaux IV.

4. “*Existe-t-il une autre Voie à Suivre pour Luter Contre la Crise de la Sécurité Sociale Britannique?*” Revue de Droit Comparé du Travail et de la Sécurité Sociale (2015) Vol. 1 pp.162 – 163.

[He has also published commentaries in Greek in “Englimatologia” (the leading Greek criminology journal) (Athens) in Arabic in the Oran Senia University law journal. Oran, Algeria and in Italian in the leading maritime law journal in Italy “Diritto Maritima”]

Electronic Publications. “*The ILO, EU and British Laws and Policies on Violence at Work*” E-Journal of International and Comparative LABOUR LAW. Vol. 3 No.2 May-June 2014. pp. 31 – 65. ADAPT University Press. Italy. “*Implementing a Work-Life Balance Policy*” English Electronic Edition of the Revue de Droit Comparé du Travail et de la Sécurité Sociale 2014 Issue No 3. pp. 190 – 191.

Materials accepted for publication, submitted to publishers/editors and awaiting publication

Refereed Chapters in books. “*The Legal Status of the British Trade Union*” in “Labour Unions – Current Situation and Future Perspectives” Polish Academy of Science, Warsaw. (Professor Jo Carby-Hall and Dr. Magdalena Rycak (Eds.) (Scheduled date of publication July 2016) (27 pp.)

1. “*Labour Aspects of Corporate Social Responsibility Emanating from the United Nations Global Compact.- The Case of the United Kingdom.*” Due for publication in November, 2016 in a book of research papers on selected aspects of the United Nations’ work. The first conference at which this topic was discussed was held on 23rd and 24th October, 2015 at Alcalá de Henares University. (Spain).(27 pp.)

2. “*Le Choix Représentatif de la Politique Britannique Relative à l’Usage de Drogues dans le Monde du Travail*” in “*Droit, Consommation de Drogues et Activité Salarié*” (Professor Philippe Auvergnon (Ed)) scheduled to be published by the Presses Universitaires de Bordeaux in April 2016 (20 pp.)

3. “*Le Dialogue Social au Royaume Uni*” in “*Enjeux et Réalités du Dialogue Social dans les Pays de L’Espace OHADA: La Part du Droit*” (24 pp) Scheduled for publication in a book of conference papers in Africa in September, 2016.

Refereed Article: “*Crisis in, and Sustainability of, the British Welfare State.*” (published in the 4th issue of Derecho Social y Empresa in Spain in August 2015.)

C.5. Honorary Chairs. Modrzewski Krakow University Poland since 2005 and five others in Seoul, Paris V René Descartes, Nantes, Paris II Assas Panteon and the European University Cyprus.

C.6. Examiner of Doctoral Theses. I examined two doctoral theses at the University of Strasbourg in September, 2013 and July 2010 respectively and one at Cape Town University, South Africa in 2011.

C.8. Legal Adviser to Governments and International and National Organisations. One example of each include the five year Polish government advice given on “The Treatment of A8 and A2 Economic Migrants in the EU Member States” Report of 1,000 pages with recommendations for changes in the laws of most EU Member States. This report which had a significant impact in Europe was published as a book in two volumes and translated into Polish and published in the Polish edition in two volumes. This has had a enormous impact in each of the EU States, the Commission and the European Parliament. At international organisation level, I was an Expert Consultant in the Council of Europe in Strasbourg for one year to advise on the placing of a satellite used for peaceful purposes in a dispute between Pakistan and India. At national level I was, over a period of 17 years, the legal adviser of the United Kingdom Road Haulage Association. Each of those is a sample of many other such activities in each of the three fields.

C.9. Previous Editorships. I was (a) the Editor of “Managerial Law” (Emerald Publications), England for 31 years. I resigned in 2008 due to work pressures and (b) Deputy Editor of “The Journal of Legislative Studies” (Routledge) for 10 years England and resigned in 2012 due to work pressures. Both were refereed journals.

C.10. Membership of Editorial Boards of Law Journals. I am a member of three law journals’ editorial boards, one in Poland, namely *Ius et Lex* (since 2003), one in France, namely *Revue de Droit Comparé du Travail et de la Sécurité Sociale* (since 1999) and one in Spain, namely *Derecho de la Seguridad Social* (since 2014).

C.11. Membership of Learned Societies. Centre Africain du Travail. (very active). Society of Legal Scholars (passive)

C.12. Honorary Patronage. Patron of APEC-UK (Association of Polish Entrepreneurs and Companies- United Kingdom) (since 2011). Patron of Irena Fendler’s Polish School, Hull (Since 2006).

C.13. Scholarships and Fellowships. The University of Hull Jo Carby-Hall Poland and Cyprus Scholarships and the Jo Carby-Hall Poland and Cyprus Fellowships are in situ and in 2015 the Poland scholarship was awarded to an outstanding Polish candidate for a Master’s degree. The weekly English newspaper “Cyprus Mail” published in April 2015 a one page article giving details on the Jo Carby-Hall Cyprus Scholarships and Fellowships.

C.14. Invited Visiting Professors in the Centre for Legislative Studies, University of Hull. Every year during the last thirty eight years I invited a distinguished scholar from different countries to carry out research in the University of Hull. Examples include scholars from Montreal, Korea, Poland, Spain, France, Malaysia, China, Kuwait, Qatar, etc.. universities.

C. 15. Academic Board Chair. I chair the School of English Law Academic Board of Andrzej Frycz Modrzewski Krakow University (since 2007)

C.16. State Orders. Since the year 2000 I was awarded three State Orders from various Presidents of the Republic of Poland and one from H.M. the Queen. Knight of the Cross of the Order of Merit of the Republic of Poland (for international consular services) Awarded by Mr Lech Wałęsa. Officer of the Cross of the Order of Merit of the Republic of Poland (for legal services to Poland’s higher education). Awarded by Mr Aleksander Kwaśniewski. Commander of the Cross of the Order of Merit of the Republic of Poland (for legal research over extended periods and legal advice given to the Polish government on economic migrants’ treatment in the European Union.) This research published in both English and Polish (each in two volumes) has had an impact in most of the EU Member States, the Commission, and the European Parliament and is held by all Polish Embassies and Consulates in the EU Member States as an authoritative handbook on migrants. This Order was awarded by the late Professor Lech Kaczyński.