



## Europass Curriculum Vitae

### Personal information

First name(s) / Surname(s) **Valentina Franca**

E-mail valentina.franca@gmail.com

Nationality Slovene

### Work experience

Dates	10.2018 –
Occupation or position held	<b>Professor and researcher of labour law</b>
Main activities and responsibilities	Main research areas: industrial relations, employee participation, trade unions, employment Courses taught: Labour law, European labour law, Social Security Law, Civil Servants
Name and address of employer	Faculty of Administration, University of Ljubljana, Slovenia
Type of business or sector	Education and research
Dates	05.2013 – 09.2018
Occupation or position held	<b>Associate professor and researcher of labour law and HRM</b>
Main activities and responsibilities	Main research areas: industrial relations, employee participation, trade unions, employment Courses taught: Labour law, European labour law, Social Security Law, HRM
Name and address of employer	Faculty of management, University of Primorska, Slovenia
Type of business or sector	Education and research
Dates	10.2006 – 05. 2013
Occupation or position held	<b>Teaching Assistant (2006 – 2009), Assistant professor and researcher (2009 – 2013) of labour law and HRM</b>
Main activities and responsibilities	Main research areas: industrial relations, employee participation, trade unions, employment Courses taught: Labour law, European labour law, HRM Recruiting.
Name and address of employer	Faculty of management, University of Primorska, Slovenia
Type of business or sector	Education and research
Dates	1.2010 – 10. 2011
Occupation or position held	<b>Vice Dean for Education</b>
Main activities and responsibilities	Responsible of the educational process at the faculty
Name and address of employer	Faculty of management, University of Primorska, Slovenia
Type of business or sector	Education and research

### Education and training

Dates	10.2006 - 04. 2008
Title of qualification awarded	PhD, PhD thesis title: »The role of management in the system of employee participation«
Name and type of organisation providing education and training	Faculty of management, University of Primorska, Slovenia
Dates	09. 2004 – 03. 2006
Title of qualification awarded	Master of business administration, marketing; master thesis: "The impact of labour legislation on human resource management in Slovenian companies"
Name and type of organisation providing education and training	Faculty of Economics, University of Ljubljana, Slovenia
Dates	10. 1999 – 06.2004

Title of qualification awarded  
Name and type of organisation  
providing education and training

Bachelor of arts in law; , bachelor degree thesis:” Introduction to law as an integral part of primary and secondary education”; awarded CUM LAUDE  
Faculty of Law, University of Ljubljana, Slovenia

**Personal skills and competences**

Mother tongue(s)  
Other language(s)  
Self-assessment

**Slovene**

European level (\*)

**English**  
**Spanish**  
**Italian**  
**German**  
**Croatian/Serbian**

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
C1	C2	C1	C1	C1	
C1	C1	B2	B2	B1	
C2	C2	B2	B2	B1	
B1	B1	A1	A1	A1	
B1	C2	B2	B2	B1	

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competences

Team work, mediating skills

Organisational skills and competences

Coordination and organization of several events, rhetoric skills, communication (PR)

Computer skills and competences

Microsoft Office, SPSS, Internet, OS X

Other skills and competences

Touch typing

Driving licence

Drive licence for car

**Additional information**

COLLABORATION ON RESEARCH AND CONSULTANCY PROJECTS

11.2018 – (12.2019)

Provision of research study on multi-level forms of social dialogue in multinational companies; project financed by Eurofound

03. 2018 – (03. 2020)

Multidisciplinary Analysis of the Precarious work – legal, economic, social and health protection aspects  
National project financed by the Slovene Ministry of Labour with the goal to analyze various aspect of precarious work

10. 2017 – 08.2018

Confidentiality, works councils and board level employee participation  
National and international research coordinated by the European Trade Union Institute in Brussels

04.2017 – 06.2018

Provision of a qualitative research study on the articulation between the EU level and national levels of social dialogue; project financed by Eurofound

01. 2014 -

Member (national expert) of the Workers' Participation in Europe Network, European Trade Union Institute in Brussels

01. 2010 -

Member of the editorial board of Adapt, Association of International and Comparative Studies in Labour and Industrial Relations and of the E-journal of International and Comparative Labour Studies

11. 2015 – 03. 2017

#### Board level employee participation

International project coordinated by the European Trade Union Institute in Brussels regarding board level employee representatives; to be published as a book by Kluwer in 2018

10. 2011 – 10. 2012

Comparative analysis of labor and social position of farmers in the Republic of Slovenia

National project financed by the Slovene government in order to identify the legislative shortcomings of the labor and social position of Slovene farmers from the comparative perspectives

10. 2010 – 03. 2012

Deregulation of Professions

National project financed by the Slovene government to analyze the possibilities and to prepare a strategy to deregulate professions in Slovenia. International comparison with five EU countries.

10. 2010 – 09. 2012

Managing Diversity in Companies

National project financed by the Slovene government to analyze the situation on the labour market.

Specifically, the project is focused how employers manage the diversity of the labour force in their companies. The goal is to build a strategically as well as practical approach for a better integration in the labour market.

10. 2010 – 09. 2012

Introducing Flexicurity in Slovene Labour Law System

An economic and legal research with the aim to analyze the possibilities to make the Slovene labour market more flexible and secure at the same time. The project is financed by the Slovene government.

09.2008 – 03. 2010

National Higher Education Qualifications Framework

Based on the European documents the research team identified the main objectives and model of the Slovenian higher education qualification framework.

07.2009 – 12. 2008

Assessing the impact of the latest changes of the Labour Code, Project for the Ministry of Labour, Family and Social Affairs, Slovenia

In order to follow the Slovenian Employment Relation Strategy the Ministry of Labour, Family and Social Affairs expects an answer of the impact the latest changes of the Labour Code.

08.2007 – 12. 2009

TULIP project, Life long learning Programme selection 2007, financed by European commission

The overall aim of the TULIP (Trade Union and University Lifelong Learning in Partnership), which has recently started, is to facilitate the exchange and transfer of models of cooperation between Universities and Trade Unions in the delivery of work-based lifelong learning to Trade Unions members. The TULIP Network comprises 14 organisations representing Trade Unions, Universities, University and Trade Unions sectorial confederations from 9 European member states.

10. 2006 – 11. 2007

Employer branding, Moje delo, d.o.o., Slovenia

A consulting project and research among more than seven thousand respondents about the image of companies as employers (employer branding). One of the first researches on employer branding in the world. The project measured the preferences of candidates on the job market, their affinity with specific companies and opinions about the companies. The aim is to measure and improve the employer brands of companies in the research.

## AWARDS AND SCHOLARSHIP

03.2009

Award for the best PhD thesis  
Awarded by the University of Primorska

10.2008

Award for the best PhD thesis  
Awarded by the Faculty of management, University of Primorska

09. 2007 – 01. 2008

Fellowship of the Italian government  
Research fellowship in the field of industrial relations at Scuola di alta formazione in relazioni industriali e di lavoro, Università di Reggio Emilia, Modena

09. 1995 – 10. 2006

National Zois Scholarship  
Scholarship for talented students, granted on the basis of intelligence tests