



## INTERNATIONAL CONFERENCE

### “NEW TECHNOLOGIES AND NEW FORMS OF EMPLOYMENT IN SPANISH AND COMPARATIVE LAW”

“Adapt or die”

(United Kingdom, France, Germany, Italy, Poland, Argentina and Spain)

Santiago de Compostela, 14<sup>TH</sup> and 15<sup>TH</sup> April 2016

**ORGANIZERS: USC, AEDTSS and ADAPT**

**- 14<sup>TH</sup> April 2016**

**-08.40 Registration**

**-09.15 Opening**

- University of Santiago de Compostela
- Galician Council for Labour Relations (*Xunta de Galicia*)
- Representatives of other organizers or institutions
- Coordination of this International Conference

**-10.00 New Technologies and New Individual Forms of Employment: *interim management, casual work, ICT-based mobile work, voucher-based work, portfolio work***

Fernando Lousada Arochena. Dr. in Labour Law. Judge of the High Court of Galicia

Ricardo Ron Latas. Senior Lecturer at the University of A Coruña. Judge of the High Court of Galicia

**Chair:** Consuelo Ferreiro Regueiro. Senior Lecturer at the USC. General Secretary of the USC

**-11.00 New Technologies and New Collective Forms of Employment: *sharing economy (employee sharing, job sharing, crowd employment, digital platform employment, collaborative employment)***

Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager AEDTSS

**Chair:** Lara Nogueira Ferreiro. Associate Professor FPU at the USC

**-11.30 New Forms of Employment from Business Perspective: the example of Multiservices Computer Companies**

Consuelo Ferreiro Regueiro. Senior Lecturer at the USC. General Secretary of the USC

**Chair:** Pilar Núñez-Cortés Contreras. Senior Lecturer at the Loyola Andalucía University: "*Algunas formas de trabajo a tiempo parcial: zero hours contract*"

**- 12.15 SPECIAL COFFEE-POSTER BREAK: ENJOY COFFEE AND POSTER PRESENTATIONS WITH AUTHORS**

(An innovative way to participate in the conference, regardless of the submission of the written paper for publication, if appropriate)

**-13.00 New Forms of Employment and Social Networks: the Impact on the Recruitment Process, Professional Secrecy, Freedom of Expression, Non-competition Agreement, Offensive and Defensive Control (False Profile) of the Employer**

Luis de Castro Mejuto. Dr. in Labour Law. Associate Professor at the University of A Coruña. Judge of the High Court of Galicia

**Chair:** Alicia Villalba Sánchez. Associate Professor at the USC

**-13.30 New Forms of Employment and New Electronic Evidence Measures (Email, Social Networks, Mobile Devices)**

Lara Munín Sánchez. Dr. in Labour Law. Associate Professor at the University of A Coruña. Deputy Judge

**Chair:** Silvia Fernández Martínez. Phd Candidate Universidad de Bergamo-ADAPT

**-14.00 Lunch**

**-16.30 New Forms of Employment from Trade Union Perspective: New Challenges for Unions in Technology Companies**

Jaime Cabeza Pereiro. Professor of Labour Law and Social Security at the University of Vigo

**Chair:** Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager AEDTSS

**-17.00 New Forms of Employment and Reconcile: from *Work-life Balance* to the new *Well-being* (New Equation: *Blending versus the Right to Disconnect*)**

Tania Ushakova. Dr. in Law. Minsk University (Belarus)

**Chair:** Susana López Abella. General Secretariat of Equality, Vicepresidency and Ministry of Presidency, Public Administration and Justice (*Xunta de Galicia*)

**-17.30 Workshop: Examples of Good Practice on Teleworking: Poland, REPSOL and Xunta de Galicia. Recommendations for Improvement the Legal Regulation and Agreements on Teleworking in Spain**

Malgorzata Kurzynoga. Dr. in Law. Assistant Professor at the Lodz University (Poland)

Itziar Varona Aguirre. Deputy Director of Labour Relations at Repsol

Natalia Prieto Viso. Managing Director for the Assessment and Administrative Reform of the *Xunta de Galicia*

Esperanza Macarena Sierra Benítez. Associate Professor at the University of Seville

Lourdes Mella Méndez. Senior Lecturer (Professor Accredited) of Labour Law and Social Security at the USC

**Chair:** Marisa Peña Cebreiro. Secretary of the Galician Council for Labour Relations (*Xunta de Galicia*)

**-19.00-19.30 General Discussion**

**- 15<sup>TH</sup> April 2016**

**-09.45 New Technologies and New Forms of Employment in United Kingdom and Germany**

Jo Carby-Hall. Professor at the University of Hull (United Kingdom): "*Novel forms of employment- Quid juris?*"

Manfred Weiss. Emeritus Professor at the Goethe University (Germany): "*Digitalisation: Challenges and Perspectives for Labour Law*"

**Chair:** Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France)

**-11.00 New Technologies and New Forms of Employment in France and Italy**

Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France): "*The UBERization of the Employment*"

Emanuele Dagnino. Phd Candidate University of Bergamo-ADAPT: "*Labour Relations in the On-demand Economy and Challenges for Labour Law*"

**Chair:** Manfred Weiss. Professor Emeritus at the Goethe University (Germany)

**-12.00 SPECIAL COFFEE-POSTER BREAK: GO ON ENJOYING COFFEE AND POSTER PRESENTATIONS**

**-12.30 New Technologies and New Forms of Employment from Hispanic America**

Viviana Laura Díaz. Dr. in Law. Teleworking Coordinator at the Ministry of Labour in Argentina

Alberto Eduardo Fantini. Dr. in Law. ILO Consultant

**Chair:** Esperanza Macarena Sierra Benítez. Associate Professor at the University of Seville

**-13.00 h. Closing**

Preside: Jo Carby-Hall. Representative of the International Researchers Team

Speaker: Juan Antonio Sagardoy Bengoechea. Emeritus Professor of Labour Law and Social Security. President of *Centro de Estudios Sagardoy*

**Title:** "Fundamental Rights and contract of employment"

**AFTERNOON: LEISURE ACTIVITY FOR REGISTERED ATTENDEES**

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**COORGANISED by:**

-**USC** (University of Santiago de Compostela, Law Faculty, Labour Law Department)  
[www.usc.es](http://www.usc.es)

-**AEDTSS** (Spanish Association of Labour Law and Social Security) [www.aedtss.com](http://www.aedtss.com)

-**ADAPT** (Association for International and Comparative Studies in the field of Labour Law and Industrial Relations) [www.adapt.it](http://www.adapt.it)

**SCIENTIFIC COORDINATOR:** Lourdes Mella Méndez. Senior Lecturer (Professor Accredited) of Labour Law and Social Security at the USC. PI on the National Project of Telework (DER2013-43615-R)

**COORDINATOR** Consuelo Ferreiro Regueiro. Senior Lecturer at the USC. General Secretary of the USC

**ORGANIZING COMMITTEE:**

- Pilar Núñez-Cortés Contreras. Senior Lecturer at the Loyola Andalucía University
- Esperanza Macarena Sierra Benítez. Associate Professor at the University of Seville
- Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager of the AEDTSS.
- Luis de Castro Mejuto. Associate Professor at the University of A Coruña. Judge of the High Court of Galicia
- Lara Munín Sánchez. Associate Professor at the University of A Coruña. Deputy Judge
- Fernando Lousada Arochena. Dr. in Labour Law. Judge of the High Court of Galicia
- Ricardo Ron Latas. Senior Lecturer at the University of A Coruña. Judge of the High Court of Galicia

**SCIENTIFIC COMMITTEE:**

- Jesús Cruz Villalón. President of the AEDTSS and Professor at the University of Sevilla.

- Carlos Palomeque López. Professor of Labour Law and Social Security at the University of Salamanca
- Jaime Cabeza Pereiro. Professor of Labour Law and Social Security at the University of Vigo
- Michele Tiraboschi. Professor at the University of Modena and Scientific Director of ADAPT (Italy)
- Jo Carby-Hall. Professor at the University of Hull (United Kingdom)
- Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France)
- Manfred Weiss. Emeritus Professor at the Goethe University (Germany)
- Viviana Laura Díaz. Dr. in Law. Teleworking Coordinator at the Ministry of Labour in Argentina
- Alberto Eduardo Fantini. Dr. in Law. ILO Consultant
- Tania Ushakova. Minsk University (Belarus)

#### **EXTERNAL EVALUATION COMMITTEES:**

##### **- SPANISH:**

- Carlos Palomeque López. Professor of Labour Law and Social Security at the University of Salamanca
- Juan Gorelli Hernández. Professor at the University of Huelva
- Arantxa de las Heras García. Dr. in Law. General Director at the Distance University Education of Madrid (UDIMA)
- Nora María Martínez Yáñez. Associate Professor at the University of Vigo
- Belén Fernández Docampo. Associate Professor at the University of Vigo
- Emma Rodríguez Rodríguez. Associate Professor at the University of Vigo

##### **- INTERNATIONAL:**

- Michele Tiraboschi. Professor at the University of Modena and Scientific Director of ADAPT (Italy)
- Nicole Maggi-Germain. Senior Lecturer at the Paris 1, Pantheon-Sorbonne University. Institute of Social Sciences of Labour (ISST)
- Katarzyna Gromek-Broc. University of York (United Kingdom)
- Alfredo Sánchez Castañeda. Senior Lecturer at the Labour Researchers Institute of the UNAM (México). Assistant Director of the Latin America Journal in Labour Law.
- Julio Armando Grisolia. National Judge of Labour. Director of the Master on Labour Law and International Labour Relations at the *3 de Febrero* University (UNTREF) (Argentina)

#### **ACADEMIC SECRETARIES:**

- Alicia Villalba Sánchez (USC)
- Lara Nogueira Ferreiro (USC)
- Rita Giráldez Méndez (USC)
- Silvia Fernández Martínez (ADAPT)
- Lavinia Serrani (ADAPT)

## **PARTNERS:**

### **1. MINISTRY OF ECONOMY AND COMPETITIVENESS**



### **2.- EUROPEAN SOCIAL FUND (EUROPEAN UNION)**



### **3. CENTRO DE ESTUDIOS SARGADOY**



### **4. XUNTA DE GALICIA**



### **5. GALICIAN COUNCIL FOR LABOUR RELATIONS (XUNTA DE GALICIA)**



6.- *SECRETARÍA XERAL DA IGUALDADE (XUNTA DE GALICIA)*



**XUNTA DE GALICIA**

VICEPRESIDENCIA E CONSELLERÍA DE PRESIDENCIA,  
ADMINISTRACIÓNS PÚBLICAS E XUSTIZA  
Secretaría Xeral da Igualdade

7. OFFICE OF GENDER EQUALITY. VICERECTOR OFFICE FOR STUDENTS,  
CULTURE AND SOCIAL RESPONSIBILITY (USC)

