



## CALL FOR PAPERS

### INTERNATIONAL CONFERENCE

#### **“TECHNOLOGICAL INNOVATION AND THE FUTURE OF WORK: EMERGING ASPECTS WORLDWIDE”**

**(United Kingdom, France, Germany, Italy, Poland, Russia, Portugal and Spain)**

**Santiago de Compostela, 5<sup>th</sup> and 6<sup>th</sup> April, 2018**

The unstoppable digital development, constant and exponential technological innovation, artificial intelligence, robotics, 3D printing, Big Data and the newest information and communication technologies (NICTs), with all kinds of computing devices, including state-of-the-art smartphones and their sophisticated internet-connected computing applications, are powerful factors which are converging simultaneously at the same time and leading to unprecedented changes. Indeed, the coincidence of all these technological elements is generating a new way of working and living which presents itself as genuinely disruptive and is already designated as the “Fourth Industrial Revolution”. It will mark the future of work in the world, as recognised by all international organisations, including the International Labour Organisation (ILO).

In this sense, this latter prestigious and dynamic Organisation - close to its Centenary - has launched a global initiative to study the Future of Work, inviting the Member States to undertake dialogues regarding the future of work at national level, based on what is called “the four talks” of the Centenary, which revolve around the following thematic blocks: namely, “work and society”, “decent work for all”, “organisation of work and production” and “governance of work”. As is easy to see, the digital revolution which we are currently experiencing and which will become more pronounced in the coming years, can easily be included in any of those characteristics, since it is a cross-cutting topic which affects all areas of work, society and life itself.

In view of the above, this international conference proposes to focus on topical issues of research so as to respond adequately to the enormous number of legal problems which could derive from these technological, social and labour profound changes currently taking place. The conference organisers invite all stakeholders and researchers to participate actively in the Santiago de Compostela (Spain) international conference on 5<sup>th</sup> and 6<sup>th</sup> April 2018.

#### 1. TOPICS OF STUDY:

1. Technological innovation and its impact on employment.
2. Technological innovation and its impact on the individual employment contract.
3. Technological innovation and its impact on industrial relations.

This revolutionary digital impact can be addressed on several fronts. The first of these fronts is the “technological innovation and its effect on the creation or destruction of employment in general”, i.e., the economic and industrial sectors most affected by technological unemployment or more benefit from new employment opportunities which arise, new forms of employment derived from such technological work tools, digital platforms as a business model, the new professional skills required, the training requirements of new workers, non-discrimination in technological jobs, the digital gap, skills and responsibility of the governmental authorities and public educational administration in this area and other similar aspects. Here again, the effects of robotics on employment and Industry can be analysed as future economic models.

The second front is “technological innovation and its impact on the individual contract of employment”, which requires the analyses of new and emerging issues regarding the rebalancing between the positions of the contracting parties in the digital realm: the exercise of power steering employer versus fundamental workers’ rights, such as privacy, freedom of expression and information of workers and their legal and trade union representatives; the control of workers through advanced computer systems (geolocation systems, micro-implants, spy software), the secret of communications in the use of new Tics as work tools; protection of personal data; the duties of good faith and non-contractual competence of the worker through actions developed with these new computer tools. In this area, the power of management of the employer is also examined in determining the time of work and rest of the worker, which is related to the respect for private life, conciliation and health. Also other aspects such as the right to digital disconnection and protection against psychosocial risks, which ensure decent work, will be studied. Finally, the new computer applications, social networks and their digital content (e- mails, WhatsApp and similar) also raise doubts in the judicial sphere, for purposes of its validity as electronic evidence, which should be addressed.

The third front is “technological innovation and its impact on industrial relations”. When it comes to employment, it is necessary to take into account the processes of collective bargaining and the defence of workers’ interests, in which trade unions and their legal representatives are also affected by the new technologies. The use of these as a potential trade union instrument (virtual meetings, digital vote, technological strike) with its limits, advantages and disadvantages should be analysed here.

## **2. CONFIRMED SPEAKERS (alphabetical order):**

- Mr. Duarte Abrunhosa e Sousa. Lawyer and Professor CIJE. Portugal
- Mr. Luis de Castro Mejuto. Professor of the University of A Coruña. Judge of the Superior Court of Justice of Galicia. Spain
- Mrs. Maria Emilia Casas Baamonde. Professor University Complutense of Madrid. Former President of High Constitutional Court of Spain. President of the Spanish Association of Labour Law (AEDTSS).

- Mr. Jo Carby-Hall. Professor and Director of International Legal Research at the University of Hull. England
- Mrs. Daria Cherneyeva. National Research University-Higher School of Economics, Moscow, Russia
- Mrs. Consuelo Ferreiro Regueiro. Professor of the USC. Secretary General of the USC. Spain
- Mr. Juan Carlos García Quiñones. Professor of the Universidad Complutense (Madrid). Manager of the Spanish Association of Labour Law (AEDTSS). Spain
- Mr. Loïc Lerouge. Professor of Labor Law. COMPTRASEC Bordeaux. France
- Mr. Fernando Lousada Arochena. Doctor in Law. Judge of the Superior Court of Justice of Galicia. Spain
- Mrs. Lara Munín Sánchez. Professor at the University of A Coruña. Deputy Magistrate. Spain
- Mr. Joaquín Nieto Sainz. Director of the ILO Office for Spain
- Mrs. Pilar Núñez-Cortés Contreras. Professor of Labour Law and Social Security at Loyola Andalucía University. Spain
- Mr. Tiago Pimenta Fernandes. Professor and Doctor of Labour Law. University Portucalense. Portugal
- Mr. Ricardo Ron Latas. Professor of the University of A Coruña. Substitute Judge of the Superior Court of Justice of Galicia. Spain
- Mr. Michał Seweryński. Professor Faculty of Law University of Łódź. Former President International Society of Labour Law and Senator and Deputy Marshall of the Senate. Poland.
- Mr. Michele Tiraboschi. Professor at the University of Modena. Scientific Director of ADAPT. Italy
- Mrs. Tania Ushakova. Department of Labour Law and Social Security. University of Alcalá. Spain
- Mr. Manfred Weiss. Professor Emeritus of the University of Goethe. Germany

### **3. INSTITUTIONAL ORGANISATION:**

- University of Santiago de Compostela (USC) Spain [www.usc.es](http://www.usc.es)
- Team of researchers of the MINECO project (DER2016-75376-R)

### **ACADEMIC DIRECTION:**

- Dr. Lourdes Mella Méndez. Labour and Social Security Law of the University of Santiago de Compostela (USC). General Coordinator CIELO laboral [www.cielolaboral.com](http://www.cielolaboral.com)
- Leading Researcher of the National Research Project in which this International Conference is framed.

### **ACADEMIC COORDINATION:**

- Mrs. Consuelo Ferreiro Regueiro. Professor of the USC. General Secretary of USC
- Mrs. Alicia Villalba Sánchez. Doctor in Law. Intermediate Professor of substitution of the USC. Steering Committee of CIELO laboral. Spain
- Mrs. Lara Nogueira Ferreiro. PhD Candidate in Labour Law of the USC. Steering Committee of CIELO laboral. Spain

-Mrs Silvia Fernández Martínez. PhD Candidate in Labour Law at the International School of Doctorate (ADAPT), Steering Committee of CIELO laboral. Italy

-Mrs. Lavinia Serrani. International and Comparative Review of RL and Employment. Member of ADAPT. Steering Committee of CIELO laboral. Italy

#### **ORGANISING COMMITTEE:**

-D. Luis de Castro Mejuto. Professor of the University of A Coruña. Judge of the Superior Court of Justice of Galicia

-D<sup>a</sup> Pilar Núñez-Cortés Contreras. Professor of Labor Law and Social Security at the Universidad Loyola Andalucía (Spain)

-D. Juan Carlos García Quiñones. Professor of the Universidad Complutense (Madrid). Manager of the Spanish Association of Labor Law (AEDTSS)

-D<sup>a</sup> Lara Munín Sánchez. Professor at the University of A Coruña. Deputy Magistrate (Spain)

-D. Fernando Lousada Arochena. Doctor in Law. Judge of the Superior Court of Justice of Galicia (Spain)

-Da Tania Ushakova. Department of Labour Law and Social Security. University of Alcalá (Spain)

-D. Ricardo Ron Latas. Professor of University School of the University of A Coruña. Substitute Judge of the Superior Court of Justice of Galicia (Sala de lo Social) (Spain)

#### **INTERNATIONAL SCIENTIFIC COMMITTEE:**

-Mr. Duarte Abrunhosa e Sousa. Lawyer and Professor CIJE. Portugal

-Mr. Xiaoui Ban. Assistant Professor. Law School of Wuhan University. China

-Mr. Jo Carby-Hall. Professor and Director of International Legal Research at the University of Hull. England

-Mrs. Daria Cherneyeva. National Research University-Higher School of Economics, Moscow. Russia

-Mr. Loïc Lerouge. COMPTRASEC Bordeaux. France

-Mrs. Durgambini Patel. Professor & Head Dept. of Law, Savitribai Phule Pune University. India

-Mr. Tiago Pimenta Fernandes. Professor and Doctor of Labour Law. University Portucalense. Portugal

-Mr. Michele Tiraboschi. Professor at the University of Modena. Scientific Director of ADAPT. Italy

-Mr. Manfred Weiss. Professor Emeritus of the University of Goethe. Germany

#### **4. ACTIVE PARTICIPATION IN THE CONFERENCE:**

The participation in the conferences may consist of:

(a) -attendees (attendance and intervention in the debates with the speakers) or

(b) -key speakers (presenting an original work as a **key speaker**).

Attendees who wish to participate as **key speakers** should submit a **proposal of their paper** related to the topics proposed in this call, following the instructions given in form and extent in other specific documents. The approach of the work may be diverse, for example, legal, economic, sociological or from other relevant disciplines for the purposes and content of the conference.

Interested researchers may submit paper proposals to the Conference organisation (by e-mail to: [congresoderechotrabajoUSC@hotmail.com](mailto:congresoderechotrabajoUSC@hotmail.com)) until the **25<sup>th</sup> February 2018**.

Once received, the proposals will be subject to **evaluation by the international organising committee**. The result of such assessment, which will determine the acceptance or rejection of the proposal, will be notified to the authors.

Accepted proposals will be included in the final programme of the conference.

**The presentation of the work in the conference** may be, from a formal point of view, in two ways:

**A-Lecture:** 15 minutes maximum oral presentation.

The author must send the work in writing to the Conference Organisation, prior to the meeting. This work will be evaluated for publication.

**B-Poster:** 5 – 7 minutes maximum oral presentation. The exhibition of the poster will be in PDF and projected in the Conference Room, so that PDF must be sent by email in advance to the Organising Committee.

Sending the poster to the conference will not be necessary, as it will not be physically exposed.

In this case, it is not necessary to send the work in writing, if the author does not wish to submit to publish his work.

Once the proposal is accepted, **the registration of its author in Conference** is needed. In the case of several authors, it will be necessary to register the authors present in that one; otherwise, the proposal will not be included in the final programme. Registration will be performed according to the instructions given.

## **5. REGISTRATION AT THE CONFERENCE:**

The registration in the conference will be made by sending an e-mail to [congresoderechotrabajoUSC@hotmail.com](mailto:congresoderechotrabajoUSC@hotmail.com)

- the registration FORM (available in the attached documents) and
- copy of the payment receipt at the bank

Please indicate the reference number 5025- C9AR.64300 and name of the participant in the payment order.

The registration deadline is on **20<sup>th</sup> March 2018**.

**A) Reduced Registration: 30 euros.** This registration covers:

- Assistance and participation in the sessions of the congress.
- Documentation and conference materials: folder, pen, paper, *booklet*.
- Coffees on April 5<sup>th</sup> and 6<sup>th</sup>.
- Certificate of attendance and, if applicable, certificate of active participation with the title of the presented work (the modality of lecture or poster will not be indicated).

**-CIELO Laboral members: FREE**

**B) Regular Registration: 120 euros.** This registration covers:

- Assistance and participation in the sessions of the conference.
- Documentation and conference materials: folder, pen, paper, *booklet*.
- Networking lunch on April 5<sup>th</sup>.
- Networking lunch on April 6<sup>th</sup>.
- Coffees on April 5<sup>th</sup> and 6<sup>th</sup>.
- Gala Dinner on April 5<sup>th</sup>.
- Certificate of attendance and, if applicable, certificate of active participation with the title of the presented work (the modality of lecture or poster will not be indicated).

**-CIELO Laboral members: 100 euros.**

**C) Cancellation of registration and refund amount:**

The deadline to cancel any registration is on **25<sup>th</sup> March 2018 at 14:00**, and the refund will be issued after applying a penalty of 10 €. As of this date and time, the cancellation of registrations will not be possible and no refunds will be made of any kind.

To request a refund, please send an e-mail to the following address: [congresoderechotrabajoUSC@hotmail.com](mailto:congresoderechotrabajoUSC@hotmail.com)

Attach copy of previous payment.

## **6. LANGUAGES OF THE CONFERENCE:**

Spanish, Galician, English, Italian and French.

There will be a translation service during the conference from English to Spanish and vice versa.

The oral or written presentation of the papers in the conference can be given in any of the aforementioned languages.

## **7. PUBLICATION OF PAPERS:**

At the end of the conference, the Organising and the Scientific Committees of that conference will select, for the purpose of its publication, the best papers by taking into account their quality and scientific contribution. These papers will be published in a volume (paper or e-book) or law journals, according to available possibilities.

## **8. SUMMARY OF DEADLINES:**

- Deadline for submission of papers: 25<sup>th</sup> FEBRUARY 2018
- Deadline for response on accepted proposals: 28<sup>th</sup> FEBRUARY 2018
- Deadline for registration in the conference: 20<sup>th</sup> MARCH 2018
- Deadline for cancellation of registration in the conference: 25<sup>th</sup> MARCH 2018
- Deadline for sending the final version of the written paper: 31<sup>st</sup> MARCH 2018

## **9. CONTACT US:**

Contact for specific information regarding the conference registration, the sending of papers and other matters: [congresoderechotrabajoUSC@hotmail.com](mailto:congresoderechotrabajoUSC@hotmail.com)