



CURRICULUM VITAE

1. PERSONAL INFORMATION

Name: Inmaculada Marín Alonso
Department: Labor Law and Social Security
University of Seville (Spain)
Phone: 954556891- 955420026

2. CURRENT SITUATION

- Associate Professor of Labour Law and Social Security

3. EDUCATIONAL BACKGROUND

-Law degree from the University of Seville. Specialty Business Law. Promotion 1988-1993.
- Doctor in Law from 1997. Thesis title: The joint collective bargaining labour and civil service staff in Public Administration. Qualification: Apto Cum Laude by Unanimity

4. RECOGNITION OF RESEARCH ACTIVITY

-Positive Valuation by the National Commission of Research Activity (CNAI) research of three sections: First six years: 1996-2001; Second presidential term: 2002-2007; Third presidential term: 2008-2013.

5. ACADEMIC MANAGEMENT

-ViceDean for Academic Affairs at the Faculty of Labour Sciences at the University of

Seville.

-Member of the Board of Center Faculty of Economics and member of the Board of Center School of Labour Sciences at the University of Seville.

-Course Director Advanced Labour Law and Social Security for Postgraduates organized by the Centre for Continuing Training of the University of Seville and International University of Andalusia.

6. RESEARCH PROJECTS

- "The sources of labor law", Research Group R&D, PB96-1373, Ministry of Science and Technology, 1997-2000.

- "Industrial relations in Spain and Europe," SEJ-52 Group Research Government of Andalusia. Responsible reserch: Inmaculada Marin Alonso. Active.

- "The New Frontiers of Labour Law in the XXI Century" (DER2008-05977). Ministry of Science and Innovation, 2009-2012.

- The impact of the reform of collective bargaining in Andalusia (4015-AC/11), Ministry of Employment of the Junta de Andalucía - Participating entities: University of Huelva, University of Seville and Pablo de Olavide University. Duration, from: 01/12/2011 to: 31/12/2013.

-European cooperative framework for dual learning, 2015-1-IT02 KA203-015386,, Programme Erasmus+ KA2 - Cooperation for Innovation and the exchange of Good Practices, 2015-2018

7. PUBLICATIONS

7.1 . BOOKS

- The joint collective bargaining labor and civil service personnel in Public Administration, Editorial Comares, Granada, ISBN: 84-8151-917-0, 1999

- The Agrarian Social Security , co-author: Luis Hurtado González, Editorial Laborum , Murcia, ISBN: 84-931019-0-7, 1999.

- Family and Work : The legal status of harmonization, co-author: Gorelli Juan Hernandez , Editorial Laborum , Murcia, ISBN: 84-93101931, 2001

- The power of corporate control over the use of email in the enterprise. Its limitation based on the secrecy of communications, monographs, Tirant 338, Valencia, ISBN: 84-8456-150X, 2005.

- The suspension of the employment contract and leave of absence, Negotiating Guidelines, Coauthors: Antonio Ojeda Aviles and Maria Teresa Igartua, Andalusian Council of Labor Relations, ISBN: 84-698-4677X, 2006.
- The new right to collective bargaining, AAVV Tecnos, Coord. Gorelli and Marin Alonso , ISBN 978-84-309-5601-2, 2012 .

7.2. ARTICLES

- "Subjects of the civil service collective bargaining" Labour Advisory, Lima, 1996.
- "Jurisprudential problems around the time of statutory staff" Labor Issues, No. 43, 1997.
- "Problematic of the civil service collective bargaining in the draft Basic Statute of Public Function," Journal of Labor and Social Security, No. 193, 1999.
- "The irregular use of credit hours and the disciplinary power of the employer", Social Aranzadi, No. 5, 2000.
- "The wage freeze for civil servants by unilateral determination of the appropriate Minister for Public Administration", Social Aranzadi, No. 20, 2001.
- "Reduced working hours to care for a child under six years determination and concreteness under Law 39/1999 of Reconciling work and family life of working people," Social Aranzadi No. 5, 2001.
- "The use of email by unions or union branches to transmit news of interest to your affiliated union or workers in general", Social Aranzadi. No. 1, 2001.
- " Denial of unemployment benefits for temporary workers from the countryside to the permanent seasonal workers ", Social Aranzadi, No. 19, 2002
- "Reflections on collective legitimization in enterprise groups: legitimization and competition agreements", coauthor: Maria Teresa Igartua, Industrial Relations, No. 8, 2001.
- "The vicarious liability of FOGASA, in case of employer insolvency, achieves compensation for lack of notice of art derived. 52 c) ET "Social Aranzadi No. 2, 2004.
- "Protection for temporary workers unemployment field", Aranzadi Social No 2, 2004.
- "The legitimacy of the forced retirements established by collective agreement following the repeal of Additional Provision 10th ERTW", Civitas, Spanish Journal of Law No. 121, 2004
- "The supervisory authority of the businessman on the use of email in the enterprise: its limitation based on the fundamental right to secrecy of communications ". Labor Issues No. 75, 2004 .

- "The harassment as grounds for disciplinary dismissal", Co-author: Gorelli Hernandez, General Law Magazine No. 4 , 2004..
- "Prohibition of child labor and protection of youth work in the European Constitution ", coauthor : Maria Teresa Igartua, Journal of the Ministry of Labour and Social Affairs , No. 57, 2005 .
- " The supplement pensions of health personnel not optional ," Journal General of Labour and Social Security No. 11, May 2006
- " The reform of collective bargaining in the public administration: the unitary general board and the joint general tables (apropos of Law 21/2006 reform of Law 9/1987 of Representative Bodies, Determination conditions work and staff participation in the service of the government " , Social Aranzadi No. 15, 2006 .
- " The Equality Act and the Basic Statute of Public Employees to women's work in the Civil Service " , Spanish Magazine of Labour, Civitas, 2007.
- "The labor public employment in the Basic Statute of the Public Employee " , Labor Relation No. 8, 2009 .
- "The joint collective bargaining staff of the Public Administration " , Spanish Magazine of Labour, Civitas No. 141, 2009 .
- "The structure of collective bargaining in the Andalusian Public Administration", Labor Issues No. 100, 2009 .
- "The joint collective bargaining and labor staff officer in the Basic Statute of the Public Employee", *The Basic Statute of Public Employees: Proceedings of the XIX National Congress of Labour and Social Security. Vol II*, Ministry of Labour and Immigration, Madrid 2009.
- "The joint collective bargaining and labor officials in public institutions: the legal cases referred to in the Evaluation Committee" Andaluzas XXVII Conference of Labour, Industrial Relations Board Andaluz, 2009.
- "The structure of collective bargaining in the public administration Andalusian" Labor Issues No. 100, 2009.
- "The labor dispute of air traffic controllers: heteronomous regulation of working conditions versus collective autonomy". Co-author: Maria Teresa Igartua, Journal of Social Law, No. 55, 2011
- "The new features of the public employment relationship after the labor reform of 2010," Labor Relations No. 22, 2011.
- "I principali aspetti della riforma Spagnola del Lavoro in 2012" Massimario di Giurisprudenza del lavoro", No. 8-9, 2012.

- "The practice of proof on fundamental rights after the Social Jurisdiction Act", Co-author: Miguel Gutiérrez Pérez, *Industrial Relations*, No 21, 2012.
- " Flexibility and job retention versus adaptation of concepts and flexibility from the public sector," XXII National Congress of Labour Law , Madrid, 2012.
- " The progressive lack of protection of the public against the common worker worker : the singularities of individual and collective dismantling of the right to collective bargaining regulation," *Labor Relations* No. 4 , 2013 .
- " Electronic messaging in the enterprise: a step back in the constitutional protection of the right to secrecy of communications " *Labor Relations* No 3 , 2013.
- “The role of the employment contract, the collective agreement and other instruments of business management in the regression of the protection of the right to privacy of communications in the company in Spain”, *Latinoamericana Journal of Social Law*, Mexico, No 23, 2016.

7.3 ARTICLES IN COLLECTIVE WORKS

- " The transizione dei Giovani verso la vita attiva: analitici and proposte modelli di regolazione", Coord. Umberto Carabelli, *Fondazione Giacomo Brodolini*, Rome, 1997 .
- "Contributory Retirement " , co-author Dr. Antonio Ojeda Avilés, *Commentary on the General Law on Social Security*, Editorial Comares, ISBN: 84-81519650, Granada, 1999.
- "Employment of Disabled in Special Employment Centres", *Vademecum recruitment* , Ed Laborum , ISBN 84-95863-00-6, Murcia, 2001.
- " The labor law and collective bargaining for public employees " , *Labor relations in the public administrations*, MTAS, Madrid, 2001.
- " Collective bargaining for public employees before the Draft Civil Service " , *Legal Regime of civil servants. Analysis and perspectives*, IAAP, ISBN: 84-8333-144-6, Sevilla, 2001.
- " Collective bargaining sources", *Twenty years of labor and social law of the Constitutional Court* , XIX Andaluzas University Conference on Labor Law and Labor Relations, Tecnos, ISBN: 978-84-30937455, Madrid, 2001.
- "The interim contract", *Atypical contracts*, Ed. Tecnos, 84-309-3884-2, 2002.
- "The interim contract", *Vademecum of labor contracts*, ISBN: 84-95863-39-1, Ed . Laborum , Murcia, 2004 .
- "Assumptions and effects of disciplinary dismissal null", *The dismissal. Analysis and*

practical application, Ed . Tecnos, ISBN: 84-309-4121-5, 2004

-Qualification and judicial review of the collective redundancies" The dismissal. Analysis and practical application, Ed. Tecnos, ISBN: 84-309-4121-5, 2004.

- "The right of strike in the Spanish jurisprudence", Co-author: Cristina Sanchez-Rodas, *Current Issues of Labour Law*, ISBN 9972-605-22-1, 2005.

- "Collective bargaining, representation and institutional participation", *The employees at the service of Local Corporations*, Consultant of the City councils and courts, ISBN 978-84-7052-496-7, Madrid, 2010.

- "Legitimacy and bargaining committee" *The new right to collective bargaining*, Tecnos, ISBN 978-84-309-5601-2, 2012

- "The new role of the collective agreement in the system of industrial sources and new rules of joint agreements," *Collective bargaining and labor reform Andaluza*, ISBN978-84-309-5835-1, Tecnos, 2012

- "Legal system linking remuneration surveys of university staff," *Quality, Evaluation and Surveys of university teaching*, ISBN 978-84-92602-53-7, Editorial Laborum, Murcia, 2013.

-“The economic cause in Additional Provision Twenty status of workers and the impact of the economic-financial budgets in the objective and collective redundancies in the public sector”, *Corporate restructuring of public employment in times of crisis*, ISBN 978-8490598153, Ed. Thomson Reuters, 2015.

-“The conversion of temporary contracts into permanent unfixed in public administrations”, *Labour Law and Social Security at the Crossroads: Challenges for labor discipline*, Ed. Laborum, ISBN 978-8402602-99-5, 2015.

-“The particularities of public employment”, *Labour Law Practice*, Ed. Delta, ISBN 978-84-16383-26-9, 2015.