



Elena Sychenko

Phone (Russia) +79110915031
(Italy) + 39 3394897851
e-mail e.sychenko@mail.ru
elena.sychenko@gjef.ru

Born on 12.04.1982 in Russia

Employment

2009-present

Full time Senior lecturer at the State Institute of Economics, Finance, Law and Technology.

2002-2009

Senior Legal Council in the North-West Telecom JSC, St. Petersburg, Russia

Education:

2016 – the receipt of the PhD certificate issued by the University of Catania

Oct 2012 – Oct 2015 PhD student of the **University of Catania**, Law Faculty

2002-2004 Master degree in Law (Labour Law), **Saint Petersburg State University**, Law faculty, diploma with honors

1998-2002 Bachelor degree in Law, **Saint Petersburg State University**, Law faculty.

Guest lecturer at Ural Branch of the Academy of State Service (Ekaterinburg, Russia) in December 2014

Publications:

Books:

1. Sychenko E.V. The practice of the European Court of Human Rights in the sphere of labour and social security rights protection (Praktika Yevropeyskogo suda po pravam cheloveka v oblasti zashchity trudovykh prav grazhdan i prava na sotsial'noye obespecheniye) Yustizinform. Moscow. 2014, 140 p.

2. E.V. Sychenko, *Pravovoye regulirovaniye truda zhenshchin v Rossii*. (Legal regulation of the employment of women in Russia) Monograph. Gatchina. 2012. 120 p.

Chapters in books:

1. E. Sychenko, Legal Ways of Combating Harassment at Work Based on Non-Discriminatory Reasons In: *Work in the Contemporary World: Contours of Work from Interdisciplinary Perspectives*, Edited by Sigal Nagar-Ron. Inter-Disciplinary Press, Oxford, United Kingdom. 2015. P. 111-133.
2. E. Sychenko, Contradictions of anti-discrimination protection of employees in Russia and the influence of European Court of Human Rights in: *Labour Law in Russia: Recent Developments and New Challenges*. Issue 6. Newcastle upon Tyne : Cambridge Scholars Publishing, 2014. P. 289 - 310.
3. E. Sychenko, Creating a Psychologically Healthy Workplace: Legal Protection from Harassment and Mobbing. In “The Value of Work in Contemporary Society,” edited by Dominika Polkowska. Inter-Disciplinary Press. 2014. P. 165-179.

Publications in SCOPUS indexed journals:

1. E. Sychenko, Enlarging the Scope of the European Convention Of Human Rights: History, Philosophical Roots And Practical Outcomes. *Zbornik Pravnog fakulteta u Zagrebu*, vol. 2, 2015, pp. 309-325.
2. E. Sychenko, The protection from psychosocial risks at work under the European Convention on Human rights, is it possible? *International Journal of Occupational Safety and Ergonomics (JOSE)*, vol. 22, issue 1, 2016, pp. 1-10.

Publications in English and French

1. E. Sychenko, La jurisprudence récente du Comité des droits de l’homme et du Comité des droits économiques, sociaux et culturels. *Revue de droit comparé du travail et de la sécurité sociale*, 2015/2
2. E. Sychenko, Les obligations implicites des employeurs en Russie: affaires pendantes et développements potentiels. *Revue de droit comparé du travail et de la sécurité sociale*, 2015/2, pp.101-111.
3. E. Sychenko, La jurisprudence récente du Comité des droits de l’homme et du Comité des droits économiques, sociaux et culturels. *Revue de droit comparé du travail et de la sécurité sociale*, 2015/1.
4. E. Sychenko, Occupational Health in the Jurisprudence of the European Court of Human Rights: *Brincat v. Malta*, available at: <http://strasbourgobservers.com/2014/09/08/occupational-health-in-the->

jurisprudence-of-the-european-court-of-human-rights-brincat-v-malta/
published 08.09.2014.

5. E. Sychenko, La jurisprudence récente du Comité des droits de l'homme et du Comité des droits économiques, sociaux et culturels. *Revue de droit comparé du travail et de la sécurité sociale*, 2014/2.
6. Sychenko E. Rubins v. Latvia: Does Article 10 ECHR Protect Blackmailers? <http://strasbourgobservers.com/2015/04/13/rubins-v-latvia-does-article-10-echr-protect-blackmailers/>, published 13.04.2015
7. E.V. Sychenko. The History of Forced Labour in Soviet Russia // SENTENTIA. European Journal of Humanities and Social Sciences. – 2013. – № 2. – C. 8-18.

Publications in peer reviewed Russian Journals

1. E. Sychenko, Zamechaniya Komiteta OON po pravam cheloveka k Rossii, prinyatyie 31 marta 2015 goda: ikh pravovoy status i problema zashchity prav cheloveka na territorii Vostochnoy Ukrainy (Observations of the UN Committee for Human Rights in respect of Russia, adopted March 31, 2015: their legal status and the issue of human rights in the territory of Eastern Ukraine). *International Relations*. 3/2015, pp 313-317.
2. E. Sychenko, Peresmotr vstupivshego v silu resheniya na osnovanii resheniya Yevropeyskogo suda po pravam cheloveka: Kudeshkina protiv Rossii 2 (The revision of final decision of domestic court on the basis of the judgment of the European Court of Human Rights: Kudeshkina v Russia 2) // *International law and international organizations*. 2/2015. Pp.192-198.
3. E. Sychenko, Naiboleye Yarkiye Resheniya YESPCH V Oblasti Zashchity Trudovykh Prav Grazhdan V 2014 Godu (The most striking decisions of the ECtHR in the sphere of protection of labour rights in 2014) *Journal "Trudovoye pravo v Rossii i za rubezhom"*. 2/2015. Pp. 60-62.
4. E. Sychenko, Resheniya Yevropeyskogo Suda Po Pravam Cheloveka V Oblasti Sotsial'nogo Obespecheniya (Decisions of the European Court of Human Rights in the sphere of Social Security). *Journal "Trudovoye pravo v Rossii i za rubezhom"*, 1/2015. Pp 61-63.
5. Sychenko E., Rol' i mesto Yevropeyskogo suda po pravam cheloveka v rossiyskoy pravovoy sisteme (The Role and Place of European Court of Human Rights in the Russian Legal System). *Zhurnal Pravovykh I Ekonomicheskikh Issledovaniy*, 2/2015. Pp. 92-97.
6. E. Sychenko, Nekotoryye aspekty evolyutsii Yevropeyskoy konventsii po pravam cheloveka (Some aspects of the evolution of the European Convention on Human Rights) *Journal "Trudovoye pravo v Rossii i za rubezhom"*, 4/2014. Pp. 54-58.
7. E. V. Sychenko, Praktika Yevropeyskogo suda po pravam cheloveka v oblasti zashchity prav profsoyuzov (The practice of the European Court of

- Human Rights in the protection of trade union rights). Journal "Trudovoye i sotsial'noye pravo" 3/2014. Pp. 44-47.
8. E. Sychenko, Zashchita rabotnikov ot psikhosotsial'nykh riskov: opyt Evropy i ego primenimost' v Rossii. Chast' II: okhrana rabotnika ot psikhologicheskogo presledovaniya (The protection of employees from psychosocial risks: European experience and its applicability in Russia. Protection of the worker from the psychological harassment) Journal "Trudovoe pravo", 8/2014. Pp. 75-87.
 9. E. Sychenko, Zashchita rabotnikov ot psikhosotsial'nykh riskov: opyt Evropy i ego primenimost' v Rossii. Chast' I: Zashchita rabotnikov ot stressa, svyazannogo s rabotoy (The protection of employees from psychosocial risks: European experience and its applicability in Russia: Protection from work-related stress) Journal "Trudovoe pravo", 7/2014. Pp. 103-111.
 10. E. Sychenko, Diskriminatsiya v praktike Yevropeyskogo suda po pravam cheloveka (Discrimination in the practice of the European Court of Human Rights). Journal "Administrativnoe pravo", 1/2014, Pp. 35-43.
 11. E. Sychenko, Praktika Yevropeyskogo Suda po pravam cheloveka po zashchite trudovykh i pensionnykh prav grazhdan (Practice of the European Court of Human Rights on the protection of employment and pension rights) Journal "Administrativnoe pravo", 1/2014, Pp. 43-53.
 12. E.V. Sychenko, Sootnosheniye spetsial'nykh norm o trude zhenshchin s sotsial'nym kharakterom rossiyskogo gosudarstva. Praktika Konstitutsionnogo Suda RF (Connection between women's employment regulations and the social character of the Russian state. Practice of the Constitutional court of the Russian Federation). Journal "Pravovaya nauka", 4/2013.
 13. E.V. Sychenko, Realizatsiya polozheniy Konventsii MOT № 103 «Ob okhrane materinstva» v trudovom zakonodatel'stve Rossii. (Implementation of ILO Convention N 103 on Maternity Protection in the Russian employment legislation). Zhurnal pravovykh i ekonomicheskikh issledovaniy. 2/2012, Pp. 64-68.
 14. E.V. Sychenko, Problema diskriminatsii zhenshchin v trudovykh otnosheniyakh. Zakonodatel'stvo i praktika Rossii. (The problem of discrimination of women in labor relations. Russian law and practice) // Zhurnal pravovykh i ekonomicheskikh issledovaniy. 2012. №1. P. 51-56
 15. E.V. Sychenko, Problema mobbinga v oblasti pravovogo regulirovaniya truda (The problem of mobbing in the sphere of the legal regulation of labour). Zhurnal pravovykh i ekonomicheskikh issledovaniy. 1/2011. Pp. 64-69.
 16. E.V. Sychenko, Pravovoye regulirovaniye truda zhenshchin po zakonodatel'stvu Velikobritanii (Legal regulation of women's labour under the legislation of the UK)/ "Zhurnal zarubezhnogo zakonodatel'stva i sravnitel'nogo pravovedeniya" 4/2011. Pp. 138 – 145.
 17. E.V. Sychenko, Differentatsiya pravovogo regulirovaniya truda: ponyatiye, osnovaniya, predely, funktsii, vidy spetsial'nykh norm (Differentiation of legal

- regulation of labor: definition, grounds, limits, functions, types of special rules) Zhurnal pravovykh i ekonomicheskikh issledovaniy, 1/ 2010. Pp. 64-68.
18. E.V. Sychenko, Osnovaniya, sposoby i istochniki spetsial'nogo regulirovaniya truda zhenshchin (The grounds, methods and sources of special regulation of women's work) Zhurnal pravovykh i ekonomicheskikh issledovaniy. 4/2010. Pp. 49-54.
 19. E.V. Sychenko, Application of the comparative method in the Labor law research (Primeneniye sravnitel'nogo metoda issledovaniya v trudovom prave) in Rossiyskiy yezhegodnik trudovogo prava (Russian Yearbook of labor law, 2/2007, Pp. 138-145.
 20. E.V. Sychenko, Pravovoye regulirovaniye truda zhenshchin v Rossii : istoriya i sovremennost' (Legal regulation of the employment of women in Russia: Past and Present) Zhurnal «Uchenyye zapiski Yuridicheskogo fakul'teta» 7/2007. Pp. 65-77.
 21. E.V. Sychenko, Rassmotreniye individual'nykh trudovykh sporov spetsializirovannymi sudebnymi organami. Opyt Velikobritanii. (Consideration of individual labour disputes by specialized courts. The experience of United Kingdom)// "Zhurnal zarubezhnogo zakonodatel'stva i sravnitel'nogo pravovedeniya", 4/2006. Pp. 53-61.

Periods of research and Conferences

1. Guest researcher at the COMPTRASEC (Center of Compative Labour and Social Security Law) **University of Bordeaux**, 01.02.2014-01.04.2014.
2. Report "Psychosocial Risk of Harassment at Work: Comparative Research into French and Italian Experience and Possible Lessons for Russia" at XIV Marco Biagi Conference 2016 "Well-Being At And Through Work" **Modena, Marco Biagi Foundation**, 16-18 March 2016.
3. Report "Recent contributions of the ECtHR to labour rights protection" at VII International Conference "From social rights to social law" **Saint Petersburg State University**, St. Petersburg, Russia, 25.02.2016-27.02.2016.
4. Report «Human rights and employment law: recent jurisprudence of the European Court of Human Rights on unfair dismissal» at the international conference «The idea of Labour law» **Ca-Foscari University**, Venice, 25-26 September 2015
5. Report «The value of comparative research and international labour standards for adjudication of labour law cases by the European Court of human rights» on the seminar **Scuola Europea di Relazioni Industriali (SERI) - Outreach 2015**. (Fano, May 15-17, 2015).
6. Presentation of the poster «The European Court of Human Rights as a Guarantor of Respect for Labour and Social Security Rights in Difficult Times» on the XIII International conference in **Modena, Italy**, 15-18 March 2015

7. Report on the international conference “The rights of trade unions in the jurisprudence of the European Court of human rights”
05-06 November 2014. **International University «MITSO»**
The department of labour and corporate law, Minsk, Belarus.
8. Report on the international conference « Legal regulation of the implementation and protection of the rights of individuals and legal entities”
Belarus State University, Minsk, Belarus, 04-05.11.2014.
Report «Protection of social rights by the European Court of Human Rights».
9. Report on the International conference "Legal responsibility in the field of labor and social security"- «General and individual measures prescribed by the ECtHR considering labour and social security cases”
Saint Petersburg State University, St. Petersburg, Russia, 28.02.2014-01.03.2014.
10. Report on the International conference “Development of Russian Law-VI: Between Tradition and Modernity”-
“Some contradictions of Russian Labour Law at development: the problem of discrimination” October 17-18, 2013. Faculty of Law.
University of Helsinki.
11. Report on the International conference “The Value of work 3” -
“Legal Protection from Harassment and Mobbing: Creating a Psychologically Healthy Workplace”, **Oxford**, 1-3 september 2013.
12. Report at the VIII International Conference
“The Combination of state and contract regulation in the sphere of employment and social security law”-
“The State regulation of women labour in the Russian Empire”. Moscow,
Moscow State University of Law, 23-26 may 2012.

Seminars and Summer schools:

1. Report at the Summer School of the Saint-Petersburg State University,
“Problems of protection of social rights in the countries of Southern Europe”. **St. Petersburg State University**, 25.06.2015
2. Seminar “Regulation of work and employment: Towards a multidisciplinary, multilevel framework. International Regulation”. ESRC Seminar Series, **Monash University Prato Centre**, Italy, 15 September 2014.
3. Seminar on international and comparative labour law, “Fundamental Social Rights in the Age of Globalization”, Venice, **Ca' Foscari University**, 1-10 July 2014.
4. Report at the Summer School of the Saint-Petersburg State University, “ The State’s responsibility for violations of labour rights under the European Convention of Human rights”. **St. Petersburg State University**, 23.06.2014

5. Summer school at the European University Institute, XXIV Session of the Academy of European Law on Human Rights Law from 17 June - 28 June 2013. **European University Institute, Florence.**
6. Seminar: “Santé au travail: quand le management n'est pas le problème, mais la solution?” COMPTRASEC, **University of Bordeaux**, 06.02.2014
7. Seminar “Les principaux thèmes de débat autour du mode de financement de la protection sociale” COMPTRASEC, **University of Bordeaux**, 12.03.2014
8. Seminar “Il Lavoro dopo la legge Fornero. Le prospettive della diciassettesima legislatura”, **University of Catania**, 18.04.2013.

Languages: Russian (mother tongue), English (fluent), French (fluent), Italian (fluent), Spanish (intermediate).