INTERNATIONAL CONFERENCE

"NEW TECHNOLOGIES AND NEW FORMS OF EMPLOYMENT IN SPANISH AND COMPARATIVE LAW"

"Adapt or die"

(United Kingdom, France, Germany, Italy, Poland, Argentina and Spain)

Santiago de Compostela, 14TH and 15TH April 2016

ORGANIZERS: USC, AEDTSS and ADAPT

- 14TH April 2016

-08.40 Registration

-09.15 Opening
  - University of Santiago de Compostela
  - Galician Council for Labour Relations (Xunta de Galicia)
  - Representatives of other organizers or institutions
  - Coordination of this International Conference

-10.00 New Technologies and New Individual Forms of Employment: *interim management, casual work, ICT-based mobile work, voucher-based work, portfolio work*
  
  Fernando Lousada Arochena. Dr. in Labour Law. Judge of the High Court of Galicia
  Ricardo Ron Latas. Senior Lecturer at the University of A Coruña. Judge of the High Court of Galicia

  **Chair:** Consuelo Ferreiro Regueiro. Senior Lecturer at the USC. General Secretary of the USC

-11.00 New Technologies and New Collective Forms of Employment: *sharing economy (employee sharing, job sharing, crowd employment, digital platform employment, collaborative employment)*

  Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager AEDTSS

  **Chair:** Lara Nogueira Ferreiro. Associate Professor FPU at the USC
-11.30 New Forms of Employment from Business Perspective: the example of Multiservices Computer Companies
   Consuelo Ferreiro Regueiro. Senior Lecturer at the USC. General Secretary of the USC
   Chair: Pilar Núñez-Cortés Contreras. Senior Lecturer at the Loyola Andalucía University: “Algunas formas de trabajo a tiempo parcial: zero hours contract”

- 12.15 SPECIAL COFFEE-POSTER BREAK: ENJOY COFFEE AND POSTER PRESENTATIONS WITH AUTHORS
   (An innovative way to participate in the conference, regardless of the submission of the written paper for publication, if appropriate)

-13.00 New Forms of Employment and Social Networks: the Impact on the Recruitment Process, Professional Secrecy, Freedom of Expression, Non-competition Agreement, Offensive and Defensive Control (False Profile) of the Employer
   Luis de Castro Mejuto. Dr. in Labour Law. Associate Professor at the University of A Coruña. Judge of the High Court of Galicia
   Chair: Alicia Villalba Sánchez. Associate Professor at the USC

-13.30 New Forms of Employment and New Electronic Evidence Measures (Email, Social Networks, Mobile Devices)
   Lara Munín Sánchez. Dr. in Labour Law. Associate Professor at the University of A Coruña. Deputy Judge
   Chair: Silvia Fernández Martínez. Phd Candidate Universidad de Bergamo-ADAPT

-14.00 Lunch

-16.30 New Forms of Employment from Trade Union Perspective: New Challenges for Unions in Technology Companies
   Jaime Cabeza Pereiro. Professor of Labour Law and Social Security at the University of Vigo
   Chair: Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager AEDTSS

-17.00 New Forms of Employment and Reconcile: from Work-life Balance to the new Well-being (New Equation: Blending versus the Right to Disconnect)
   Tania Ushakova. Dr. in Law. Minsk University (Belarus)
   Chair: Susana López Abella. General Secretariat of Equality, Vicepresidency and Ministry of Presidency, Public Administration and Justice (Xunta de Galicia)
-17.30 Workshop: Examples of Good Practice on Teleworking: Poland, REPSOL and Xunta de Galicia. Recommendations for Improvement the Legal Regulation and Agreements on Teleworking in Spain
Malgorzata Kurzynoga. Dr. in Law. Assistant Professor at the Lodz University (Poland)
Itziar Varona Aguirre. Deputy Director of Labour Relations at Repsol
Natalia Prieto Víz. Managing Director for the Assessment and Administrative Reform of the Xunta de Galicia
Esperanza Macarena Sierra Benítez. Associate Professor at the University of Seville
Lourdes Mella Méndez. Senior Lecturer (Professor Accredited) of Labour Law and Social Security at the USC
Chair: Marisa Peña Cebreiro. Secretary of the Galician Council for Labour Relations (Xunta de Galicia)

-19.00-19.30 General Discussion

- 15TH April 2016

-09.45 New Technologies and New Forms of Employment in United Kingdom and Germany
Jo Carby-Hall. Professor at the University of Hull (United Kingdom): "Novel forms of employment- Quid juris?"
Manfred Weiss. Emeritus Professor at the Goethe University (Germany): "Digitalisation: Challenges and Perspectives for Labour Law"
Chair: Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France)

-11.00 New Technologies and New Forms of Employment in France and Italy
Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France): "The UBERization of the Employment"
Emanuele Dagnino. Phd Candidate University of Bergamo-ADAPT: “Labour Relations in the On-demand Economy and Challenges for Labour Law”
Chair: Manfred Weiss. Professor Emeritus at the Goethe University (Germany)

-12.00 SPECIAL COFFEE-POSTER BREAK: GO ON ENJOYING COFFEE AND POSTER PRESENTATIONS

-12.30 New Technologies and New Forms of Employment from Hispanic America
Viviana Laura Díaz. Dr. in Law. Teleworking Coordinator at the Ministry of Labour in Argentina
Alberto Eduardo Fantini. Dr. in Law. ILO Consultant
Chair: Esperanza Macarena Sierra Benítez. Associate Professor at the University of Seville

-13.00 h. Closing
Preside: Jo Carby-Hall. Representative of the International Researchers Team
Speaker: Juan Antonio Sagardoy Bengoechea. Emeritus Professor of Labour Law and Social Security. President of Centro de Estudios Sagardoy
Title: “Fundamental Rights and contract of employment”

AFTERNOON: LEISURE ACTIVITY FOR REGISTERED ATTENDEES

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COORGANISED by:

- USC (University of Santiago de Compostela, Law Faculty, Labour Law Department) www.usc.es
- AEDTSS (Spanish Association of Labour Law and Social Security) www.aedtss.com
- ADAPT (Association for International and Comparative Studies in the field of Labour Law and Industrial Relations) www.adapt.it

SCIENTIFIC COORDINATOR: Lourdes Mella Méndez. Senior Lecturer (Professor Accredited) of Labour Law and Social Security at the USC. PI on the National Project of Telework (DER2013-43615-R)

COORDINATOR Consuelo Ferreiro Regueiro. Senior Lecturer at the USC. General Secretary of the USC

ORGANIZING COMMITTEE:

- Pilar Núñez-Cortés Contreras. Senior Lecturer at the Loyola Andalucía University
- Esperanza Macarena Sierra Benítez. Associate Professor at the University of Seville
- Juan Carlos García Quiñones. Associate Professor at the Complutense University (Madrid). Manager of the AEDTSS.
- Luis de Castro Mejuto. Associate Professor at the University of A Coruña. Judge of the High Court of Galicia
- Lara Munín Sánchez. Associate Professor at the University of A Coruña. Deputy Judge
- Fernando Lousada Arochena. Dr. in Labour Law. Judge of the High Court of Galicia
- Ricardo Ron Latas. Senior Lecturer at the University of A Coruña. Judge of the High Court of Galicia

SCIENTIFIC COMMITTEE:

- Jesús Cruz Villalón. President of the AEDTSS and Professor at the University of Sevilla.
- Carlos Palomeque López. Professor of Labour Law and Social Security at the University of Salamanca
- Jaime Cabeza Pereiro. Professor of Labour Law and Social Security at the University of Vigo
- Michele Tiraboschi. Professor at the University of Modena and Scientific Director of ADAPT (Italy)
- Jo Carby-Hall. Professor at the University of Hull (United Kingdom)
- Philippe Auvergnon. Professor at the University of Bordeaux (COMPTRASEC, France)
- Manfred Weiss. Emeritus Professor at the Goethe University (Germany)
- Viviana Laura Díaz. Dr. in Law. Teleworking Coordinator at the Ministry of Labour in Argentina
- Alberto Eduardo Fantini. Dr. in Law. ILO Consultant
- Tania Ushakova. Minsk University (Belarus)

EXTERNAL EVALUATION COMMITTEES:

- SPANISH:
  - Carlos Palomeque López. Professor of Labour Law and Social Security at the University of Salamanca
  - Juan Gorelli Hernández. Professor at the University of Huelva
  - Arantxa de las Heras García. Dr. in Law. General Director at the Distance University Education of Madrid (UDIMA)
  - Nora María Martínez Yáñez. Associate Professor at the University of Vigo
  - Belén Fernández Docampo. Associate Professor at the University of Vigo
  - Emma Rodríguez Rodríguez. Associate Professor at the University of Vigo

- INTERNATIONAL:
  - Michele Tiraboschi. Professor at the University of Modena and Scientific Director of ADAPT (Italy)
  - Nicole Maggi-Germain. Senior Lecturer at the París 1, Pantheon-Sorbonne University. Institute of Social Sciences of Labour (ISST)
  - Katarzyna Gromek-Broc. University of York (United Kingdom)
  - Alfredo Sánchez Castañeda. Senior Lecturer at the Labour Researchers Institute of the UNAM (México). Assistant Director of the Latin America Journal in Labour Law.
  - Julio Armando Grisolia. National Judge of Labour. Director of the Master on Labour Law and International Labour Relations at the 3 de Febrero University (UNTREF) (Argentina)

ACADEMIC SECRETARIES:
- Alicia Villalba Sánchez (USC)
- Lara Nogueira Ferreiro (USC)
- Rita Giráldez Méndez (USC)
- Silvia Fernández Martínez (ADAPT)
- Lavinia Serrani (ADAPT)
PARTNERS:

1. MINISTRY OF ECONOMY AND COMPETITIVENESS

2.- EUROPEAN SOCIAL FUND (EUROPEAN UNION)

3. CENTRO DE ESTUDIOS SARGADOY

4. XUNTA DE GALICIA

5. GALICIAN COUNCIL FOR LABOUR RELATIONS (XUNTA DE GALICIA)
6.- SECRETARÍA XERAL DA IGUALDADE (XUNTA DE GALICIA)

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VICEPRESIDENCIA E CONSELLERÍA DE PRESIDENCIA, ADMINISTRACIÓNS PÚBLICAS E XUSTIZA
Secretaría Xeral de Igualdade

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