

WORK EXPERIENCE

Research Assistant for the Department of Social Law/Labour Law

Instituto de Investigaciones Jurídicas UNAM (2014-2016) (2019-)

Consejo Nacional de Ciencia y Tecnología (National Council for Science and Technology) for SNI (National System of Researchers) (2016-2019)

- I worked at Instituto de Investigaciones Jurídicas (Institute for Legal Reserach) in the National Autonomous University of Mexico (UNAM) in the Department of Social Law, which includes Labor Law, as a research assistant with tasks as revision and correction of texts, and gathering of information.
- Under the supervision of Alfredo Sánchez Castañeda Ph.D., I participated in the organization of discussion tables and conferences on the topics of labor, aided in translation, editing, academic revisions on numerous publications, gathering information, social media management, analyzing statistics, participated in academic courses and helped prepare Dr. Sanchez's Labour Law class in our University's Faculty of Law, and in occasions also gave academic lectures as a substitute.
- I had the chance to assist Sánchez Castañeda Ph.D on private consulting projects on the automotive industry in Mexico in relation to NAFTA, and on outsourcing. Added to that, I participated in the elaboration of Mexico's and Central American countries' IRLEX profiles for ILO.

External Consultant on outsourcing matters and labor reform

Alternativas Económicas/Centro de Estudios Para un Proyecto Alternativo de Nación (2019-)

- I supervised the national debate on the regulation of outsourcing labour schemes, consulting for Gin Group
- I participated in the elaboration of an iniciative for reforming the Mexican Labour Code on outsourcing matters
- I did monitoring on media, for labor reform matters

Research Assistant under María Ascensión Morales Ph.D

Social Security Publications (2017-2019)

I assisted Dr. Morales in her research studies and publications on the topic of social security and youth employment. I worked on the recopilation of information, judicial sentences and official governemtal statistics, I integrated this information into graphics, tables and summaries in text documents . I also edited and reviewed her material before publishing.

EDUCATION

Universidad Nacional Autónoma de México (UNAM) (National Autonomous Unviersity of Mexico)

Law Degree (2012-2019)

- Successfully published a final thesis entitled "Trabajadoras Domésticas Migrantes en Chiapas" (Domestic migrant workers in Chiapas)
- Student of excellence: Graduated with a honorific mention

Osaka University (Japan)

OUSSEP Program (2015)

- Won the DGECI-UNAM Scholarship Award for going to Osaka University
- Succesfully completed OUSSEP Program and extra courses
- Undertook and Independent Study on a Comparative Study Between Japanese and Mexican Labour Law, under the supervision of Professor Noriaki Kojima Ph.D.



JOSÉ PABLO HERNÁNDEZ

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PROFESSIONAL PROFILE

I am an academic with interests in research and teaching in the field of Labor. My main goals are being a university labour studies professor, in order to teach young people the skills and knowledge for labor in the future. Also, I want to be a researcher in the same field and publish academic papers and books on topics such as domestic labor, the future of work, the effects of technology on labor globalization and labor, international labor standards and Labor Human Rights, the organization of labor, women's rights in labor and youth employment.

MAIN SKILLS

- English 95% (TOEFL iBT: 111/120)
- Spanish: 100% (Native language)
- French: 65% (equivalent of B2 in European Standards)
- Portuguese: 60% (equivalent of B1 in European Standards)
- Russian 50% (equivalent of B1 in European Standards)
- Japanese 40% (equivalent of NLPT 2)
- Proficient in MS Office
- Python: Pandas, Matplotlib
- High sense of commitment, discipline and work ethic.

PUBLICATIONS

Hernández Ramírez, José Pablo. "La Cogestión de las Empresas: Una Forma de Participación de los Trabajadores en las Empresas". Boletín ADAPT, no.3. Italy, 2015.

<http://adapt.it/boletinespanol/wp/wp-content/uploads/2015/02/Jos%C3%A9-Pablo-Hern%C3%A1ndez-Ram%C3%ADrez-.pdf>

Hernández Ramírez, José Pablo. Review of "Jansen, Marion y Uexkull, Erik von, Trade and Employment in the Global Crisis". Revista Latinoamericana de Derecho Social, no. 21. México, 2015.

<https://revistas.juridicas.unam.mx/index.php/derecho-social/article/view/9772/11800>

Hernández Ramírez, José Pablo. Review of "Panorama Laboral Temático. Pequeñas empresas, grandes brechas". Noticias Cielo. No. 3. Spain, 2017.

http://www.cielolaboral.com/wp-content/uploads/2017/03/hernandez_noticias_cielo_n3_2017.pdf

Hernández Ramírez José Pablo. Review of "La globalización en el mundo del trabajo". Revista Latinoamericana de Derecho Social. No Mexico, 2018.

<https://revistas.juridicas.unam.mx/index.php/derecho-social/article/view/11866/13642>

Hernández Ramírez, José Pablo. Review of "La globalización desde abajo". Boletín Mexicano de Derecho Comparado. No. 152. Mexico, 2018.

<https://revistas.juridicas.unam.mx/index.php/derecho-comparado/article/view/12932/14471>

Hernández Ramírez José Pablo. Review of "Labour in the Global South". Revista Internacional y Comparada de Relaciones Laborales y Derecho del Empleo. Vol. No.2. Italy, 2018.

<https://dialnet.unirioja.es/servlet/articulo?codigo=6483471&orden=0&info=link>

Hernández Ramírez, José Pablo. "Las trabajadoras domésticas migrantes en Chiapas". Facultad de Derecho UNAM. Mexico, 2019.

<http://132.248.67.65:8080/bitacoras/bitacoras.jsp?recurso=tesiunam&url=http%3A%2F%2F132.248.9.195%2Fptd2019%2Fnoviembre%2F0798009%2FIndex.html>

Hernández Ramírez, José Pablo. Review of "Participación Laboral Femenina. ¿Qué explica la brecha entre países?". Revista Latinoamericana de Derecho Social. No. 30. Mexico, 2020.

<https://revistas.juridicas.unam.mx/index.php/derecho-social/article/view/14075/15298>

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PUBLICATIONS

Hernández Ramírez, José Pablo. "Los factores psicosociales de riesgo laboral en México". Contribuciones Más seguridad y menos riesgos de trabajo en México, CIELO. México, 2020.

http://www.cielolaboral.com/wp-content/uploads/2020/01/hernandez_noticias_cielo_n1_2020.pdf

Hernández Ramírez, José Pablo. Review of "The Regulation of Remote Work in the Context of Digitalization". Remoter Web Blog. February 6th, 2020.

<https://www.remoter.com/the-regulation-of-remote-work-in-the-context-of-digitalization>

Sánchez Castañeda, Alfredo; Hernández Ramírez, José Pablo. "La legislación laboral mexicana ante el COVID-19". Emergencia sanitaria del COVID-19: reflexiones desde el derecho (I). IJ.UNAM. Mexico, 2020.

<https://www.juridicas.unam.mx/publicaciones/detalle-publicacion/151>

Sánchez Castañeda, Alfredo; Hernández Ramírez, José Pablo. "La legislación laboral mexicana ante el COVID-19". Emergencia sanitaria del COVID-19: reflexiones desde el derecho (I). Cielo Laboral: COVID-19 y relaciones de trabajo: escenario mundial de una pandemia. Spain, 2020.

http://www.cielolaboral.com/wp-content/uploads/2020/04/mexico_noticias_cielo_coronavirus.pdf

Sánchez Castañeda, Alfredo; Hernández Ramírez, José Pablo. COVID-19 and Labour Law: Mexico". Italian Labour Law e-Journal. Vol. 13, No. 1S. Italy, 2020.

<https://illej.unibo.it/article/view/10796>

Hernández Ramírez, José Pablo. "Una inspección biométrica del trabajo". Noticias Cielo Laboral: Contribuciones individuales. Spain, 24-25 septiembre. 2020.

<https://mailchi.mp/cielolaboral/noticias-cielo-no-531540>

Hernández Ramírez, José Pablo. "La importancia de la aplicación efectiva de las reglas laborales para la competencia económica: Implicaciones del T-MEC y las normas internacionales del trabajo". Puntos Finos/Reuters. México, 2020.

Publicación física

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