

PERSONAL INFORMATION

Ramunė GUOBAITĖ-KIRSLIENĖ



Date of birth: 03/12/1976 | Nationality: Lithuanian

WORK EXPERIENCE

November 2009 onwards

Adviser to the President of the Republic of Lithuania

S. Daukanto a. 3, LT 01122 Vilnius, www.prezidentas.lt

Main field of experience: social and employment policy (children rights protection, children adoption, reform of institutional care system, reform on social protection, social security and pension systems, employment related issues, labour relations and remuneration, etc).

June 2000-2009 November

Chief specialist // Deputy Head of Labour Relations and remuneration Division, Labour Department. Ministry of Social Security and Labour of the Republic of Lithuania

A. Vivulskio str. 11. LT- 03610 Vilnius, www.socmin.lt

Main fields of experience : labour relations and remuneration, collective bargaining and social dialogue, posting of workers, etc.

September 2002 onwards

Lecturer

Lecturer. Department of Labour Law and Social Security, Department of Business Law, Law Faculty. Mykolas Romeris University

Ateities str. 20, 08303 Vilnius, www.mruni.eu

Main fields of experience : labour (collective and individual) law, employment law, social security law.

EDUCATION AND TRAINING

2006-2012 **Doctor in Social Science (Law, 01S)**

Mykolas Romeris University, Law Faculty, Ateities str. 20, 08303 Vilnius, www.mruni.eu

Dissertation Title: „The Working time: Development and Perspectives of the Legal Regulation“.

1996-2001 **Master degree in Law (Social and Employment Law)**

Vilnius University, Law Faculty, Saulėtekio al. 9 - I, 10222 Vilnius - 40 www.tf.vu.lt/lt

1995 **Vilnius secondary school No 27 (presently J. Basanavičius gymnasium)**

LANGUAGES

Mother tongue (s) Lithuanian

Other language (s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Russian	C1	C1	C1	C1	C1
French	B1	B1	B1	B1	B1
Italian	B1	B1	B1	B1	B1

Communication skills My present position (ant the previous one at the Ministry of Social Security and Labour) is related to a close cooperation with different state institutions (such as the Seimas/Parliament, the Government, Ministry of Social Security and Labour and its subordinated institutions), as well as with a non-governmental organisations and private sector enterprises, national and international experts.

Organisational / management skills My organizational skills at my present work are mostly related to the right of the President of the Republic of Lithuania of legislative initiatives at the Seimas and also the right to veto of the laws passed by the Seimas in the social and employment policy field.
My previous work at the Ministry of Social Security and Labour involved management functions of related officials in the ministry and its subordinated institutions

Computer skills Good command of Microsoft Office tools (Word, Excel and Power Point).

Driving licence B category since 1993

ADDITIONAL INFORMATION

Main publications

1. „**Collective bargaining in Europe**“, 2016-2018, European Trade Union Institute. Blaziene I., Kasiliauskas N., Guobaite-Kiršliene R. **Lithuania: will new legislation increase the role of social dialogue and collective bargaining?** *Collective Bargaining in Europe* (ed. Waddington J., Müller T. & Vandaele K.). Brussels, ETUI, 2018.
2. Darbo teisės principai ir jų taikymas Lietuvos teismų praktikoje. Monografija. **The application of the principles of labour law in judicial practice. Monograph.** Tomas Bagdanskis, Gintautas Bužinskas, Inga Gaižauskienė, Rasa Grigonienė, Diana Gumbrevičiūtė – Kuzminskienė, Ramunė Guobaitė-Kiršlienė, Ingrida Mačernytė – Panamariovienė, Svajonė Mikėnienė. Registrų centras. 2016. ISBN: 978-9955-
3. Kolektyvinė darbo teisė. // **Collective Labour Law. Manual.** Contributor. R. Krasauskas, T. Bagdanskis, R. Guobaitė-Kiršlienė, I. Mačernytė-Panomariovienė. eISBN 9789955195528 (2014).
4. **Scientific article** in Lithuanian: „Europos Teisingumo Teismo praktikos įtaka ne viso darbo laiko teisinio reglamentavimo pokyčiams“. Mykolas Romeris universitetas „Socialinių mokslų studijos“, 2010 m. birželis. // **The Influence of the Practice of the European Court of Justice on Part-time Work Regulation developments** // Mykolas Romeris university „Social science studies“. June 2010. ISSN 2029-2236 (print), ISSN 2029-2244 (online) 2010, 2 (6), p. 281-298).
5. Scientific article in English: „**The features of legal regulation on part-time work**“. Social sciences studies. Mykolas Romeris university. 2010 December. Socialinių mokslų studijos (ISSN 2029-2236. 2010, Nr. 4(8), p. 317-338).
6. Darbo teisė. // **Labour Law. Manual.** Contributor. Mykolas Romeris university. 2008 (ISBN 978-9955-19-108-7).
7. **Scientific article in Lithuanian:** „Darbo laiko teisinio reguliavimo esmė ir dinamika“// „**The Essence Dynamics of the Legal Regulation of Working Time**“. Jurisprudencija (ISSN 1392-6195). 2005. No. 74 (66). P. 57-65.